

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|------------------------------------|--------------------------------------|----------|-------------------|-------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Dirección General ***** 1001 | | | | | |
| 100-008 | AGUIRRE PACZKA CARLOS VICENTE | | | | |
| T.EMP: PERMANENTE | 3,380.73 | | 2,112.25 | Director General | |
| 01 SUELDO BASE | 50,711.00 | 51 | ISR | 14,508.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 1,838.00 | 54 | FONDO PENSIONES | 5,831.77 | IMP1 ISR ART 96 14,508.29 |
| 03 AYUDA PARA PASAJ | 1,285.50 | | | | PGR1 PERC GRAVADA TIPO 1 53,834.50 |
| | | | | | PERC TOTAL PERCEPCIONES 53,834.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 20,340.06 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,521.33 |
| | | | | | FOND FONDO PENSIONES EMPRES 8,874.42 |
| | | | | | SEDARSEDAR 770.10 |
| | | | | | AGUI PROVISION AGUINALDO 7,374.59 |
| | | | | | CHEQ PAGO POR CHEQUE 33,494.44 |
| 200-028 | LOPEZ MEJIA MARCO ANTONIO | | | | |
| T.EMP: PERMANENTE | 491.10 | | 700.56 | Auxiliar administrativo | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,971.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,289.14 |
| | | | | | SEDARSEDAR 147.33 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,280.79 |
| 462-2019 | BARAJAS VELEZ RAUL | | | | |
| T.EMP: PERMANENTE | 418.53 | | 577.07 | Chofer mensajero | |
| 01 SUELDO BASE | 6,278.00 | 51 | ISR | 868.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 721.97 | IMP1 ISR ART 96 868.99 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,230.44 | PGR1 PERC GRAVADA TIPO 1 7,056.00 |
| | | | | | PERC TOTAL PERCEPCIONES 7,056.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,821.40 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 188.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,098.65 |
| | | | | | SEDARSEDAR 125.56 |
| | | | | | AGUI PROVISION AGUINALDO 966.58 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,234.60 |
| 550-012 | CASTRILLO DE LA PEÑA MARGARITA MARIA | | | | |
| T.EMP: PERMANENTE | 1,199.37 | | 1,710.47 | Secretario particular | |
| 01 SUELDO BASE | 17,990.50 | 51 | ISR | 3,710.77 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | 2,068.91 | IMP1 ISR ART 96 3,710.77 |
| 03 AYUDA PARA PASAJ | 595.50 | | | | PGR1 PERC GRAVADA TIPO 1 19,426.00 |
| | | | | | PERC TOTAL PERCEPCIONES 19,426.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,779.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 539.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,148.34 |
| | | | | | SEDARSEDAR 359.81 |
| | | | | | AGUI PROVISION AGUINALDO 2,661.10 |
| | | | | | CHEQ PAGO POR CHEQUE 13,646.32 |
| 57-019-020 | BECCERRA DE LA CRUZ MONICA | | | | |
| T.EMP: PERMANENTE | 512.07 | | 772.81 | RECEPCIONISTA DG | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,750.46 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,827.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,749.78 |
| 750-004 | GONZALEZ NAVA NANCY BERENICE | | | | |
| T.EMP: PERMANENTE | 512.07 | | 766.08 | SECRETARIA DE DIRECCION | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,394.81 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,472.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|-----------|---------|-------------------|-----------|---------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO 4,105.43 |
| **** Totales Dirección General 1001 **** | | | | | | |
| 01 | SUELDO BASE | 97,708.10 | 51 | ISR | 22,600.59 | DVIG DIAS DE VIGENCIA 90.00 |
| 02 | AYUDA PARA DESPE | 4,801.50 | 54 | FONDO PENSIONES | 11,236.44 | IMP1 ISR ART 96 22,600.59 |
| 03 | AYUDA PARA PASAJ | 3,214.50 | 65 | OTRAS DEDUCCIONES | 11,375.71 | PGR1 PERC GRAVADA TIPO 1 105,724.08 |
| | | | | | | PERC TOTAL PERCEPCIONES 105,724.10 |
| | | | | | | DEDU TOTAL DEDUCCIONES 45,212.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,931.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 17,098.91 |
| | | | | | | SEDARSEDAR 1,710.04 |
| | | | | | | AGUI PROVISION AGUINALDO 14,482.77 |
| | | | | | | TOTA NOMINA EN EFECTIVO 13,370.60 |
| | | | | | | CHEQ PAGO POR CHEQUE 47,140.76 |

Total de Empleados : 6.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|-----------|----------|-----------------------------|---------------------------|
| PERCEPCIONES | | | | | |
| ***** Órgano Interno de Control ***** 1501 | | | | | |
| 200-001 | BELTRAN FERNANDEZ MIRIAM ASTRID | | | | |
| T.EMP: | PERMANENTE | 2,098.93 | 2,112.25 | Titular del | Órgano Interno de Control |
| 01 | SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 |
| 02 | AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 |
| 03 | AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 1,034.83 |
| | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | IMP1 ISR ART 96 | 7,913.92 |
| | | | | PGR1 PERC GRAVADA TIPO 1 | 33,436.50 |
| | | | | PERC TOTAL PERCEPCIONES | 33,436.50 |
| | | | | DEDU TOTAL DEDUCCIONES | 12,569.41 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 944.52 |
| | | | | FOND FONDO PENSIONES EMPRES | 5,509.70 |
| | | | | SEDARSEDAR | 629.68 |
| | | | | AGUI PROVISION AGUINALDO | 4,580.34 |
| | | | | TOTA NOMINA EN EFECTIVO | 20,867.09 |
| 200-005 | MARTINEZ DOMINGUEZ SUSANA | | | | |
| T.EMP: | PERMANENTE | 512.07 | 759.73 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,304.29 |
| | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | IMP1 ISR ART 96 | 1,193.99 |
| | | | | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | PERC TOTAL PERCEPCIONES | 8,577.55 |
| | | | | DEDU TOTAL DEDUCCIONES | 5,381.60 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,344.18 |
| | | | | SEDARSEDAR | 153.62 |
| | | | | AGUI PROVISION AGUINALDO | 1,175.01 |
| | | | | TOTA NOMINA EN EFECTIVO | 3,195.95 |
| 394-002 | LOPEZ CISNEROS XOCHITL | | | | |
| T.EMP: | PERMANENTE | 491.10 | 753.38 | Auditor de Sistemas | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | 1,160.55 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 866.53 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| 16 | HOMOLOGACION | 168.50 | 89 | APORT ADIC COMP SEDA | 200.00 |
| | | | 65 | OTRAS DEDUCCIONES | 1,044.81 |
| | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | IMP1 ISR ART 96 | 1,160.55 |
| | | | | PGR1 PERC GRAVADA TIPO 1 | 8,421.00 |
| | | | | PERC TOTAL PERCEPCIONES | 8,421.00 |
| | | | | DEDU TOTAL DEDUCCIONES | 3,471.89 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 226.05 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,318.63 |
| | | | | SEDARSEDAR | 150.70 |
| | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | TOTA NOMINA EN EFECTIVO | 4,949.11 |
| 43-219-009 | GONZALEZ SORIA JOSE DE JESUS | | | | |
| T.EMP: | PERMANENTE | 491.10 | 762.72 | Auditor Jr. | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | 1,160.55 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 866.53 |
| 03 | AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 50.00 |
| 16 | HOMOLOGACION | 168.50 | | | |
| | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | IMP1 ISR ART 96 | 1,160.55 |
| | | | | PGR1 PERC GRAVADA TIPO 1 | 8,421.00 |
| | | | | PERC TOTAL PERCEPCIONES | 8,421.00 |
| | | | | DEDU TOTAL DEDUCCIONES | 2,077.08 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 226.05 |
| | | | | FOND FONDO PENSIONES EMPRES | 1,318.63 |
| | | | | SEDARSEDAR | 150.70 |
| | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | TOTA NOMINA EN EFECTIVO | 6,343.92 |
| 630-009 | HERNANDEZ HERNANDEZ YECENIA | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,465.28 | Jefe de Auditoría | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 |
| 03 | AYUDA PARA PASAJ | 493.50 | | | |
| | | | | DVIG DIAS DE VIGENCIA | 15.00 |
| | | | | IMP1 ISR ART 96 | 2,886.39 |
| | | | | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | DEDU TOTAL DEDUCCIONES | 4,594.95 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | SEDARSEDAR | 297.14 |
| | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | TOTA NOMINA EN EFECTIVO | 11,488.05 |
| **** Totales Órgano Interno de Control 1501 **** | | | | | |
| 01 | SUELDO BASE | 68,755.05 | 51 | ISR | 14,315.40 |
| 02 | AYUDA PARA DESPE | 3,526.50 | 54 | FONDO PENSIONES | 7,945.60 |
| 03 | AYUDA PARA PASAJ | 2,320.50 | 79 | APORT ADIC VOL SEDAR | 250.00 |
| 16 | HOMOLOGACION | 337.00 | 89 | APORT ADIC COMP SEDA | 200.00 |
| | | | 65 | OTRAS DEDUCCIONES | 5,383.93 |
| | | | | DVIG DIAS DE VIGENCIA | 75.00 |
| | | | | IMP1 ISR ART 96 | 14,315.40 |
| | | | | PGR1 PERC GRAVADA TIPO 1 | 74,939.04 |
| | | | | PERC TOTAL PERCEPCIONES | 74,939.05 |
| | | | | DEDU TOTAL DEDUCCIONES | 28,094.93 |
| | | | | 3%FV 3% FONDO DE VIVIENDA | 2,072.76 |
| | | | | FOND FONDO PENSIONES EMPRES | 12,091.11 |
| | | | | SEDARSEDAR | 1,381.84 |
| | | | | AGUI PROVISION AGUINALDO | 10,219.46 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------------|----------|---------|-------------|-----------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | TOTA NOMINA EN EFECTIVO 46,844.12 |
| | Total de Empleados : | 5.00 | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---------------------|--------------------------------------|----------|-------------------|--|---------------------------------------|
| ----- | | | | | |
| ***** | Subdirección de Contratación | ***** | 4502 | | |
| 100-009 | NAPOLÉS CINTO JOSÉ LUIS | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,214.82 | Jefe de Control | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 100-012 | MARQUEZ FRANCO KAREN MARLENE | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,215.45 | Jefe de Control de Comisión de la Obra Pública | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 630-030 | ROSAS SAHAGÚN ARTURO | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Contratación | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 7,243.74 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 15,393.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,801.88 |
| 630-031 | NIEBLA SARABIA MANUEL ARTURO | | | | |
| T.EMP: PERMANENTE | 1,115.67 | | 1,583.63 | Jefe de Contratos | |
| 01 SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |
| 03 AYUDA PARA PASAJ | 508.00 | 65 | OTRAS DEDUCCIONES | 4,199.00 | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,464.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | SEDARSEDAR 334.70 |
| | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 8,552.58 |
| **** | Totales Subdirección de Contratación | **** | 4502 | **** | |
| 01 SUELDO BASE | 66,011.00 | 51 | ISR | 13,545.70 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 AYUDA PARA DESPE | 3,020.50 | 54 | FONDO PENSIONES | 7,591.28 | IMP1 ISR ART 96 13,545.70 |
| 03 AYUDA PARA PASAJ | 2,053.00 | 65 | OTRAS DEDUCCIONES | 11,442.74 | PGR1 PERC GRAVADA TIPO 1 71,084.50 |
| | | | | | PERC TOTAL PERCEPCIONES 71,084.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 32,579.72 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,980.34 |
| | | | | | FOND FONDO PENSIONES EMPRES 11,551.93 |
| | | | | | SEDARSEDAR 1,320.22 |
| | | | | | AGUI PROVISION AGUINALDO 9,737.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 38,504.78 |

Total de Empleados : 4.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|----------|-------------------|-----------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Control Normativo y Documental ***** 4503 | | | | | |
| 471-2019 | SANCHEZ SOLORIO RICARDO YOSELIN | | | | |
| T.EMP: PERMANENTE | 990.46 | | 1,226.66 | Jefe de Integración de | Expedientes de Obra Pública |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | | | | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,594.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 11,488.05 |
| 540-010 | EGUIARTE MONTES ADAN OMAR | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Control | Normativo y Documental |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 7,594.45 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 15,743.83 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,451.17 |
| 720-017 | TORRES VEGA IVAN ALEXEI | | | | |
| T.EMP: PERMANENTE | 761.07 | | 1,080.37 | Jefe de Revisión de Bases y | Normas |
| 01 SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,339.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,089.19 |
| **** Totales Subdirección de Control Normativo y Documental 4503 **** | | | | | |
| 01 SUELDO BASE | 49,820.00 | 51 | ISR | 10,354.83 | DVIG DIAS DE VIGENCIA 45.00 |
| 02 AYUDA PARA DESPE | 2,316.00 | 54 | FONDO PENSIONES | 5,729.31 | IMP1 ISR ART 96 10,354.83 |
| 03 AYUDA PARA PASAJ | 1,571.00 | 65 | OTRAS DEDUCCIONES | 7,594.45 | PGR1 PERC GRAVADA TIPO 1 53,707.00 |
| | | | | | PERC TOTAL PERCEPCIONES 53,707.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 23,678.59 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,494.60 |
| | | | | | FOND FONDO PENSIONES EMPRES 8,718.49 |
| | | | | | SEDARSEDAR 996.40 |
| | | | | | AGUI PROVISION AGUINALDO 7,357.12 |
| | | | | | TOTA NOMINA EN EFECTIVO 30,028.41 |

Total de Empleados : 3.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|----------|-------------------|---|---------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Costos y Presupuestos ***** 4504 | | | | | |
| 300-008 | SANTA MARIA LUEVANO LUIS CESAR | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,409.43 | Jefe de Evaluaciones Económicas | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 2,068.17 | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,663.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,419.88 |
| 41-083-010 | GUERRERO LOPEZ GERMAN | | | | |
| T.EMP: PERMANENTE | 575.20 | | 851.00 | ANALISTA DE OBRA | |
| 01 SUELDO BASE | 8,628.00 | 51 | ISR | 1,365.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 992.22 | IMP1 ISR ART 96 1,365.18 |
| 03 AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 4,081.01 | PGR1 PERC GRAVADA TIPO 1 9,379.00 |
| | | | | | PERC TOTAL PERCEPCIONES 9,379.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,438.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 258.84 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,509.90 |
| | | | | | SEDARSEDAR 172.56 |
| | | | | | AGUI PROVISION AGUINALDO 1,284.79 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,940.59 |
| 630-032 | PATIÑO MARTÍNEZ ABRAHAM MOISES | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,216.08 | Jefe de Precios Unitarios y Escalatorias | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 740-035 | NIETO VEGA ILSE ANDREA | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,386.31 | Jefe de Presupuestos del Área Metropolitana | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | | | | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,594.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 11,488.05 |
| 940-005 | URIAS CARRILLO RAMSES | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Costos y Presupuestos | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 5,295.00 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 13,444.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 11,750.62 |
| **** Totales Subdirección de Costos y Presupuestos 4504 **** | | | | | |
| 01 SUELDO BASE | 74,753.50 | 51 | ISR | 14,960.85 | DVIG DIAS DE VIGENCIA 75.00 |
| 02 AYUDA PARA DESPE | 3,533.50 | 54 | FONDO PENSIONES | 8,596.67 | IMP1 ISR ART 96 14,960.85 |
| 03 AYUDA PARA PASAJ | 2,389.00 | 65 | OTRAS DEDUCCIONES | 11,444.18 | PGR1 PERC GRAVADA TIPO 1 80,676.00 |
| | | | | | PERC TOTAL PERCEPCIONES 80,676.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 35,001.70 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 2,242.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 13,081.85 |
| | | | | | SEDARSEDAR 1,495.07 |
| | | | | | AGUI PROVISION AGUINALDO 11,051.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------------|----------|---------|-------------|-----------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | TOTA NOMINA EN EFECTIVO 45,674.30 |
| | Total de Empleados : | 5.00 | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|----------|-------------------|--------------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Dirección de Presupuestos y Contratos ***** 4505 | | | | | |
| 450-006 | VAZQUEZ ROCHA JOSE RAFAEL | | | | |
| T.EMP: PERMANENTE | 761.07 | | 1,056.93 | Jefe de Gestión y Seguimiento | |
| 01 SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 4,213.51 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,553.32 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,875.68 |
| 470-2019 | GUERRERO CASILLAS CLAUDIA SOFÍA | | | | |
| T.EMP: PERMANENTE | 675.73 | | 843.34 | COLABORADOR ESPECIALIZADO | |
| 01 SUELDO BASE | 10,135.95 | 51 | ISR | 1,736.30 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.63 | IMP1 ISR ART 96 1,736.30 |
| 03 AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 101.36 | PGR1 PERC GRAVADA TIPO 1 11,116.45 |
| | | | | | PERC TOTAL PERCEPCIONES 11,116.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,003.29 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 304.08 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,773.79 |
| | | | | | SEDARSEDAR 202.72 |
| | | | | | AGUI PROVISION AGUINALDO 1,522.80 |
| | | | | | TOTA NOMINA EN EFECTIVO 8,113.16 |
| 520-007 | NUÑO ROMERO MICHAEL ALBERTO | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,216.08 | Jefe de Programación | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 900-004 | MORENO AREVALO ERIC WALBERTO | | | | |
| T.EMP: PERMANENTE | 2,314.83 | | 2,112.25 | Director de Presupuestos y Contratos | |
| 01 SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 8,968.95 |
| 03 AYUDA PARA PASAJ | 897.00 | | | | PGR1 PERC GRAVADA TIPO 1 36,891.50 |
| | | | | | PERC TOTAL PERCEPCIONES 36,891.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 12,962.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,041.67 |
| | | | | | FOND FONDO PENSIONES EMPRES 6,076.44 |
| | | | | | SEDARSEDAR 694.45 |
| | | | | | AGUI PROVISION AGUINALDO 5,053.63 |
| | | | | | TOTA NOMINA EN EFECTIVO 23,929.46 |
| 910-026 | HERRERA ZARAGOZA KARLA IVETTE | | | | |
| T.EMP: PERMANENTE | 512.07 | | 763.77 | SECRETARIA DE DIRECCION | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,490.07 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,567.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,010.17 |
| 910-028 | PEREZ ROSALES ESPERANZA | | | | |
| T.EMP: PERMANENTE | 453.73 | | 679.02 | SECRETARIA | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,328.85 | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,099.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|------------------|-----------|---------|-------------------|-----------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,515.04 |
| **** Totales Dirección de Presupuestos y Contratos 4505 **** | | | | | | | |
| 01 | SUELDO BASE | 83,625.95 | 51 | ISR | 17,296.01 | DVIG DIAS DE VIGENCIA | 90.00 |
| 02 | AYUDA PARA DESPE | 4,177.00 | 54 | FONDO PENSIONES | 9,616.98 | IMP1 ISR ART 96 | 17,296.01 |
| 03 | AYUDA PARA PASAJ | 2,762.50 | 65 | OTRAS DEDUCCIONES | 13,133.79 | PGR1 PERC GRAVADA TIPO 1 | 90,565.44 |
| | | | | | | PERC TOTAL PERCEPCIONES | 90,565.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 40,046.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,508.78 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 14,634.54 |
| | | | | | | SEDARSEDAR | 1,672.52 |
| | | | | | | AGUI PROVISION AGUINALDO | 12,406.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 50,518.67 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------|----------|-------------------|--|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Construcción ***** 5501 | | | | | |
| 18-287-004 JIMENEZ ROSALES OSWALDO RAFAEL | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 706.25 | AUXILIAR ADMINISTRATIVO | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 2,729.38 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,575.05 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | SEDARSEDAR 140.05 |
| | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,283.40 |
| 200-031 RAMOS HURTADO JESUS NEPHTALI | | | | | |
| T.EMP: PERMANENTE | 399.43 | | 604.12 | ARCHIVISTA | |
| 01 SUELDO BASE | 5,991.45 | 51 | ISR | 805.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 689.02 | IMP1 ISR ART 96 805.11 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,015.91 | PGR1 PERC GRAVADA TIPO 1 6,756.95 |
| | | | | | PERC TOTAL PERCEPCIONES 6,756.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,510.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 179.74 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,048.50 |
| | | | | | SEDARSEDAR 119.83 |
| | | | | | AGUI PROVISION AGUINALDO 925.61 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,246.91 |
| 207-002 RODRIGUEZ VAZQUEZ SALVADOR | | | | | |
| T.EMP: PERMANENTE | 509.46 | | 872.48 | AUXILIAR DE TOPOGRAFO | |
| 01 SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 1,430.47 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,808.68 | PGR1 PERC GRAVADA TIPO 1 9,684.68 |
| 06 PRIMA POR RIESGO | 1,146.28 | | | | PERC TOTAL PERCEPCIONES 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,249.79 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,537.93 |
| | | | | | SEDARSEDAR 175.76 |
| | | | | | AGUI PROVISION AGUINALDO 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,434.89 |
| 230-009 CHAIRES MUÑOZ HÉCTOR GABRIEL | | | | | |
| T.EMP: PERMANENTE | 2,098.93 | | 2,112.25 | Subdirector de Construcción | |
| 01 SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 7,913.92 |
| 03 AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 7,541.04 | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 19,075.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | SEDARSEDAR 629.68 |
| | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 14,360.88 |
| 31-113-002 HORNER VALENCIA LUIS FERNANDO | | | | | |
| T.EMP: PERMANENTE | 1,115.67 | | 1,651.32 | Jefe de Construcción del Interior del Estado | |
| 01 SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |
| 03 AYUDA PARA PASAJ | 508.00 | | | | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,265.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | SEDARSEDAR 334.70 |
| | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,751.58 |
| 397-078 MORAN GARCIA ELLIOT JONATHAN | | | | | |
| T.EMP: PERMANENTE | 512.07 | | 769.83 | ENCARGADO ARCHIVISTA | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,155.08 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,232.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|--------------------------------------|----------|-------------------|------------------------------|--------------------------|-------------------------|
| | | | | | | 4,345.16 |
| 40-144-003 | GONZALEZ MALDONADO ELVIRA | | | | | |
| T.EMP: PERMANENTE | 588.47 | | 890.48 | Coordinador Administrativo | | |
| 01 SUELDO BASE | 8,827.00 | 51 | ISR | 1,448.59 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 581.50 | 54 | FONDO PENSIONES | 1,015.11 | IMP1 ISR ART 96 | 1,448.59 |
| 03 AYUDA PARA PASAJ | 361.00 | 65 | OTRAS DEDUCCIONES | 250.00 | PGR1 PERC GRAVADA TIPO 1 | 9,769.50 |
| | | | | | | 9,769.50 |
| | | | | | | 2,713.70 |
| | | | | | | 264.81 |
| | | | | | | 1,544.72 |
| | | | | | | 176.54 |
| | | | | | | 1,338.29 |
| | | | | | | 7,055.80 |
| 43-132-006 | GONZALEZ MALDONADO ANDREA LAURA | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 684.73 | SECRETARIA | | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,764.21 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 |
| | | | | | | 7,614.95 |
| | | | | | | 6,535.27 |
| | | | | | | 204.18 |
| | | | | | | 1,191.04 |
| | | | | | | 136.12 |
| | | | | | | 1,043.14 |
| | | | | | | 1,079.68 |
| 43-239-003 | RAMOS CERVANTES VICTOR MANUEL | | | | | |
| T.EMP: PERMANENTE | 512.47 | | 764.19 | ENCARGADO DEL CIT | | |
| 01 SUELDO BASE | 7,687.05 | 51 | ISR | 1,160.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 884.01 | IMP1 ISR ART 96 | 1,160.56 |
| 03 AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 2,076.87 | PGR1 PERC GRAVADA TIPO 1 | 8,421.04 |
| | | | | | | 8,421.05 |
| | | | | | | 4,121.44 |
| | | | | | | 230.61 |
| | | | | | | 1,345.23 |
| | | | | | | 153.74 |
| | | | | | | 1,153.57 |
| | | | | | | 4,299.61 |
| 45-037-001 | HERNANDEZ DE LA TORRE HECTOR MANUEL | | | | | |
| T.EMP: PERMANENTE | 1,115.67 | | 1,651.32 | Geólogo | | |
| 01 SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 | 3,341.39 |
| 03 AYUDA PARA PASAJ | 508.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 18,017.50 |
| | | | | | | 18,017.50 |
| | | | | | | 5,265.92 |
| | | | | | | 502.05 |
| | | | | | | 2,928.63 |
| | | | | | | 334.70 |
| | | | | | | 2,468.15 |
| | | | | | | 12,751.58 |
| 463-2019 | CHAGRA MARTINEZ JUAN JOSE | | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,357.42 | Jefe de Construcción AMG | | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 2,476.00 | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | | 16,083.00 |
| | | | | | | 7,070.95 |
| | | | | | | 445.71 |
| | | | | | | 2,599.97 |
| | | | | | | 297.14 |
| | | | | | | 2,203.15 |
| | | | | | | 9,012.05 |
| 472-2019 | COVARRUBIAS QUEZADA FRANCISCO SAMUEL | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 654.48 | Residente Supervisor de Obra | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | 9,038.50 |
| | | | | | | 2,226.60 |
| | | | | | | 243.69 |
| | | | | | | 1,421.52 |
| | | | | | | 162.46 |
| | | | | | | 1,238.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|----------------------------------|----------|-------------------|--|-----------------------------|-------------------------|
| | | | | | | 6,811.90 |
| 473-2019 | GARCIA GARCIA GIANCARLO | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 654.48 | Residente Supervisor de Obra | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | SEDARSEDAR | 162.46 |
| | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,811.90 |
| 474-2019 | CHAVEZ AGUILAR MARIA DE FATIMA | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 654.48 | Residente Supervisor de Obra | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | SEDARSEDAR | 162.46 |
| | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,811.90 |
| 475-2019 | PEREZ MONTAÑO JORGE ALLAN | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 654.48 | Residente Supervisor de Obra | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | SEDARSEDAR | 162.46 |
| | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,811.90 |
| 60-186-019 | MARTINEZ CRUZ RICARDO | | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,467.92 | Jefe de Supervisión y Control de Calidad | | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 8,486.82 | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 13,081.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | SEDARSEDAR | 297.14 |
| | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,001.23 |
| 630-023 | GONZALEZ MAGALLANES HUGO ERNESTO | | | | | |
| T.EMP: PERMANENTE | 675.73 | | 956.68 | Coordinador técnico | | |
| 01 SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 | 1,736.31 |
| 03 AYUDA PARA PASAJ | 377.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 11,116.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 11,116.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,901.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | SEDARSEDAR | 202.72 |
| | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | TOTA NOMINA EN EFECTIVO | 8,214.55 |
| 630-024 | CHAVEZ LOPEZ INES DEL CARMEN | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 654.48 | Residente Supervisor de Obra | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 AYUDA PARA PASAJ | 351.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 9,038.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,226.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.69 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,421.52 |
| | | | | | SEDARSEDAR | 162.46 |
| | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------|------------------------------|----------|---------|----------------------|------------------------------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 6,811.90 |
| 630-025 | POBLETE AGUAYO MITCHELL | | | | | |
| T.EMP: | PERMANENTE | 399.43 | | 593.41 | ARCHIVISTA | |
| 01 | SUELDO BASE | 5,991.45 | 51 | ISR | | 805.11 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | | 689.02 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | | 2,438.00 |
| | | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | | IMP1 ISR ART 96 805.11 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 6,756.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,756.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,932.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,048.50 |
| | | | | | | SEDARSEDAR 119.83 |
| | | | | | | AGUI PROVISION AGUINALDO 925.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,824.82 |
| 630-026 | BARAJAS LOPEZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 745.81 | Residente Supervisor de Obra | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | | 1,292.45 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | | 934.15 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | | 2,257.00 |
| | | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | | IMP1 ISR ART 96 1,292.45 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,483.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,554.90 |
| 630-027 | AMARAL DIAZ JORGE ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 775.04 | Residente Supervisor de Obra | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | | 1,292.45 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | | 934.15 |
| 03 | AYUDA PARA PASAJ | 351.50 | 79 | APORT ADIC VOL SEDAR | | 1,600.00 |
| | | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | | IMP1 ISR ART 96 1,292.45 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,826.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,211.90 |
| 630-028 | MADERA FLORES ARTURO ENRIQUE | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 775.04 | Residente Supervisor de Obra | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | | 1,292.45 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | | 934.15 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | |
| | | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | | IMP1 ISR ART 96 1,292.45 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,811.90 |
| 630-029 | AVIÑA ESTRADA JUAN JOSE | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 774.64 | Residente Supervisor de Obra | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | | 1,292.45 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | | 934.15 |
| 03 | AYUDA PARA PASAJ | 351.50 | | | | |
| | | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | | IMP1 ISR ART 96 1,292.45 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,226.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | | SEDARSEDAR 162.46 |
| | | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,811.90 |
| 820-043 | AYALA RUIZ MARIA GUADALUPE | | | | | |
| T.EMP: | PERMANENTE | 360.64 | | 638.74 | AUXILIAR DE OPERADOR | |
| 01 | SUELDO BASE | 5,409.60 | 51 | ISR | | 882.56 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | | 746.52 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | | 4,356.41 |
| 07 | PRIMA DE INSALUB | 1,081.92 | | | | |
| | | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | | IMP1 ISR ART 96 882.56 |
| | | | | | | PGR1 PERC GRAVADA TIPO 1 7,119.52 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,119.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,985.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.75 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,136.02 |
| | | | | | | SEDARSEDAR 129.83 |
| | | | | | | AGUI PROVISION AGUINALDO 975.28 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|-------|---|------------|---------|----------------------|-----------|---------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 1,134.03 |
| ----- | | | | | | |
| **** | Totales Subdirección de Construcción 5501 | | | **** | | |
| 01 | SUELDO BASE | 240,948.90 | 51 | ISR | 43,493.00 | DVIG DIAS DE VIGENCIA 360.00 |
| 02 | AYUDA PARA DESPE | 14,277.50 | 54 | FONDO PENSIONES | 27,965.43 | IMP1 ISR ART 96 43,493.00 |
| 03 | AYUDA PARA PASAJ | 9,205.50 | 79 | APORT ADIC VOL SEDAR | 1,600.00 | PGR1 PERC GRAVADA TIPO 1 266,660.08 |
| 06 | PRIMA POR RIESGO | 1,146.28 | 65 | OTRAS DEDUCCIONES | 45,355.40 | PERC TOTAL PERCEPCIONES 266,660.10 |
| 07 | PRIMA DE INSALUB | 1,081.92 | | | | DEDU TOTAL DEDUCCIONES 118,413.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 7,295.31 |
| | | | | | | FOND FONDO PENSIONES EMPRES 42,555.93 |
| | | | | | | SEDARSEDAR 4,863.54 |
| | | | | | | AGUI PROVISION AGUINALDO 36,528.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 148,246.27 |

Total de Empleados : 24.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|-----------|----------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Creación y Fortalecimiento de Organismos Operadores ***** 5502 | | | | | |
| 29-127-003 | OLVERA ESCOBEDO CLAUDIA | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,501.15 | Jefe de Constitución Organismos Operadores | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 2,972.12 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 16,447.50 |
| 16 | HOMOLOGACION | 364.50 | | | PERC TOTAL PERCEPCIONES 16,447.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 13,840.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 456.64 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,663.76 |
| | | | | | SEDARSEDAR 304.43 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,607.11 |
| 30-171-003 | CALDERON PEREZ JOSE | | | | |
| T.EMP: | PERMANENTE | 466.83 | 706.25 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,599.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | SEDARSEDAR 140.05 |
| | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | CHEQ PAGO POR CHEQUE 1,258.50 |
| 33-173-004 | SIERRA AGUILAR GRISEL | | | | |
| T.EMP: | PERMANENTE | 466.83 | 706.25 | ANALISTA ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,912.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | SEDARSEDAR 140.05 |
| | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,946.24 |
| 34-041-001 | AYALA CARVAJAL JOSE SAUL | | | | |
| T.EMP: | PERMANENTE | 990.47 | 1,471.29 | Jefe de Consolidación Financiera de Los Servicios | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 11,763.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,319.61 |
| 35-192-004 | ARVIZU PERALES MARIA MAGDALENA | | | | |
| T.EMP: | PERMANENTE | 453.73 | 685.42 | SECRETARIA | |
| 01 | SUELDO BASE | 6,805.95 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 988.38 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,436.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | CHEQ PAGO POR CHEQUE 2,178.46 |
| 620-003 | LOPEZ VAZQUEZ DANIEL | | | | |
| T.EMP: | PERMANENTE | 466.83 | 702.88 | ANALISTA ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,915.69 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | SEDARSEDAR 140.05 |
| | | | | | AGUI PROVISION AGUINALDO 1,076.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|----------------------------|-----------|---------|-------------------|---|---------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 5,942.76 |
| 620-010 | ALCAZAR PELLICER ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Creación y Fortalecimiento de Org. | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMPL ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,149.38 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | | SEDARSEDAR 470.94 |
| | | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | | TOTA NOMINA EN EFECTIVO 17,045.62 |
| 84-137-004 | PEREZ SAHAGUN SALVADOR | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 776.18 | AUXILIAR DE FORTALECIMIENTO | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMPL ISR ART 96 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,378.39 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,455.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | | SEDARSEDAR 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,121.85 |
| **** Totales Subdirección de Creación y Fortalecimiento de Organismos Operadores 5502 **** | | | | | | |
| 01 | SUELDO BASE | 88,755.35 | 51 | ISR | 16,603.52 | DVIG DIAS DE VIGENCIA 120.00 |
| 02 | AYUDA PARA DESPE | 5,029.50 | 54 | FONDO PENSIONES | 10,248.78 | IMPL ISR ART 96 16,603.52 |
| 03 | AYUDA PARA PASAJ | 3,344.00 | 65 | OTRAS DEDUCCIONES | 32,220.90 | PGR1 PERC GRAVADA TIPO 1 97,493.34 |
| 16 | HOMOLOGACION | 364.50 | | | | PERC TOTAL PERCEPCIONES 97,493.35 |
| | | | | | | DEDU TOTAL DEDUCCIONES 59,073.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,673.58 |
| | | | | | | FOND FONDO PENSIONES EMPRES 15,595.96 |
| | | | | | | SEDARSEDAR 1,782.40 |
| | | | | | | AGUI PROVISION AGUINALDO 13,305.32 |
| | | | | | | TOTA NOMINA EN EFECTIVO 32,861.34 |
| | | | | | | CHEQ PAGO POR CHEQUE 5,558.81 |

Total de Empleados : 8.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|-----------|----------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Cuencas y Cultura del Agua ***** 5503 | | | | | |
| 12-122-002 | GUTIERREZ OSORIO MARTHA PATRICIA | | | | |
| T.EMP: | PERMANENTE | 512.07 | 767.04 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 576.81 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,193.99 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,654.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,923.43 |
| 13-012-001 | MUÑOZ JUAREZ ARMANDO BRIGIDO | | | | |
| T.EMP: | PERMANENTE | 2,098.93 | 2,112.25 | Subdirector de Cuencas y Cultura del Agua | |
| 01 | SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 |
| 02 | AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 |
| 03 | AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 13,528.77 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 7,913.92 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 25,063.35 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | SEDARSEDAR 629.68 |
| | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 8,373.15 |
| 13-048-002 | NAVARRO MUÑOZ MIGUEL | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | 2,006.61 | Jefe de Hidrología | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 |
| 03 | AYUDA PARA PASAJ | 672.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 4,697.32 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 22,714.50 |
| | | | | | PERC TOTAL PERCEPCIONES 22,714.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,124.91 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 633.28 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,694.16 |
| | | | | | SEDARSEDAR 422.19 |
| | | | | | AGUI PROVISION AGUINALDO 3,111.58 |
| | | | | | TOTA NOMINA EN EFECTIVO 15,589.59 |
| 14-018-001 | ACOSTA PEREZ RAUL ALBERTO | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | 1,964.78 | Jefe de Gestión de Cuencas y Cultura del Agua | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 10,554.75 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 4,697.32 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 22,714.50 |
| | | | | | PERC TOTAL PERCEPCIONES 22,714.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 17,679.66 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 633.28 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,694.16 |
| | | | | | SEDARSEDAR 422.19 |
| | | | | | AGUI PROVISION AGUINALDO 3,111.58 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,034.84 |
| 14-258-004 | EHEVERRIA VAQUERO JESUS FERNANDO | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | 1,962.74 | Jefe de Administración del Agua | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 2,746.78 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 4,697.32 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 22,714.50 |
| | | | | | PERC TOTAL PERCEPCIONES 22,714.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,871.69 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 633.28 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,694.16 |
| | | | | | SEDARSEDAR 422.19 |
| | | | | | AGUI PROVISION AGUINALDO 3,111.58 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,842.81 |
| 18-209-008 | ALCALA CAMACHO GERARDO | | | | |
| T.EMP: | PERMANENTE | 384.07 | 579.62 | AUXILIAR DE CABO | |
| 01 | SUELDO BASE | 5,761.05 | 51 | ISR | 732.40 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 662.52 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 1,959.22 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 732.40 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 6,416.55 |
| | | | | | PERC TOTAL PERCEPCIONES 6,416.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,354.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 172.83 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,008.18 |
| | | | | | SEDARSEDAR 115.22 |
| | | | | | AGUI PROVISION AGUINALDO 878.98 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|------------------------------------|-----------|---------|-------------------|--|--------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,062.41 |
| 18-289-005 | NUÑO RUBIO ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 416.03 | | 624.68 | GUARDABOSQUES | |
| 01 | SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 860.97 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 739.40 | PGR1 PERC GRAVADA TIPO 1 7,018.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,018.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,318.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,092.08 |
| | | | | | | SEDARSEDAR 124.81 |
| | | | | | | AGUI PROVISION AGUINALDO 961.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,700.43 |
| 204-002 | NUÑO CONTRERAS CANDIDO | | | | | |
| T.EMP: | PERMANENTE | 489.43 | | 737.24 | VIVERISTA | |
| 01 | SUELDO BASE | 7,341.45 | 51 | ISR | 1,119.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 844.27 | IMP1 ISR ART 96 1,119.21 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 573.41 | PGR1 PERC GRAVADA TIPO 1 8,227.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,227.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,536.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 220.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,284.75 |
| | | | | | | SEDARSEDAR 146.83 |
| | | | | | | AGUI PROVISION AGUINALDO 1,127.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,690.56 |
| 206-002 | MERCADO FUENTES BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 416.03 | | 628.04 | GUARDABOSQUES | |
| 01 | SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 860.97 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 62.40 | PGR1 PERC GRAVADA TIPO 1 7,018.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,018.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,641.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,092.08 |
| | | | | | | SEDARSEDAR 124.81 |
| | | | | | | AGUI PROVISION AGUINALDO 961.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,377.43 |
| 220-009 | CASAS REYNOSO JOSE ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 1,837.70 | | 2,112.25 | Jefe de Enlace de Proyectos Especiales | |
| 01 | SUELDO BASE | 27,565.50 | 51 | ISR | 6,679.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 1,028.50 | 54 | FONDO PENSIONES | 3,170.03 | IMP1 ISR ART 96 6,679.72 |
| 03 | AYUDA PARA PASAJ | 728.50 | | | | PGR1 PERC GRAVADA TIPO 1 29,322.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 29,322.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 9,849.75 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 826.96 |
| | | | | | | FOND FONDO PENSIONES EMPRES 4,823.96 |
| | | | | | | SEDARSEDAR 551.31 |
| | | | | | | AGUI PROVISION AGUINALDO 4,016.78 |
| | | | | | | TOTA NOMINA EN EFECTIVO 19,472.75 |
| 29-127-002 | COTA CONTRERAS ILEANA MARCELA | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 773.20 | PROMOTOR | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,979.03 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,056.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | | SEDARSEDAR 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,521.21 |
| 348-003 | RODRIGUEZ COVARRUBIAS CARMEN JULIA | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 769.83 | PROMOTOR | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,107.93 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,185.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | | SEDARSEDAR 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,175.01 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|-------------------------------|-----------|---------|-------------------|--|-----------|
| PERCEPCIONES | | | | | | |
| | | | | | CHEQ PAGO POR CHEQUE | 2,392.31 |
| 37-070-005 | CASTILLO CRUZ EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | 1,275.47 | Jefe de Departamento (Auditor Ambiental) | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 10,301.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | SEDARSEDAR | 257.29 |
| | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,634.45 |
| 397-061 | CAÑEDO CASTAÑEDA ROY ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 675.73 | | 941.20 | Residente de Jardín Botánico | |
| 01 | SUELDO BASE | 10,136.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,736.31 |
| 03 | AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 11,116.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 11,116.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 7,645.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | SEDARSEDAR | 202.72 |
| | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,470.73 |
| 397-072 | RODRIGUEZ MACIAS LUIS ALBERTO | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 769.83 | PROMOTOR | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,949.89 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,344.18 |
| | | | | | SEDARSEDAR | 153.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,627.66 |
| 515-004 | AGUIRRE GUTIERREZ GLORIA | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 769.45 | PROMOTOR | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,654.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,344.18 |
| | | | | | SEDARSEDAR | 153.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,175.01 |
| | | | | | CHEQ PAGO POR CHEQUE | 3,923.43 |
| 515-005 | OCHOA CASAS MARIA TERESITA | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 769.83 | PROMOTOR | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,154.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,344.18 |
| | | | | | SEDARSEDAR | 153.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,423.43 |
| 518-003 | ALCALA CAMACHO MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 384.07 | | 576.26 | JARDINERO BOTANICO | |
| 01 | SUELDO BASE | 5,761.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 732.40 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 6,416.55 |
| | | | | | PERC TOTAL PERCEPCIONES | 6,416.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,576.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 172.83 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,008.18 |
| | | | | | SEDARSEDAR | 115.22 |
| | | | | | AGUI PROVISION AGUINALDO | 878.98 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---------------------|-------------------------------|----------|-------------------|-----------------------------------|--------------------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | |
| | | | | | | 3,840.02 | |
| 518-015 | LOPEZ GUTIERREZ JOSE ANTONIO | | | | | | |
| T.EMP: PERMANENTE | 384.07 | | 576.26 | JARDINERO BOTANICO | | | |
| 01 SUELDO BASE | 5,761.05 | 51 | ISR | 732.40 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 662.52 | IMP1 ISR ART 96 | 732.40 | |
| 03 AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 2,527.61 | PGR1 PERC GRAVADA TIPO 1 | 6,416.55 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,416.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,922.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 172.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,008.18 |
| | | | | | | SEDARSEDAR | 115.22 |
| | | | | | | AGUI PROVISION AGUINALDO | 878.98 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,494.02 |
| 530-003 | SANCHEZ ESTRADA JOSE CARMEN | | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 816.07 | Técnico en Modelos de Información | | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,301.10 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 | 1,301.10 | |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 4,082.22 | PGR1 PERC GRAVADA TIPO 1 | 9,079.00 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,079.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,322.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 244.91 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,428.61 |
| | | | | | | SEDARSEDAR | 163.27 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,238.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,756.88 |
| 540-009 | JAIME GARCIA RAFAEL | | | | | | |
| T.EMP: PERMANENTE | 603.53 | | 893.75 | ANALISTA DE GESTIÓN MUNICIPALES | | | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 | 1,487.03 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,502.14 | PGR1 PERC GRAVADA TIPO 1 | 9,949.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,949.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,030.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 271.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,584.27 |
| | | | | | | SEDARSEDAR | 181.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,362.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,919.19 |
| 550-002 | TREJO OROZCO CARLOS KALEB | | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 753.38 | Inspector | | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,160.55 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 866.53 | IMP1 ISR ART 96 | 1,160.55 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,356.00 | PGR1 PERC GRAVADA TIPO 1 | 8,421.00 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,421.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,027.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 226.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,318.63 |
| | | | | | | SEDARSEDAR | 150.70 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,393.92 |
| 550-003 | REYES GALLARDO MOISES SAUL | | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 750.01 | Inspector | | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,160.55 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 866.53 | IMP1 ISR ART 96 | 1,160.55 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,356.00 | PGR1 PERC GRAVADA TIPO 1 | 8,421.00 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,421.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,383.08 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 226.05 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,318.63 |
| | | | | | | SEDARSEDAR | 150.70 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,037.92 |
| 550-010 | SALAS JIMENEZ KARLA ALEJANDRA | | | | | | |
| T.EMP: PERMANENTE | 603.53 | | 893.75 | ANALISTA DE GESTIÓN MUNICIPALES | | | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 | 1,487.03 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 90.53 | PGR1 PERC GRAVADA TIPO 1 | 9,949.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,949.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,618.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 271.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,584.27 |
| | | | | | | SEDARSEDAR | 181.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,362.94 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|----------------------------------|------------|---------|-------------------|---------------------------------------|---------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 7,330.80 |
| 560-002 | RIVERA CHAVEZ VICENTE | | | | | |
| T.EMP: | PERMANENTE | 384.07 | | 576.26 | JARDINERO BOTANICO | |
| 01 | SUELDO BASE | 5,761.05 | 51 | ISR | 732.40 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 662.52 | IMP1 ISR ART 96 732.40 |
| 03 | AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 2,178.61 | PGR1 PERC GRAVADA TIPO 1 6,416.55 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,416.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,573.53 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 172.83 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,008.18 |
| | | | | | | SEDARSEDAR 115.22 |
| | | | | | | AGUI PROVISION AGUINALDO 878.98 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,843.02 |
| 560-003 | COVARRUBIAS LEGASPI HUGO ORLANDO | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 1,074.79 | Coordinador Técnico | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 3,965.92 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,305.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,123.27 |
| 560-005 | AGUIRRE NIEVES LUIS FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 489.43 | | 736.87 | AUXILIAR TECNICO DE CULTURA AMBIENTAL | |
| 01 | SUELDO BASE | 7,341.45 | 51 | ISR | 1,119.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 844.27 | IMP1 ISR ART 96 1,119.21 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,220.41 | PGR1 PERC GRAVADA TIPO 1 8,227.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,227.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,183.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 220.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,284.75 |
| | | | | | | SEDARSEDAR 146.83 |
| | | | | | | AGUI PROVISION AGUINALDO 1,127.05 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,043.56 |
| 560-007 | RIVERA GALLEGOS ANGEL | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 766.47 | CABO DE JARDINERO | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,876.81 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,954.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | | SEDARSEDAR 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | | CHEQ PAGO POR CHEQUE 4,623.43 |
| **** Totales Subdirección de Cuencas y Cultura del Agua 5503 **** | | | | | | |
| 01 | SUELDO BASE | 301,731.75 | 51 | ISR | 56,674.45 | DVIG DIAS DE VIGENCIA 420.00 |
| 02 | AYUDA PARA DESPE | 17,158.50 | 54 | FONDO PENSIONES | 34,742.56 | IMP1 ISR ART 96 56,674.45 |
| 03 | AYUDA PARA PASAJ | 11,137.00 | 65 | OTRAS DEDUCCIONES | 81,521.09 | PGR1 PERC GRAVADA TIPO 1 330,404.68 |
| 16 | HOMOLOGACION | 377.50 | | | | PERC TOTAL PERCEPCIONES 330,404.75 |
| | | | | | | DEDU TOTAL DEDUCCIONES 172,938.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 9,063.24 |
| | | | | | | FOND FONDO PENSIONES EMPRES 52,869.08 |
| | | | | | | SEDARSEDAR 6,042.18 |
| | | | | | | AGUI PROVISION AGUINALDO 45,209.25 |
| | | | | | | TOTA NOMINA EN EFECTIVO 146,527.48 |
| | | | | | | CHEQ PAGO POR CHEQUE 10,939.17 |

Total de Empleados : 28.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|----------------------------------|----------|-------------------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Socialización y Contraloría Social ***** 5504 | | | | | |
| 200-023 | PELAYO RUIZ JOSE ENRIQUE | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Socialización y Contraloría Social | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,738.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,821.70 | IMP1 ISR ART 96 5,738.32 |
| 03 AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 26,184.50 |
| 16 HOMOLOGACION | 989.50 | | | | PERC TOTAL PERCEPCIONES 26,184.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,560.02 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 736.10 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,293.89 |
| | | | | | SEDARSEDAR 490.73 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,624.48 |
| 34-222-003 | MALDONADO VEGA ROBERTO | | | | |
| T.EMP: PERMANENTE | 530.54 | | 904.72 | TRABAJADOR SOCIAL | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,861.94 | PGR1 PERC GRAVADA TIPO 1 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,422.54 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,601.57 |
| | | | | | SEDARSEDAR 183.04 |
| | | | | | AGUI PROVISION AGUINALDO 1,376.48 |
| | | | | | CHEQ PAGO POR CHEQUE 1,625.77 |
| 36-129-005 | RAMIREZ SILVA CAROLINA | | | | |
| T.EMP: PERMANENTE | 489.43 | | 739.86 | ANALISTA PRODER | |
| 01 SUELDO BASE | 7,341.45 | 51 | ISR | 1,119.21 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 844.27 | IMP1 ISR ART 96 1,119.21 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,296.24 | PGR1 PERC GRAVADA TIPO 1 8,227.45 |
| | | | | | PERC TOTAL PERCEPCIONES 8,227.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,259.72 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 220.24 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,284.75 |
| | | | | | SEDARSEDAR 146.83 |
| | | | | | AGUI PROVISION AGUINALDO 1,127.05 |
| | | | | | CHEQ PAGO POR CHEQUE 1,967.73 |
| 41-177-002 | NUÑEZ MIRAMONTES YOLANDA LETICIA | | | | |
| T.EMP: PERMANENTE | 453.73 | | 692.49 | SECRETARIA | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,985.06 | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,756.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,858.83 |
| 45-153-002 | MAYA LEGORRETA MA DEL CARMEN | | | | |
| T.EMP: PERMANENTE | 466.83 | | 704.84 | AUXILIAR ADMINISTRATIVO | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,375.56 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,221.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | SEDARSEDAR 140.05 |
| | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,637.22 |
| 57-208-019 | ARTEAGA GARCIA CRISTHIAN | | | | |
| T.EMP: PERMANENTE | 530.54 | | 913.50 | TRABAJADOR SOCIAL | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,140.21 | PGR1 PERC GRAVADA TIPO 1 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,700.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,601.57 |
| | | | | | SEDARSEDAR 183.04 |
| | | | | | AGUI PROVISION AGUINALDO 1,376.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|--|----------|-------------------|-------------------|-----------------------------|-------------------------|
| | | | | | | 4,347.50 |
| 640-002 | GONZALEZ CASTILLO MARIA DE LOS ANGELES | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 906.77 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,202.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,763.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,285.13 |
| 640-003 | AVILA PEREZ ELISEO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 906.32 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,655.54 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 7,216.14 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,832.17 |
| 640-005 | OROZ BITAR FERNANDO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 906.32 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,880.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,441.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,607.13 |
| 640-006 | PELAYO VALADEZ MARTIN FERNANDO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 906.77 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 7,129.55 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 9,690.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 358.16 |
| 640-014 | MONTAÑO GOMEZ RODOLFO ENRIQUE | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 902.95 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,640.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,408.13 |
| 640-016 | SANTILLAN VALENCIA HELIOS ALEXANDER | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 903.41 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,578.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 7,139.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---|----------------------------------|----------|----------------------|--------------------------|-----------------------------|-------------------------|
| | | | | | | 2,909.13 |
| 640-021 | MARTINEZ DIAZ ALEJANDRO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 903.41 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 200.00 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | 65 | OTRAS DEDUCCIONES | 3,254.33 | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,014.93 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,033.38 |
| 640-030 | MONTOYA GARCIA ARIEL JOSEPH | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 896.22 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,140.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,701.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,347.13 |
| 650-004 | CAMPOS ROMERO SERGIO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 906.77 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 79.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,640.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,408.13 |
| 79-194-005 | NAVARRO MARTIN DEL CAMPO ALFONSO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 912.15 | TRABAJADOR SOCIAL | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,955.60 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 |
| 06 PRIMA POR RIESGO | 1,193.71 | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 7,516.20 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | SEDARSEDAR | 183.04 |
| | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | CHEQ PAGO POR CHEQUE | 2,532.11 |
| 86-223-013 | FIGUEROA VARGAS VICTOR ANTONIO | | | | | |
| T.EMP: PERMANENTE | 671.82 | | 1,137.05 | TRABAJADOR SOCIAL SUTCEA | | |
| 01 SUELDO BASE | 10,077.30 | 51 | ISR | 2,040.24 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,332.72 | IMP1 ISR ART 96 | 2,040.24 |
| 03 AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 300.00 | PGR1 PERC GRAVADA TIPO 1 | 12,485.39 |
| 06 PRIMA POR RIESGO | 1,511.59 | 65 | OTRAS DEDUCCIONES | 7,009.78 | PERC TOTAL PERCEPCIONES | 12,485.39 |
| | | | | | DEDU TOTAL DEDUCCIONES | 10,682.74 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 347.67 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,028.06 |
| | | | | | SEDARSEDAR | 231.78 |
| | | | | | AGUI PROVISION AGUINALDO | 1,710.33 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,802.65 |
| **** Totales Subdirección de Socialización y Contraloría Social 5504 **** | | | | | | |
| 01 SUELDO BASE | 150,271.35 | 51 | ISR | 29,024.22 | DVIG DIAS DE VIGENCIA | 255.00 |
| 02 AYUDA PARA DESPE | 9,749.00 | 54 | FONDO PENSIONES | 19,216.17 | IMP1 ISR ART 96 | 29,024.22 |
| 03 AYUDA PARA PASAJ | 6,104.50 | 79 | APORT ADIC VOL SEDAR | 500.00 | PGR1 PERC GRAVADA TIPO 1 | 182,950.46 |
| 06 PRIMA POR RIESGO | 15,836.11 | 65 | OTRAS DEDUCCIONES | 61,625.29 | PERC TOTAL PERCEPCIONES | 182,950.46 |
| 16 HOMOLOGACION | 989.50 | | | | DEDU TOTAL DEDUCCIONES | 110,365.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 5,012.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 29,242.01 |
| | | | | | SEDARSEDAR | 3,341.99 |
| | | | | | AGUI PROVISION AGUINALDO | 24,926.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|----------------------|----------|---------|-------------|-----------------------------------|
| | PERCEPCIONES | | | | |
| | | | | | TOTA NOMINA EN EFECTIVO 66,459.17 |
| | | | | | CHEQ PAGO POR CHEQUE 6,125.61 |
| | Total de Empleados : | 17.00 | | | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|------------------------------------|----------|-------------------|--------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Servicios a Municipios ***** 5506 | | | | | |
| 136-010 | FLORES ALONSO LUIS GUADALUPE | | | | |
| T.EMP: PERMANENTE | 373.66 | | 641.18 | AYUDANTE DE GRUA | |
| 01 SUELDO BASE | 5,604.90 | 51 | ISR | 875.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 741.25 | IMP1 ISR ART 96 875.74 |
| 03 AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 2,561.09 | PGR1 PERC GRAVADA TIPO 1 7,087.63 |
| 06 PRIMA POR RIESGO | 840.73 | | | | PERC TOTAL PERCEPCIONES 7,087.63 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,178.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 193.37 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,127.99 |
| | | | | | SEDARSEDAR 128.91 |
| | | | | | AGUI PROVISION AGUINALDO 970.91 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,909.55 |
| 22-170-002 | DORADO RAMOS JUAN RAMON | | | | |
| T.EMP: PERMANENTE | 486.82 | | 838.99 | GEOLOGO | |
| 01 SUELDO BASE | 7,302.30 | 51 | ISR | 1,344.81 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 965.73 | IMP1 ISR ART 96 1,344.81 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,664.14 | PGR1 PERC GRAVADA TIPO 1 9,283.65 |
| 06 PRIMA POR RIESGO | 1,095.35 | | | | PERC TOTAL PERCEPCIONES 9,283.65 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,974.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 251.93 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,469.59 |
| | | | | | SEDARSEDAR 167.95 |
| | | | | | AGUI PROVISION AGUINALDO 1,271.73 |
| | | | | | CHEQ PAGO POR CHEQUE 3,308.97 |
| 27-160-007 | AGUILAR LOPEZ SAUL OMAR | | | | |
| T.EMP: PERMANENTE | 413.42 | | 713.66 | OPERADOR DE GRUA | |
| 01 SUELDO BASE | 6,201.30 | 51 | ISR | 1,051.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 820.12 | IMP1 ISR ART 96 1,051.29 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,135.98 | PGR1 PERC GRAVADA TIPO 1 7,909.49 |
| 06 PRIMA POR RIESGO | 930.19 | | | | PERC TOTAL PERCEPCIONES 7,909.49 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,007.39 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 213.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,248.01 |
| | | | | | SEDARSEDAR 142.63 |
| | | | | | AGUI PROVISION AGUINALDO 1,083.49 |
| | | | | | CHEQ PAGO POR CHEQUE 3,902.10 |
| 28-142-002 | IÑIGUEZ ROSAS GEMA ELIZABETH | | | | |
| T.EMP: PERMANENTE | 603.53 | | 904.30 | AUXILIAR ADMINISTRATIVO SUTCEA | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 1,487.03 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 7,180.50 | PGR1 PERC GRAVADA TIPO 1 9,949.45 |
| | | | | | PERC TOTAL PERCEPCIONES 9,949.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,708.62 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 271.59 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,584.27 |
| | | | | | SEDARSEDAR 181.06 |
| | | | | | AGUI PROVISION AGUINALDO 1,362.94 |
| | | | | | TOTA NOMINA EN EFECTIVO 240.83 |
| 30-261-004 | SANCHEZ VIRGEN ARATH JUAN ABELARDO | | | | |
| T.EMP: PERMANENTE | 509.46 | | 878.93 | AUXILIAR ELECTROMECHANICO | |
| 01 SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 1,430.47 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,566.16 | PGR1 PERC GRAVADA TIPO 1 9,684.68 |
| 06 PRIMA POR RIESGO | 1,146.28 | | | | PERC TOTAL PERCEPCIONES 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,007.27 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,537.93 |
| | | | | | SEDARSEDAR 175.76 |
| | | | | | AGUI PROVISION AGUINALDO 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,677.41 |
| 397-087 | LAMADRID MONJARES JULIAN GABRIEL | | | | |
| T.EMP: PERMANENTE | 412.70 | | 740.91 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,383.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,352.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | SEDARSEDAR 148.57 |
| | | | | | AGUI PROVISION AGUINALDO 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|-----------------------------|----------|-------------------|------------------------------|-----------------------------|-------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 2,854.26 |
| 397-088 | CHAVEZ DIAZ JOSE JUAN | | | | | |
| T.EMP: PERMANENTE | 380.74 | | 680.01 | AYUDANTE DE DESAZOLVE | | |
| 01 SUELDO BASE | 5,711.10 | 51 | ISR | 965.71 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 788.13 | IMP1 ISR ART 96 | 965.71 |
| 03 AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 2,846.53 | PGR1 PERC GRAVADA TIPO 1 | 7,508.82 |
| 07 PRIMA DE INSALUB | 1,142.22 | | | | PERC TOTAL PERCEPCIONES | 7,508.82 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,600.37 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 205.60 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,199.33 |
| | | | | | SEDARSEDAR | 137.07 |
| | | | | | AGUI PROVISION AGUINALDO | 1,028.61 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,908.45 |
| 45-140-003 | HUERTA OVIEDO EDUARDO | | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,473.70 | Jefe de Pozos | | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 3,412.92 | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 8,007.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | SEDARSEDAR | 297.14 |
| | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 8,075.13 |
| 46-149-010 | CARRANCO CERVANTES FERNANDO | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 742.03 | OPERADOR DE EQUIPO DESAZOLVE | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,789.18 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,758.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,448.37 |
| 48-115-001 | MURGUIA JIMENEZ RAFAEL | | | | | |
| T.EMP: PERMANENTE | 509.46 | | 890.23 | OPERADOR DE PERFORACION | | |
| 01 SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 | 1,430.47 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,956.42 | PGR1 PERC GRAVADA TIPO 1 | 9,684.68 |
| 06 PRIMA POR RIESGO | 1,146.28 | | | | PERC TOTAL PERCEPCIONES | 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,397.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,537.93 |
| | | | | | SEDARSEDAR | 175.76 |
| | | | | | AGUI PROVISION AGUINALDO | 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,287.15 |
| 48-206-002 | JAUREGUI VALDIVIA RUBEN | | | | | |
| T.EMP: PERMANENTE | 361.36 | | 632.64 | PERFORADOR | | |
| 01 SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 | 827.43 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,726.20 | PGR1 PERC GRAVADA TIPO 1 | 6,861.46 |
| 06 PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES | 6,861.46 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,270.48 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 187.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,090.86 |
| | | | | | SEDARSEDAR | 124.67 |
| | | | | | AGUI PROVISION AGUINALDO | 939.93 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,590.98 |
| 48-215-004 | DIAZ DIAZ OSCAR | | | | | |
| T.EMP: PERMANENTE | 335.96 | | 584.67 | AYUDANTE DE PERFORADOR | | |
| 01 SUELDO BASE | 5,039.40 | 51 | ISR | 724.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 666.46 | IMP1 ISR ART 96 | 724.02 |
| 03 AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 2,948.62 | PGR1 PERC GRAVADA TIPO 1 | 6,377.31 |
| 06 PRIMA POR RIESGO | 755.91 | | | | PERC TOTAL PERCEPCIONES | 6,377.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,339.10 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 173.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,014.18 |
| | | | | | SEDARSEDAR | 115.91 |
| | | | | | AGUI PROVISION AGUINALDO | 873.60 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|---------------------------------|----------|---------|-------------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,038.21 |
| 48-215-006 | PONCE GUTIERREZ IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 361.36 | 627.71 | PERFORADOR | | |
| 01 | SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 827.43 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,790.08 | PGR1 PERC GRAVADA TIPO 1 6,861.46 |
| 06 | PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES 6,861.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,334.36 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.86 |
| | | | | | | SEDARSEDAR 124.67 |
| | | | | | | AGUI PROVISION AGUINALDO 939.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,527.10 |
| 49-206-002 | PLATA MEJIA JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 361.36 | 631.08 | PERFORADOR | | |
| 01 | SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 827.43 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,882.83 | PGR1 PERC GRAVADA TIPO 1 6,861.46 |
| 06 | PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES 6,861.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,427.11 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.86 |
| | | | | | | SEDARSEDAR 124.67 |
| | | | | | | AGUI PROVISION AGUINALDO 939.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,434.35 |
| 49-206-003 | MENCHACA FONSECA JORGE FERNANDO | | | | | |
| T.EMP: | PERMANENTE | 509.46 | 887.59 | OPERADOR DE PERFORACION | | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 1,430.47 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,678.72 | PGR1 PERC GRAVADA TIPO 1 9,684.68 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | | PERC TOTAL PERCEPCIONES 9,684.68 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,119.83 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 263.65 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,537.93 |
| | | | | | | SEDARSEDAR 175.76 |
| | | | | | | AGUI PROVISION AGUINALDO 1,326.67 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,564.85 |
| 49-215-006 | MOSQUEDA MOSQUEDA ROBERTO | | | | | |
| T.EMP: | PERMANENTE | 335.96 | 584.96 | AYUDANTE DE PERFORADOR | | |
| 01 | SUELDO BASE | 5,039.40 | 51 | ISR | 724.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 666.46 | IMP1 ISR ART 96 724.02 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 50.39 | PGR1 PERC GRAVADA TIPO 1 6,377.31 |
| 06 | PRIMA POR RIESGO | 755.91 | | | | PERC TOTAL PERCEPCIONES 6,377.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,440.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 173.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,014.18 |
| | | | | | | SEDARSEDAR 115.91 |
| | | | | | | AGUI PROVISION AGUINALDO 873.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,936.44 |
| 49-215-007 | RUVALCABA DIAZ RAUL | | | | | |
| T.EMP: | PERMANENTE | 361.36 | 627.71 | PERFORADOR | | |
| 01 | SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 827.43 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,160.58 | PGR1 PERC GRAVADA TIPO 1 6,861.46 |
| 06 | PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES 6,861.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,704.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.86 |
| | | | | | | SEDARSEDAR 124.67 |
| | | | | | | AGUI PROVISION AGUINALDO 939.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,156.60 |
| 50-043-009 | VILLALOBOS NUÑO ELIAS | | | | | |
| T.EMP: | PERMANENTE | 373.66 | 646.73 | AYUDANTE DE GRUA | | |
| 01 | SUELDO BASE | 5,604.90 | 51 | ISR | 875.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 741.25 | IMP1 ISR ART 96 875.74 |
| 03 | AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 957.05 | PGR1 PERC GRAVADA TIPO 1 7,087.63 |
| 06 | PRIMA POR RIESGO | 840.73 | | | | PERC TOTAL PERCEPCIONES 7,087.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,574.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,127.99 |
| | | | | | | SEDARSEDAR 128.91 |
| | | | | | | AGUI PROVISION AGUINALDO 970.91 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|----------|----------|-------------------|-------------------------|-----------------------------|-------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 4,513.59 |
| 50-116-001 IÑIGUEZ MALDONADO AURELIANO | | | | | | |
| T.EMP: PERMANENTE | 509.46 | | 887.59 | OPERADOR DE PERFORACION | | |
| 01 SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 | 1,430.47 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,006.42 | PGR1 PERC GRAVADA TIPO 1 | 9,684.68 |
| 06 PRIMA POR RIESGO | 1,146.28 | | | | PERC TOTAL PERCEPCIONES | 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,447.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,537.93 |
| | | | | | SEDARSEDAR | 175.76 |
| | | | | | AGUI PROVISION AGUINALDO | 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,237.15 |
| 50-206-002 VILLALOBOS NUÑO JOSE | | | | | | |
| T.EMP: PERMANENTE | 509.46 | | 887.15 | OPERADOR DE PERFORACION | | |
| 01 SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 | 1,430.47 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,906.42 | PGR1 PERC GRAVADA TIPO 1 | 9,684.68 |
| 06 PRIMA POR RIESGO | 1,146.28 | | | | PERC TOTAL PERCEPCIONES | 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,347.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,537.93 |
| | | | | | SEDARSEDAR | 175.76 |
| | | | | | AGUI PROVISION AGUINALDO | 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,337.15 |
| 50-206-003 PIÑA RODRIGUEZ JUAN CARLOS | | | | | | |
| T.EMP: PERMANENTE | 361.36 | | 630.77 | PERFORADOR | | |
| 01 SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 | 827.43 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,125.13 | PGR1 PERC GRAVADA TIPO 1 | 6,861.46 |
| 06 PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES | 6,861.46 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,669.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 187.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,090.86 |
| | | | | | SEDARSEDAR | 124.67 |
| | | | | | AGUI PROVISION AGUINALDO | 939.93 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,192.05 |
| 50-215-005 IÑIGUEZ DE LA TORRE GUILLERMO | | | | | | |
| T.EMP: PERMANENTE | 361.36 | | 632.95 | PERFORADOR | | |
| 01 SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 | 827.43 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,032.20 | PGR1 PERC GRAVADA TIPO 1 | 6,861.46 |
| 06 PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES | 6,861.46 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,576.48 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 187.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,090.86 |
| | | | | | SEDARSEDAR | 124.67 |
| | | | | | AGUI PROVISION AGUINALDO | 939.93 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,284.98 |
| 50-215-006 JAUREGUI NUÑO JOSE | | | | | | |
| T.EMP: PERMANENTE | 335.96 | | 588.32 | AYUDANTE DE PERFORADOR | | |
| 01 SUELDO BASE | 5,039.40 | 51 | ISR | 724.02 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 666.46 | IMP1 ISR ART 96 | 724.02 |
| 03 AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 1,882.39 | PGR1 PERC GRAVADA TIPO 1 | 6,377.31 |
| 06 PRIMA POR RIESGO | 755.91 | | | | PERC TOTAL PERCEPCIONES | 6,377.31 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,272.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 173.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,014.18 |
| | | | | | SEDARSEDAR | 115.91 |
| | | | | | AGUI PROVISION AGUINALDO | 873.60 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,104.44 |
| 50-215-007 TORNERO GARCIA DAVID | | | | | | |
| T.EMP: PERMANENTE | 381.46 | | 657.87 | AYUDANTE DE VIDEO | | |
| 01 SUELDO BASE | 5,721.90 | 51 | ISR | 907.37 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 407.50 | 54 | FONDO PENSIONES | 756.72 | IMP1 ISR ART 96 | 907.37 |
| 03 AYUDA PARA PASAJ | 248.00 | 65 | OTRAS DEDUCCIONES | 3,716.27 | PGR1 PERC GRAVADA TIPO 1 | 7,235.68 |
| 06 PRIMA POR RIESGO | 858.28 | | | | PERC TOTAL PERCEPCIONES | 7,235.68 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,380.36 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 197.41 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,151.53 |
| | | | | | SEDARSEDAR | 131.60 |
| | | | | | AGUI PROVISION AGUINALDO | 991.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|------------------------------------|-----------|---------|-------------------|------------------------------------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 1,855.32 |
| 51-043-003 | RUIZ FLORES HELIODORO | | | | | |
| T.EMP: | PERMANENTE | 335.96 | | 585.02 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO BASE | 5,039.40 | 51 | ISR | 724.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 666.46 | IMP1 ISR ART 96 724.02 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 2,734.39 | PGR1 PERC GRAVADA TIPO 1 6,377.31 |
| 06 | PRIMA POR RIESGO | 755.91 | | | | PERC TOTAL PERCEPCIONES 6,377.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,124.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 173.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,014.18 |
| | | | | | | SEDARSEDAR 115.91 |
| | | | | | | AGUI PROVISION AGUINALDO 873.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,252.44 |
| 539-004 | RAMIREZ GUAREÑO FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 335.96 | | 581.30 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO BASE | 5,039.40 | 51 | ISR | 724.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 666.46 | IMP1 ISR ART 96 724.02 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 4,068.62 | PGR1 PERC GRAVADA TIPO 1 6,377.31 |
| 06 | PRIMA POR RIESGO | 755.91 | | | | PERC TOTAL PERCEPCIONES 6,377.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,459.10 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 173.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,014.18 |
| | | | | | | SEDARSEDAR 115.91 |
| | | | | | | AGUI PROVISION AGUINALDO 873.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 918.21 |
| 56-207-002 | BARRAZA BARRAGAN BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 361.36 | | 631.08 | PERFORADOR | |
| 01 | SUELDO BASE | 5,420.40 | 51 | ISR | 827.43 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 716.85 | IMP1 ISR ART 96 827.43 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,154.20 | PGR1 PERC GRAVADA TIPO 1 6,861.46 |
| 06 | PRIMA POR RIESGO | 813.06 | | | | PERC TOTAL PERCEPCIONES 6,861.46 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,698.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.00 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,090.86 |
| | | | | | | SEDARSEDAR 124.67 |
| | | | | | | AGUI PROVISION AGUINALDO 939.93 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,162.98 |
| 57-052-002 | BARRAGAN CERVANTES ROGELIO | | | | | |
| T.EMP: | PERMANENTE | 990.47 | | 1,479.05 | Jefe de Servicio y Apoyo Operativo | |
| 01 | SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 | AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 4,100.00 | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,694.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | | SEDARSEDAR 297.14 |
| | | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,388.05 |
| 57-181-013 | HERNANDEZ FUENTES FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 412.70 | | 741.30 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,489.21 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,458.26 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,748.34 |
| 57-193-010 | PERALTA LAMAS JESUS | | | | | |
| T.EMP: | PERMANENTE | 396.82 | | 686.63 | OPERADOR DE VIDEO | |
| 01 | SUELDO BASE | 5,952.30 | 51 | ISR | 987.46 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 787.19 | IMP1 ISR ART 96 987.46 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,651.63 | PGR1 PERC GRAVADA TIPO 1 7,610.65 |
| 06 | PRIMA POR RIESGO | 892.85 | | | | PERC TOTAL PERCEPCIONES 7,610.65 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,426.28 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 205.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,197.90 |
| | | | | | | SEDARSEDAR 136.90 |
| | | | | | | AGUI PROVISION AGUINALDO 1,042.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--------------|----------------------------------|----------|---------|-------------------|------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | CHEQ PAGO POR CHEQUE | 1,184.37 |
| 57-202-007 | GUAREÑO ROBLES FRANCISCO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 413.42 | | 720.75 | OPERADOR DE GRUA | |
| 01 | SUELDO BASE | 6,201.30 | 51 | ISR | 1,051.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 820.12 | IMP1 ISR ART 96 1,051.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 562.01 | PGR1 PERC GRAVADA TIPO 1 7,909.49 |
| 06 | PRIMA POR RIESGO | 930.19 | | | | PERC TOTAL PERCEPCIONES 7,909.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,433.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.01 |
| | | | | | | SEDARSEDAR 142.63 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.49 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,476.07 |
| 57-202-014 | RODRIGUEZ RODRIGUEZ NOE | | | | | |
| T.EMP: | PERMANENTE | 413.42 | | 723.26 | OPERADOR DE GRUA | |
| 01 | SUELDO BASE | 6,201.30 | 51 | ISR | 1,051.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 820.12 | IMP1 ISR ART 96 1,051.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,206.38 | PGR1 PERC GRAVADA TIPO 1 7,909.49 |
| 06 | PRIMA POR RIESGO | 930.19 | | | | PERC TOTAL PERCEPCIONES 7,909.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,077.79 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.01 |
| | | | | | | SEDARSEDAR 142.63 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.49 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,831.70 |
| 57-202-016 | SANCHEZ ESPINOZA GERARDO ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | | 742.03 | OPERADOR DE EQUIPO DESAZOLVE | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 5,875.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,844.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 362.26 |
| 57-208-018 | VERA RAMIREZ VICTOR | | | | | |
| T.EMP: | PERMANENTE | 413.42 | | 714.37 | OPERADOR DE GRUA | |
| 01 | SUELDO BASE | 6,201.30 | 51 | ISR | 1,051.29 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 820.12 | IMP1 ISR ART 96 1,051.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,950.71 | PGR1 PERC GRAVADA TIPO 1 7,909.49 |
| 06 | PRIMA POR RIESGO | 930.19 | | | | PERC TOTAL PERCEPCIONES 7,909.49 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,822.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,248.01 |
| | | | | | | SEDARSEDAR 142.63 |
| | | | | | | AGUI PROVISION AGUINALDO 1,083.49 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,087.37 |
| 650-010 | VARGAS BARBOZA ELISEO | | | | | |
| T.EMP: | PERMANENTE | 335.96 | | 575.91 | AYUDANTE DE PERFORADOR | |
| 01 | SUELDO BASE | 5,039.40 | 51 | ISR | 724.02 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 358.50 | 54 | FONDO PENSIONES | 666.46 | IMP1 ISR ART 96 724.02 |
| 03 | AYUDA PARA PASAJ | 223.50 | 65 | OTRAS DEDUCCIONES | 1,148.39 | PGR1 PERC GRAVADA TIPO 1 6,377.31 |
| 06 | PRIMA POR RIESGO | 755.91 | | | | PERC TOTAL PERCEPCIONES 6,377.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,538.87 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 173.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,014.18 |
| | | | | | | SEDARSEDAR 115.91 |
| | | | | | | AGUI PROVISION AGUINALDO 873.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,838.44 |
| 650-012 | ESPINOZA MENDEZ ALFONSO | | | | | |
| T.EMP: | PERMANENTE | 373.66 | | 635.24 | AYUDANTE DE GRUA | |
| 01 | SUELDO BASE | 5,604.90 | 51 | ISR | 875.74 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 741.25 | IMP1 ISR ART 96 875.74 |
| 03 | AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 3,121.03 | PGR1 PERC GRAVADA TIPO 1 7,087.63 |
| 06 | PRIMA POR RIESGO | 840.73 | | | | PERC TOTAL PERCEPCIONES 7,087.63 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,738.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 193.37 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,127.99 |
| | | | | | | SEDARSEDAR 128.91 |
| | | | | | | AGUI PROVISION AGUINALDO 970.91 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|------------------------------|----------|-------------------|---------------------------------------|--------------------------|-------------------------|
| | | | | | | 2,349.61 |
| 650-014 | VALLE VALDOVINOS ELIZABETH | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 678.68 | SECRETARIA | | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 1,618.06 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 |
| | | | | | | 7,614.95 |
| | | | | | | 3,389.12 |
| | | | | | | 204.18 |
| | | | | | | 1,191.04 |
| | | | | | | 136.12 |
| | | | | | | 1,043.14 |
| | | | | | | 4,225.83 |
| 650-015 | CEJA CASTILLO RUBEN | | | | | |
| T.EMP: PERMANENTE | 509.46 | | 862.82 | AUXILIAR ELECTROMECANICO | | |
| 01 SUELDO BASE | 7,641.90 | 51 | ISR | 1,430.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,010.64 | IMP1 ISR ART 96 | 1,430.47 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 76.42 | PGR1 PERC GRAVADA TIPO 1 | 9,684.68 |
| | | | | | | 9,684.68 |
| | | | | | | 2,517.53 |
| | | | | | | 263.65 |
| | | | | | | 1,537.93 |
| | | | | | | 175.76 |
| | | | | | | 1,326.67 |
| | | | | | | 7,167.15 |
| 660-004 | LOPEZ SALDIVAR EDGAR SAID | | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,047.80 | Subdirector de Servicios a Municipios | | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 3,466.26 | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | 25,195.00 |
| | | | | | | 11,615.64 |
| | | | | | | 706.41 |
| | | | | | | 4,120.72 |
| | | | | | | 470.94 |
| | | | | | | 3,451.37 |
| | | | | | | 13,579.36 |
| 820-002 | VAZQUEZ RIVAS ALEJANDRO | | | | | |
| T.EMP: PERMANENTE | 373.66 | | 638.92 | AYUDANTE DE GRUA | | |
| 01 SUELDO BASE | 5,604.90 | 51 | ISR | 875.74 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 741.25 | IMP1 ISR ART 96 | 875.74 |
| 03 AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 3,692.42 | PGR1 PERC GRAVADA TIPO 1 | 7,087.63 |
| | | | | | | 7,087.63 |
| | | | | | | 5,309.41 |
| | | | | | | 193.37 |
| | | | | | | 1,127.99 |
| | | | | | | 128.91 |
| | | | | | | 970.91 |
| | | | | | | 1,778.22 |
| 820-015 | MORENO RAMOS RAMIRO DE JESUS | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 572.69 | AUXILIAR ADMINISTRATIVO | | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 | 1,040.39 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 4,080.13 | PGR1 PERC GRAVADA TIPO 1 | 7,858.45 |
| | | | | | | 7,858.45 |
| | | | | | | 5,925.80 |
| | | | | | | 210.07 |
| | | | | | | 1,225.43 |
| | | | | | | 140.05 |
| | | | | | | 1,076.50 |
| | | | | | | 1,932.65 |
| 86-108-016 | GONZALEZ VALDEZ HUMBERTO | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 822.80 | Supervisor de Perforación | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,301.10 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 | 1,301.10 |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 300.00 | PGR1 PERC GRAVADA TIPO 1 | 9,079.00 |
| | | | | | | 9,079.00 |
| | | | | | | 2,539.90 |
| | | | | | | 244.91 |
| | | | | | | 1,428.61 |
| | | | | | | 163.27 |
| | | | | | | 1,238.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|------------------|------------|---------|-------------------|------------|-----------------------------|------------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,539.10 |
| **** Totales Subdirección de Servicios a Municipios 5506 **** | | | | | | | |
| 01 | SUELDO BASE | 294,950.35 | 51 | ISR | 51,122.61 | DVIG DIAS DE VIGENCIA | 630.00 |
| 02 | AYUDA PARA DESPE | 19,925.50 | 54 | FONDO PENSIONES | 37,733.84 | IMP1 ISR ART 96 | 51,122.61 |
| 03 | AYUDA PARA PASAJ | 12,673.00 | 65 | OTRAS DEDUCCIONES | 130,654.66 | PGR1 PERC GRAVADA TIPO 1 | 360,718.69 |
| 06 | PRIMA POR RIESGO | 27,034.72 | | | | PERC TOTAL PERCEPCIONES | 360,718.69 |
| 07 | PRIMA DE INSALUB | 6,094.62 | | | | DEDU TOTAL DEDUCCIONES | 219,511.11 |
| 16 | HOMOLOGACION | 40.50 | | | | 3%FV 3% FONDO DE VIVIENDA | 9,843.61 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 57,421.04 |
| | | | | | | SEDARSEDAR | 6,562.39 |
| | | | | | | AGUI PROVISION AGUINALDO | 49,407.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 130,980.44 |
| | | | | | | CHEQ PAGO POR CHEQUE | 10,227.14 |

Total de Empleados : 42.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|-----------|----------|-------------------|--------------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Vinculación Municipal ***** 5507 | | | | | |
| 36-034-001 RAMOS RODRIGUEZ MA DEL CARMEN | | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Vinculación Municipal | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 11,774.35 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 19,923.73 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,271.27 |
| 36-175-003 ORTEGA MEJIA MARIA DE JESUS | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 910.14 | TRABAJADOR SOCIAL | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,002.58 | PGR1 PERC GRAVADA TIPO 1 10,048.31 |
| | | | | | PERC TOTAL PERCEPCIONES 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,563.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,601.57 |
| | | | | | SEDARSEDAR 183.04 |
| | | | | | AGUI PROVISION AGUINALDO 1,376.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,485.13 |
| 39-042-001 HERNANDEZ LOPEZ PEDRO | | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,171.01 | Jefe de Programas Federalizados | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 2,630.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,490.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 7,445.16 |
| 660-003 HERRERA PEREZ ANDRES | | | | | |
| T.EMP: PERMANENTE | 675.73 | | 1,002.36 | Jefe de Contraloria Social | |
| 01 SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 1,736.31 |
| 03 AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 4,344.00 | PGR1 PERC GRAVADA TIPO 1 11,116.50 |
| | | | | | PERC TOTAL PERCEPCIONES 11,116.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,245.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 304.08 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,773.80 |
| | | | | | SEDARSEDAR 202.72 |
| | | | | | AGUI PROVISION AGUINALDO 1,522.81 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,870.55 |
| 730-022 MUNGUIA MORA GERARDO | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 701.66 | AUXILIAR ADMINISTRATIVO | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 2,305.02 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,150.69 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | SEDARSEDAR 140.05 |
| | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,707.76 |
| 89-022 GARCIA CARRASCO MARIA DEL ROCIO | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 905.87 | TRABAJADOR SOCIAL | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 1,508.14 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,972.98 | PGR1 PERC GRAVADA TIPO 1 10,048.31 |
| | | | | | PERC TOTAL PERCEPCIONES 10,048.31 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,533.58 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 274.55 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,601.57 |
| | | | | | SEDARSEDAR 183.04 |
| | | | | | AGUI PROVISION AGUINALDO 1,376.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|------------------|-----------|---------|-------------------|-----------------------------|-------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,514.73 |
| **** Totales Subdirección de Vinculación Municipal 5507 **** | | | | | | | |
| 01 | SUELDO BASE | 69,466.15 | 51 | ISR | DVIG DIAS DE VIGENCIA | 90.00 | |
| 02 | AYUDA PARA DESPE | 3,843.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 13,615.87 | |
| 03 | AYUDA PARA PASAJ | 2,506.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 78,202.57 | |
| 06 | PRIMA POR RIESGO | 2,387.42 | | | PERC TOTAL PERCEPCIONES | 78,202.57 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 51,907.97 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,155.60 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 12,574.38 | |
| | | | | | SEDARSEDAR | 1,437.08 | |
| | | | | | AGUI PROVISION AGUINALDO | 10,712.68 | |
| | | | | | TOTA NOMINA EN EFECTIVO | 26,294.60 | |

Total de Empleados : 6.00

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
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***** Dirección Técnica ***** 5508

37-143-003 DOMINGUEZ FLORES BERTHA ELSA
 T.EMP: PERMANENTE 512.07 779.93SECRETARIA DE DIRECCION

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|---------------------|----------|----|-------------------|----------|-----------------------------|----------|
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 | 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,926.28 | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,003.59 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,344.18 |
| | | | | | SEDARSEDAR | 153.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,573.96 |

600-003 MARROQUIN ALVAREZ ERNESTO
 T.EMP: PERMANENTE 2,314.83 2,112.25Director Técnico

| | | | | | | |
|---------------------|-----------|----|-------------------|----------|-----------------------------|-----------|
| 01 SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 | 8,968.95 |
| 03 AYUDA PARA PASAJ | 897.00 | 65 | OTRAS DEDUCCIONES | 4,907.59 | PGR1 PERC GRAVADA TIPO 1 | 36,891.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 36,891.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 17,869.63 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,041.67 |
| | | | | | FOND FONDO PENSIONES EMPRES | 6,076.44 |
| | | | | | SEDARSEDAR | 694.45 |
| | | | | | AGUI PROVISION AGUINALDO | 5,053.63 |
| | | | | | TOTA NOMINA EN EFECTIVO | 19,021.87 |

86-193-037 RENTERIA MACIAS J GUADALUPE
 T.EMP: PERMANENTE 466.83 701.82AUXILIAR ADMINISTRATIVO

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|---------------------|----------|----|-------------------|----------|-----------------------------|----------|
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 | 1,040.39 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,771.61 | PGR1 PERC GRAVADA TIPO 1 | 7,858.45 |
| | | | | | PERC TOTAL PERCEPCIONES | 7,858.45 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,617.28 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 210.07 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,225.43 |
| | | | | | SEDARSEDAR | 140.05 |
| | | | | | AGUI PROVISION AGUINALDO | 1,076.50 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,241.17 |

**** Totales Dirección Técnica 5508 ****

| | | | | | | |
|---------------------|-----------|----|-------------------|-----------|-----------------------------|-----------|
| 01 SUELDO BASE | 49,406.00 | 51 | ISR | 11,203.33 | DVIG DIAS DE VIGENCIA | 45.00 |
| 02 AYUDA PARA DESPE | 2,352.00 | 54 | FONDO PENSIONES | 5,681.69 | IMP1 ISR ART 96 | 11,203.33 |
| 03 AYUDA PARA PASAJ | 1,569.50 | 65 | OTRAS DEDUCCIONES | 11,605.48 | PGR1 PERC GRAVADA TIPO 1 | 53,327.49 |
| | | | | | PERC TOTAL PERCEPCIONES | 53,327.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 28,490.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 1,482.17 |
| | | | | | FOND FONDO PENSIONES EMPRES | 8,646.05 |
| | | | | | SEDARSEDAR | 988.12 |
| | | | | | AGUI PROVISION AGUINALDO | 7,305.14 |
| | | | | | TOTA NOMINA EN EFECTIVO | 24,837.00 |

Total de Empleados : 3.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---|----------|-------------------|--|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Planeación, Programación y Presupuesto ***** 6501 | | | | | |
| 40-119-005 | GALLARDO GAONA MARTHA ANGELICA | | | | |
| T.EMP: PERMANENTE | 575.20 | | 850.16 | AUXILIAR DE GESTION FINANCIERA A | |
| 01 SUELDO BASE | 8,628.00 | 51 | ISR | 1,365.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 992.22 | IMP1 ISR ART 96 1,365.18 |
| 03 AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 696.28 | PGR1 PERC GRAVADA TIPO 1 9,379.00 |
| | | | | | PERC TOTAL PERCEPCIONES 9,379.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,053.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 258.84 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,509.90 |
| | | | | | SEDARSEDAR 172.56 |
| | | | | | AGUI PROVISION AGUINALDO 1,284.79 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,325.32 |
| 410-001 | CASTAÑEDA MONTAÑO DANIELA | | | | |
| T.EMP: PERMANENTE | 512.07 | | 766.47 | ANALISTA DE ADMINISTRACION PROGRAMATICA | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 76.81 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,154.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,423.43 |
| 62-187-005 | MALVIDO ACEVES MARIA GUADALUPE DE LOURDES | | | | |
| T.EMP: PERMANENTE | 453.73 | | 692.15 | SECRETARIA | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,476.09 | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,247.15 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,367.80 |
| 83-163-004 | HERNANDEZ VALDOVINOS VERONICA | | | | |
| T.EMP: PERMANENTE | 575.20 | | 849.74 | ANALISTA DE GESTIÓN ESTATALES | |
| 01 SUELDO BASE | 8,628.00 | 51 | ISR | 1,365.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 992.22 | IMP1 ISR ART 96 1,365.18 |
| 03 AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 5,921.27 | PGR1 PERC GRAVADA TIPO 1 9,379.00 |
| | | | | | PERC TOTAL PERCEPCIONES 9,379.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,278.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 258.84 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,509.90 |
| | | | | | SEDARSEDAR 172.56 |
| | | | | | AGUI PROVISION AGUINALDO 1,284.79 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,100.33 |
| 84-027-001 | LUNA ZEPEDA FERNANDO | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Planeación Programación y Presupuesto | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 11,525.80 | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 19,675.18 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,519.82 |
| 84-137-007 | RODRIGUEZ PEREZ GUSTAVO CRUZ | | | | |
| T.EMP: PERMANENTE | 761.07 | | 1,131.80 | Jefe de Bases de Licitación | |
| 01 SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 2,800.00 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,139.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---|------------------|-----------|---------|-------------------|-----------|-----------------------------|-----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,289.19 |
| **** Totales Subdirección de Planeación, Programación y Presupuesto 6501 **** | | | | | | | |
| 01 | SUELDO BASE | 66,706.00 | 51 | ISR | 12,381.17 | DVIG DIAS DE VIGENCIA | 90.00 |
| 02 | AYUDA PARA DESPE | 3,550.00 | 54 | FONDO PENSIONES | 7,671.19 | IMP1 ISR ART 96 | 12,381.17 |
| 03 | AYUDA PARA PASAJ | 2,318.50 | 65 | OTRAS DEDUCCIONES | 23,496.25 | PGR1 PERC GRAVADA TIPO 1 | 72,574.49 |
| | | | | | | PERC TOTAL PERCEPCIONES | 72,574.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 43,548.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 2,001.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 11,673.54 |
| | | | | | | SEDARSEDAR | 1,334.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 9,941.70 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 29,025.89 |

Total de Empleados : 6.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|----------------------------------|-----------|----------|-----------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Proyectos de Agua Potable ***** 6502 | | | | | |
| 04-164-003 | ANTON MARQUEZ SILVIA BEATRIZ | | | | |
| T.EMP: | PERMANENTE | 541.53 | 826.17 | Analista de Estudios y Proyectos | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,301.10 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,079.00 |
| 16 | HOMOLOGACION | 40.50 | | | PERC TOTAL PERCEPCIONES 9,079.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,972.77 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | SEDARSEDAR 163.27 |
| | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | CHEQ PAGO POR CHEQUE 2,106.23 |
| 120-002 | VERGARA BLANCO SANTIAGO | | | | |
| T.EMP: | PERMANENTE | 1,115.67 | 1,583.63 | Jefe de Geomática | |
| 01 | SUELDO BASE | 16,735.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 3,341.39 |
| 03 | AYUDA PARA PASAJ | 508.00 | | | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,265.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | SEDARSEDAR 334.70 |
| | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,751.58 |
| 166-002 | HERNANDEZ AGUILAR CARLOS | | | | |
| T.EMP: | PERMANENTE | 509.46 | 872.48 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,430.47 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,684.68 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | PERC TOTAL PERCEPCIONES 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,017.53 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,537.93 |
| | | | | | SEDARSEDAR 175.76 |
| | | | | | AGUI PROVISION AGUINALDO 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,667.15 |
| 205-002 | TOSTADO PLASCENCIA JACOBO | | | | |
| T.EMP: | PERMANENTE | 509.46 | 872.48 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,430.47 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,684.68 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | PERC TOTAL PERCEPCIONES 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,143.73 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,537.93 |
| | | | | | SEDARSEDAR 175.76 |
| | | | | | AGUI PROVISION AGUINALDO 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,540.95 |
| 206-003 | SANDOVAL AZPEITIA JOSE GUADALUPE | | | | |
| T.EMP: | PERMANENTE | 509.46 | 872.92 | AUXILIAR DE TOPOGRAFO | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,430.47 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,684.68 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | PERC TOTAL PERCEPCIONES 9,684.68 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,319.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,537.93 |
| | | | | | SEDARSEDAR 175.76 |
| | | | | | AGUI PROVISION AGUINALDO 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,365.16 |
| 39-067-007 | MARQUEZ CARLOS JOSE SEBASTIAN | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,282.65 | Coordinador de Validación Técnica | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|----------------------------------|-----------|---------|-------------------|--|-------------------------|
| | | | | | | 10,075.16 |
| 39-103-005 | MURILLO GODOY RUBEN | | | | | |
| T.EMP: | PERMANENTE | 509.46 | | 883.01 | TOPOGRAFO | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | | 1,430.47 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | | 1,010.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | | 326.42 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | | |
| | | | | | | 15.00 |
| | | | | | | 1,430.47 |
| | | | | | | 9,684.68 |
| | | | | | | 9,684.68 |
| | | | | | | 2,767.53 |
| | | | | | | 263.65 |
| | | | | | | 1,537.93 |
| | | | | | | 175.76 |
| | | | | | | 1,326.67 |
| | | | | | | 6,917.15 |
| 39-131-009 | ARRIERO OLVERA JUAN CARLOS | | | | | |
| T.EMP: | PERMANENTE | 488.49 | | 856.17 | Proyectista | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | | 1,396.57 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | | 993.60 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | | 3,939.69 |
| 06 | PRIMA POR RIESGO | 1,104.97 | | | | |
| 16 | HOMOLOGACION | 168.50 | | | | |
| | | | | | | 15.00 |
| | | | | | | 1,396.57 |
| | | | | | | 9,525.96 |
| | | | | | | 9,525.97 |
| | | | | | | 6,329.86 |
| | | | | | | 259.20 |
| | | | | | | 1,511.99 |
| | | | | | | 172.80 |
| | | | | | | 1,281.85 |
| | | | | | | 3,196.11 |
| 400-004 | VÁZQUEZ VALLS JORGE HUGO | | | | | |
| T.EMP: | PERMANENTE | 1,837.70 | | 2,112.25 | Subdirector de Proyectos de Agua Potable | |
| 01 | SUELDO BASE | 27,565.50 | 51 | ISR | | 6,679.72 |
| 02 | AYUDA PARA DESPE | 1,028.50 | 54 | FONDO PENSIONES | | 3,170.03 |
| 03 | AYUDA PARA PASAJ | 728.50 | | | | |
| | | | | | | 15.00 |
| | | | | | | 6,679.72 |
| | | | | | | 29,322.50 |
| | | | | | | 29,322.50 |
| | | | | | | 9,849.75 |
| | | | | | | 826.96 |
| | | | | | | 4,823.96 |
| | | | | | | 551.31 |
| | | | | | | 4,016.78 |
| | | | | | | 19,472.75 |
| 40-104-004 | MIRAMONTES AGUAYO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 509.46 | | 876.28 | TOPOGRAFO | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | | 1,430.47 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | | 1,010.64 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | | 1,157.42 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | | |
| | | | | | | 15.00 |
| | | | | | | 1,430.47 |
| | | | | | | 9,684.68 |
| | | | | | | 9,684.68 |
| | | | | | | 3,598.53 |
| | | | | | | 263.65 |
| | | | | | | 1,537.93 |
| | | | | | | 175.76 |
| | | | | | | 1,326.67 |
| | | | | | | 6,086.15 |
| 41-083-007 | RAMIREZ TORIJA OMAR SALOMON | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | 1,196.05 | Geotecnista | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | | 2,381.42 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | | 1,479.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | | 1,000.00 |
| | | | | | | 15.00 |
| | | | | | | 2,381.42 |
| | | | | | | 13,936.00 |
| | | | | | | 13,936.00 |
| | | | | | | 4,860.84 |
| | | | | | | 385.94 |
| | | | | | | 2,251.29 |
| | | | | | | 257.29 |
| | | | | | | 1,909.04 |
| | | | | | | 9,075.16 |
| 630-015 | MARTINEZ RIVERA CARLOS FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 757.59 | Residente Supervisor de Obra | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | | 1,292.45 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | | 934.15 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | | 200.00 |
| | | | | | | 15.00 |
| | | | | | | 1,292.45 |
| | | | | | | 9,038.50 |
| | | | | | | 9,038.50 |
| | | | | | | 2,426.60 |
| | | | | | | 243.69 |
| | | | | | | 1,421.52 |
| | | | | | | 162.46 |
| | | | | | | 1,238.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------------------|------------|---------|-------------------|----------------------------------|------------|
| | | | | | TOTA NOMINA EN EFECTIVO | 6,611.90 |
| 660-005 | LOTFE MORENO JORGE RAMON | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 766.08 | AUXILIAR DE ESTUDIOS Y PROYECTOS | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,154.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,344.18 |
| | | | | | SEDARSEDAR | 153.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,423.43 |
| 660-008 | MARTINEZ GOMEZ FABIAN JALIL | | | | | |
| T.EMP: | PERMANENTE | 509.46 | | 860.64 | TOPOGRAFO | |
| 01 | SUELDO BASE | 7,641.90 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,568.38 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 10,330.33 |
| 06 | PRIMA POR RIESGO | 1,146.28 | | | PERC TOTAL PERCEPCIONES | 10,330.33 |
| 08 | VAJUSTES VARIOS | 645.65 | | | DEDU TOTAL DEDUCCIONES | 5,013.44 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 263.65 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,537.93 |
| | | | | | SEDARSEDAR | 175.76 |
| | | | | | AGUI PROVISION AGUINALDO | 1,326.67 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,316.89 |
| **** Totales Subdirección de Proyectos de Agua Potable 6502 **** | | | | | | |
| 01 | SUELDO BASE | 147,174.45 | 51 | ISR | DVIG DIAS DE VIGENCIA | 210.00 |
| 02 | AYUDA PARA DESPE | 8,662.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 28,688.79 |
| 03 | AYUDA PARA PASAJ | 5,512.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 170,186.73 |
| 06 | PRIMA POR RIESGO | 7,982.65 | | | PERC TOTAL PERCEPCIONES | 170,186.75 |
| 08 | VAJUSTES VARIOS | 645.65 | | | DEDU TOTAL DEDUCCIONES | 68,580.98 |
| 16 | HOMOLOGACION | 209.00 | | | 3%FV 3% FONDO DE VIVIENDA | 4,661.02 |
| | | | | | FOND FONDO PENSIONES EMPRES | 27,189.05 |
| | | | | | SEDARSEDAR | 3,107.30 |
| | | | | | AGUI PROVISION AGUINALDO | 23,196.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 96,303.43 |
| | | | | | CHEQ PAGO POR CHEQUE | 5,302.34 |

Total de Empleados : 14.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|------------------------------|----------|-----------------|--|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Proyectos de Drenaje Pluvial Urbano y Mitigación de Impactos a Centros de Población ***** 6503 | | | | | |
| 120-003 | PRIETO RAMIREZ OSCAR ARMANDO | | | | |
| T.EMP: PERMANENTE | 1,115.67 | | 1,556.12 | Jefe de Drenaje Pluvial Urbano AMG | |
| 01 SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMPL ISR ART 96 3,341.39 |
| 03 AYUDA PARA PASAJ | 508.00 | | | | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,265.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | SEDARSEDAR 334.70 |
| | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 12,751.58 |
| 464-2019 | OJEDA TORRES FERNANDO | | | | |
| T.EMP: PERMANENTE | 1,837.70 | | 2,112.25 | Subdirector de Proyectos de Drenaje Pluvial Urbano | |
| 01 SUELDO BASE | 27,565.50 | 51 | ISR | 6,679.72 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 1,028.50 | 54 | FONDO PENSIONES | 3,170.03 | IMPL ISR ART 96 6,679.72 |
| 03 AYUDA PARA PASAJ | 728.50 | | | | PGR1 PERC GRAVADA TIPO 1 29,322.50 |
| | | | | | PERC TOTAL PERCEPCIONES 29,322.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,849.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 826.96 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,823.96 |
| | | | | | SEDARSEDAR 551.31 |
| | | | | | AGUI PROVISION AGUINALDO 4,016.78 |
| | | | | | TOTA NOMINA EN EFECTIVO 19,472.75 |
| **** Totales Subdirección de Proyectos de Drenaje Pluvial Urbano y Mitigación de Impactos a Centros de Población 6503 **** | | | | | |
| 01 SUELDO BASE | 44,300.50 | 51 | ISR | 10,021.11 | DVIG DIAS DE VIGENCIA 30.00 |
| 02 AYUDA PARA DESPE | 1,803.00 | 54 | FONDO PENSIONES | 5,094.56 | IMPL ISR ART 96 10,021.11 |
| 03 AYUDA PARA PASAJ | 1,236.50 | | | | PGR1 PERC GRAVADA TIPO 1 47,340.00 |
| | | | | | PERC TOTAL PERCEPCIONES 47,340.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 15,115.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,329.01 |
| | | | | | FOND FONDO PENSIONES EMPRES 7,752.59 |
| | | | | | SEDARSEDAR 886.01 |
| | | | | | AGUI PROVISION AGUINALDO 6,484.93 |
| | | | | | TOTA NOMINA EN EFECTIVO 32,224.33 |

Total de Empleados : 2.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------|----------|-------------------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Dirección de Proyectos y Gestión de Recursos ***** 6505 | | | | | |
| 25-100-003 SANCHEZ GONZALEZ JOSE ANDRES | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 818.21 | Analista de Planeación y Programación (Federal/Nac) | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,301.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,301.10 |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,802.30 | PGR1 PERC GRAVADA TIPO 1 9,079.00 |
| 16 HOMOLOGACION | 40.50 | | | | PERC TOTAL PERCEPCIONES 9,079.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,042.20 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | SEDARSEDAR 163.27 |
| | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,036.80 |
| 25-237-002 MONTES SANDOVAL CLAUDIA | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 818.21 | Analista de Planeación y Programación (Estatad) | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,301.10 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 1,301.10 |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,537.19 | PGR1 PERC GRAVADA TIPO 1 9,079.00 |
| 16 HOMOLOGACION | 40.50 | | | | PERC TOTAL PERCEPCIONES 9,079.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,777.09 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | SEDARSEDAR 163.27 |
| | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,301.91 |
| 27-260-010 SAMPAYO APARICIO ANGELICA MARIA | | | | | |
| T.EMP: PERMANENTE | 512.07 | | 773.20 | SECRETARIA DE DIRECCION | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,467.44 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,544.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,032.80 |
| 312-001 CASTAÑEDA NAÑEZ HECTOR JAVIER | | | | | |
| T.EMP: PERMANENTE | 2,314.83 | | 2,112.25 | Director de Proyectos y Gestión de Recursos | |
| 01 SUELDO BASE | 34,722.50 | 51 | ISR | 8,968.95 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | 3,993.09 | IMP1 ISR ART 96 8,968.95 |
| 03 AYUDA PARA PASAJ | 897.00 | | | | PGR1 PERC GRAVADA TIPO 1 36,891.50 |
| | | | | | PERC TOTAL PERCEPCIONES 36,891.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 12,962.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,041.67 |
| | | | | | FOND FONDO PENSIONES EMPRES 6,076.44 |
| | | | | | SEDARSEDAR 694.45 |
| | | | | | AGUI PROVISION AGUINALDO 5,053.63 |
| | | | | | TOTA NOMINA EN EFECTIVO 23,929.46 |
| 400-001 BORRAYO RAMIREZ JOSE | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 753.38 | Auxiliar de Control y Seguimiento (Abastecimiento) | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,160.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 866.53 | IMP1 ISR ART 96 1,160.55 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,356.00 | PGR1 PERC GRAVADA TIPO 1 8,421.00 |
| 16 HOMOLOGACION | 168.50 | | | | PERC TOTAL PERCEPCIONES 8,421.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,383.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 226.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,318.63 |
| | | | | | SEDARSEDAR 150.70 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,037.92 |
| 40-043-001 PEREZ LLAMAS RAFAEL | | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,475.38 | Jefe de Integración de Expedientes de Obra Pública | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 3,717.69 | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,312.64 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|----------------------------|-----------|---------|-------------------|----------------------------------|---------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO 7,770.36 |
| 450-007 | OCHOA ALONSO MARIA EUGENIA | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 764.54 | AUXILIAR DE GESTION FINANCIERA B | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,294.59 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 7,371.90 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | | SEDARSEDAR 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,205.65 |
| **** Totales Dirección de Proyectos y Gestión de Recursos 6505 **** | | | | | | |
| 01 | SUELDO BASE | 88,554.10 | 51 | ISR | 18,006.07 | DVIG DIAS DE VIGENCIA 105.00 |
| 02 | AYUDA PARA DESPE | 4,793.00 | 54 | FONDO PENSIONES | 10,212.42 | IMP1 ISR ART 96 18,006.07 |
| 03 | AYUDA PARA PASAJ | 3,112.00 | 65 | OTRAS DEDUCCIONES | 23,175.21 | PGR1 PERC GRAVADA TIPO 1 96,708.58 |
| 16 | HOMOLOGACION | 249.50 | | | | PERC TOTAL PERCEPCIONES 96,708.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 51,393.70 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 2,664.11 |
| | | | | | | FOND FONDO PENSIONES EMPRES 15,540.62 |
| | | | | | | SEDARSEDAR 1,776.07 |
| | | | | | | AGUI PROVISION AGUINALDO 13,213.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 44,109.25 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,205.65 |

Total de Empleados : 7.00 -----

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| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--------------|--------|----------|---------|-------------|-----------|
| PERCEPCIONES | | | | | |

***** Subdireccion de Gestion de rec ***** 6506

| | | | | | |
|---------------------|----------------------------------|----|-----------------|------------------------------------|--------------------------------------|
| 468-2019 | DIAZ HERNANDEZ REYNALDO EVARISTO | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,063.64 | Subdirector de Gestión de Recursos | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,149.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,045.62 |

**** Totales Subdireccion de Gestion de rec 6506 ****

| | | | | | |
|---------------------|-----------|----|-----------------|----------|--------------------------------------|
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,149.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,045.62 |

Total de Empleados : 1.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------|----------|-------------------|---|---------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Dirección Administrativa, Jurídica e Innovación ***** 7501 | | | | | |
| 301-005 | ARIAS CARDONA MIRIAM | | 844.27 | ANALISTA DE COMUNICACION | |
| T.EMP: PERMANENTE | 575.20 | | | | |
| 01 SUELDO BASE | 8,628.00 | 51 | ISR | 1,365.18 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 465.50 | 54 | FONDO PENSIONES | 992.22 | IMP1 ISR ART 96 1,365.18 |
| 03 AYUDA PARA PASAJ | 285.50 | 65 | OTRAS DEDUCCIONES | 2,699.28 | PGR1 PERC GRAVADA TIPO 1 9,379.00 |
| | | | | | PERC TOTAL PERCEPCIONES 9,379.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,056.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 258.84 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,509.90 |
| | | | | | SEDARSEDAR 172.56 |
| | | | | | AGUI PROVISION AGUINALDO 1,284.79 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,322.32 |
| 700-009 | VÁZQUEZ QUIÑONES ALBERTO JOSÉ | | 2,112.25 | Director Administrativo Jurídico e Innovación | |
| T.EMP: PERMANENTE | 2,098.93 | | | | |
| 01 SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 7,913.92 |
| 03 AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 3,110.28 | PGR1 PERC GRAVADA TIPO 1 33,436.50 |
| | | | | | PERC TOTAL PERCEPCIONES 33,436.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 14,644.86 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 944.52 |
| | | | | | FOND FONDO PENSIONES EMPRES 5,509.70 |
| | | | | | SEDARSEDAR 629.68 |
| | | | | | AGUI PROVISION AGUINALDO 4,580.34 |
| | | | | | TOTA NOMINA EN EFECTIVO 18,791.64 |
| 730-005 | RANGEL JAUREGUI KARLA VIANNEY | | 769.83 | SECRETARIA DE DIRECCION | |
| T.EMP: PERMANENTE | 512.07 | | | | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,222.64 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,299.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,277.60 |
| 930-007 | MARTINEZ GONZALEZ OSCAR ROBERTO | | 1,128.43 | Coordinador Administrativo | |
| T.EMP: PERMANENTE | 761.07 | | | | |
| 01 SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 3,494.20 | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,834.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,594.99 |
| **** Totales Dirección Administrativa, Jurídica e Innovación 7501 **** | | | | | |
| 01 SUELDO BASE | 59,209.05 | 51 | ISR | 12,500.06 | DVIG DIAS DE VIGENCIA 60.00 |
| 02 AYUDA PARA DESPE | 2,790.00 | 54 | FONDO PENSIONES | 6,809.04 | IMP1 ISR ART 96 12,500.06 |
| 03 AYUDA PARA PASAJ | 1,823.00 | 65 | OTRAS DEDUCCIONES | 12,526.40 | PGR1 PERC GRAVADA TIPO 1 63,822.04 |
| | | | | | PERC TOTAL PERCEPCIONES 63,822.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 31,835.50 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 1,776.27 |
| | | | | | FOND FONDO PENSIONES EMPRES 10,361.58 |
| | | | | | SEDARSEDAR 1,184.18 |
| | | | | | AGUI PROVISION AGUINALDO 8,742.74 |
| | | | | | TOTA NOMINA EN EFECTIVO 31,986.55 |

Total de Empleados : 4.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|---------------------------------|----------|----------------------|----------------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Recursos Humanos ***** 7502 | | | | | |
| 18-0002 | HERNANDEZ JAIME ERIKA MONSERRAT | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,216.08 | Contador del Área de Nóminas | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | 79 | APORT ADIC VOL SEDAR | 100.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | 65 | OTRAS DEDUCCIONES | 5,957.37 | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,918.21 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,017.79 |
| 18-123-002 | MIRANDA TORRES MARTHA ERIKA | | | | |
| T.EMP: PERMANENTE | 512.07 | | 773.20 | AUXILIAR DE NOMINA | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,951.50 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,028.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,548.74 |
| 300-004 | SANCHEZ MACIAS MARIA DEL CARMEN | | | | |
| T.EMP: PERMANENTE | 453.73 | | 675.66 | SECRETARIA | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,437.06 | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,208.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,406.83 |
| 526-002 | PELAYO RUIZ KARLA CECILIA | | | | |
| T.EMP: PERMANENTE | 603.53 | | 897.57 | ANALISTA DE GESTIÓN MUNICIPALES | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 1,487.03 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,573.53 | PGR1 PERC GRAVADA TIPO 1 9,949.45 |
| | | | | | PERC TOTAL PERCEPCIONES 9,949.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,101.65 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 271.59 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,584.27 |
| | | | | | SEDARSEDAR 181.06 |
| | | | | | AGUI PROVISION AGUINALDO 1,362.94 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,847.80 |
| 700-010 | SAHAGUN JIMENEZ ELIZABETH | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,216.08 | Jefe de Control de Personal | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 730-038 | GUZMÁN LUPERCIO PATRICIA | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,209.82 | Jefe de Formación y Capacitación | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 3,750.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,610.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|---------------------------------|----------|-------------------|---------------------------------|--------------------------|-------------------------|
| | | | | | | 6,325.16 |
| 740-013 | NUÑO ENCISO RAMIRO DE JESUS | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 679.02 | SECRETARIA | | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,042.89 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 |
| | | | | | | 7,614.95 |
| | | | | | | 4,813.95 |
| | | | | | | 204.18 |
| | | | | | | 1,191.04 |
| | | | | | | 136.12 |
| | | | | | | 1,043.14 |
| | | | | | | 2,801.00 |
| 740-017 | PEREZ CHAVEZ RENE | | | | | |
| T.EMP: PERMANENTE | 603.53 | | 894.20 | ANALISTA DE NOMINA | | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 | 1,487.03 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 90.53 | PGR1 PERC GRAVADA TIPO 1 | 9,949.45 |
| | | | | | | 9,949.45 |
| | | | | | | 2,618.65 |
| | | | | | | 271.59 |
| | | | | | | 1,584.27 |
| | | | | | | 181.06 |
| | | | | | | 1,362.94 |
| | | | | | | 7,330.80 |
| 740-028 | RAMIREZ RAMIREZ ANA LAURA KAREN | | | | | |
| T.EMP: PERMANENTE | 508.74 | | 895.83 | MEDICO | | |
| 01 SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 | 1,509.32 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 958.57 | PGR1 PERC GRAVADA TIPO 1 | 10,053.82 |
| 07 PRIMA DE INSALUB | 1,526.22 | | | | PERC TOTAL PERCEPCIONES | 10,053.82 |
| | | | | | | 3,520.98 |
| | | | | | | 274.72 |
| | | | | | | 1,602.53 |
| | | | | | | 183.15 |
| | | | | | | 1,377.24 |
| | | | | | | 6,532.84 |
| 740-030 | PEREZ ARREOLA DANIELA ELIZABETH | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 648.66 | Auxiliar Administrativo | | |
| 01 SUELDO BASE | 7,002.50 | 51 | ISR | 1,040.40 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.29 | IMP1 ISR ART 96 | 1,040.40 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 1,044.76 | PGR1 PERC GRAVADA TIPO 1 | 7,858.50 |
| | | | | | | 7,858.50 |
| | | | | | | 2,890.45 |
| | | | | | | 210.07 |
| | | | | | | 1,225.44 |
| | | | | | | 140.05 |
| | | | | | | 1,076.51 |
| | | | | | | 4,968.05 |
| 740-032 | GUZMÁN RAMÍREZ LUIS GUILLERMO | | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Recursos Humanos | | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | 65 | OTRAS DEDUCCIONES | 4,000.00 | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | | 25,195.00 |
| | | | | | | 12,149.38 |
| | | | | | | 706.41 |
| | | | | | | 4,120.72 |
| | | | | | | 470.94 |
| | | | | | | 3,451.37 |
| | | | | | | 13,045.62 |
| 740-034 | RODRIGUEZ MARTIN JORGE JULIAN | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 770.98 | Auxiliar de Nómina B | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,292.45 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 934.15 | IMP1 ISR ART 96 | 1,292.45 |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 2,842.99 | PGR1 PERC GRAVADA TIPO 1 | 9,038.50 |
| | | | | | | 9,038.50 |
| | | | | | | 5,069.59 |
| | | | | | | 243.69 |
| | | | | | | 1,421.52 |
| | | | | | | 162.46 |
| | | | | | | 1,238.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---|---------------------------------|------------|---------|----------------------|-------------------------|---------------------------------------|
| | | | | | | 3,968.91 |
| 800-001 | PEREZ CHAVEZ JOSE NAPOLEON | | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 759.73 | AUXILIAR DE NOMINA | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 1,193.99 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 76.81 | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,154.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | | SEDARSEDAR 153.62 |
| | | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,423.43 |
| 840-004 | GARCIA GOMEZ CITLALI MADAY | | | | | |
| T.EMP: | PERMANENTE | 466.83 | | 692.78 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 1,404.02 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,249.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | | SEDARSEDAR 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,608.76 |
| 86-185-032 | MARTINEZ HERNANDEZ JOSE REFUGIO | | | | | |
| T.EMP: | PERMANENTE | 466.83 | | 706.25 | ARCHIVISTA A SUTCEA | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 1,737.02 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,582.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | | SEDARSEDAR 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,275.76 |
| **** Totales Subdirección de Recursos Humanos 7502 **** | | | | | | |
| 01 | SUELDO BASE | 145,981.90 | 51 | ISR | 25,847.48 | DVIG DIAS DE VIGENCIA 225.00 |
| 02 | AYUDA PARA DESPE | 8,764.00 | 54 | FONDO PENSIONES | 16,963.44 | IMP1 ISR ART 96 25,847.48 |
| 03 | AYUDA PARA PASAJ | 5,682.50 | 79 | APORT ADIC VOL SEDAR | 100.00 | PGR1 PERC GRAVADA TIPO 1 161,954.60 |
| 07 | PRIMA DE INSALUB | 1,526.22 | 65 | OTRAS DEDUCCIONES | 33,867.05 | PERC TOTAL PERCEPCIONES 161,954.62 |
| | | | | | | DEDU TOTAL DEDUCCIONES 76,777.97 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 4,425.25 |
| | | | | | | FOND FONDO PENSIONES EMPRES 25,813.92 |
| | | | | | | SEDARSEDAR 2,950.17 |
| | | | | | | AGUI PROVISION AGUINALDO 22,185.57 |
| | | | | | | TOTA NOMINA EN EFECTIVO 82,375.65 |
| | | | | | | CHEQ PAGO POR CHEQUE 2,801.00 |

Total de Empleados : 15.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|------------------------------------|-----------|----------|--|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Finanzas ***** 7504 | | | | | |
| 27-281-009 | GONZALEZ EUFRACIO GABRIELA | | 685.76 | SECRETARIA | |
| T.EMP: | PERMANENTE | 453.73 | | | |
| 01 | SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,894.61 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 988.38 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,665.67 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | CHEQ PAGO POR CHEQUE 949.28 |
| 49-284-008 | DE LA TORRE AGUILAR LAURA CRISTINA | | 742.94 | Cajero | |
| T.EMP: | PERMANENTE | 491.10 | | | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,248.04 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,124.56 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,219.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,289.14 |
| | | | | | SEDARSEDAR 147.33 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,032.75 |
| 524-005 | GOMEZ PEREZ ALFREDO | | 739.57 | Analista Contable | |
| T.EMP: | PERMANENTE | 491.10 | | | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 |
| 03 | AYUDA PARA PASAJ | 339.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,124.56 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,971.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,289.14 |
| | | | | | SEDARSEDAR 147.33 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,280.79 |
| 60-198-002 | RODRIGUEZ RODRIGUEZ RUTH MYRIAM | | 1,134.61 | Jefe de Recursos Financieros y Control Presupuesta | |
| T.EMP: | PERMANENTE | 761.07 | | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 |
| 03 | AYUDA PARA PASAJ | 389.50 | 79 | APORT ADIC VOL SEDAR | 300.00 |
| | | | 65 | OTRAS DEDUCCIONES | 4,554.60 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 2,026.97 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,194.41 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,234.59 |
| 710-002 | GOMEZ PEREZ GERARDO | | 739.57 | Analista Contable (Egresos) | |
| T.EMP: | PERMANENTE | 491.10 | | | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,387.38 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,124.56 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,359.09 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,289.14 |
| | | | | | SEDARSEDAR 147.33 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,893.41 |
| 710-006 | SALVIO FAJARDO SALVADOR | | 734.35 | Analista Contable | |
| T.EMP: | PERMANENTE | 491.10 | | | |
| 01 | SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,033.00 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,124.56 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,004.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,289.14 |
| | | | | | SEDARSEDAR 147.33 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|--------------------------------------|----------|----------------------|------------------------------|-----------------------------|-------------------------|
| | | | | | | 4,247.79 |
| 710-014 | LOPEZ DE NAVA MARTINEZ JACQUELINE | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 677.58 | Analista Contable (Ingresos) | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 | 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,971.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,289.14 |
| | | | | | SEDARSEDAR | 147.33 |
| | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,280.79 |
| 710-015 | GARCIA DIAZ JUAN MANUEL | | | | | |
| T.EMP: PERMANENTE | 1,569.80 | | 2,112.25 | Subdirector de Finanzas | | |
| 01 SUELDO BASE | 23,547.00 | 51 | ISR | 5,441.47 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | 2,707.91 | IMP1 ISR ART 96 | 5,441.47 |
| 03 AYUDA PARA PASAJ | 688.00 | | | | PGR1 PERC GRAVADA TIPO 1 | 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 8,149.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES | 4,120.72 |
| | | | | | SEDARSEDAR | 470.94 |
| | | | | | AGUI PROVISION AGUINALDO | 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO | 17,045.62 |
| 740-009 | TREJO HUERTERO JAEL | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 735.46 | Analista Contable | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 | 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 250.00 | PGR1 PERC GRAVADA TIPO 1 | 8,252.50 |
| | | 65 | OTRAS DEDUCCIONES | 3,631.00 | PERC TOTAL PERCEPCIONES | 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,852.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,289.14 |
| | | | | | SEDARSEDAR | 147.33 |
| | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,399.79 |
| 840-002 | RAMIREZ ESTRADA MARGARITA | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 677.58 | Analista Contable | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 | 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,258.00 | PGR1 PERC GRAVADA TIPO 1 | 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,229.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,289.14 |
| | | | | | SEDARSEDAR | 147.33 |
| | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,022.79 |
| 84-080-003 | PEREZ UREÑA JORGE ALBERTO | | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,272.10 | Jefe de Tesorería | | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 | 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 6,433.06 | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 10,293.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | SEDARSEDAR | 257.29 |
| | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,642.10 |
| 84-137-005 | GONZALEZ REYNOSO PATRICIA JACQUELINE | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 742.94 | Analista Contable | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 | 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,971.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,289.14 |
| | | | | | SEDARSEDAR | 147.33 |
| | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|---------------------------|------------|----------|-------------------------------|-----------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,280.79 |
| 84-137-008 | AVIÑA MATA NARDA VERONICA | | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,272.10 | Jefe de Contabilidad | | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMPL ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 6,263.71 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 10,124.55 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,251.29 |
| | | | | | SEDARSEDAR | 257.29 |
| | | | | | AGUI PROVISION AGUINALDO | 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,811.45 |
| 900-005 | REYES VIRGEN JAVIER | | | | | |
| T.EMP: | PERMANENTE | 1,199.37 | 1,674.70 | Jefe de Disciplina Financiera | | |
| 01 | SUELDO BASE | 17,990.50 | 51 | ISR | 3,710.77 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | 2,068.91 | IMPL ISR ART 96 3,710.77 |
| 03 | AYUDA PARA PASAJ | 595.50 | 79 | APORT ADIC VOL SEDAR | 600.00 | PGR1 PERC GRAVADA TIPO 1 19,426.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 19,426.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 10,484.89 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 539.72 |
| | | | | | FOND FONDO PENSIONES EMPRES | 3,148.34 |
| | | | | | SEDARSEDAR | 359.81 |
| | | | | | AGUI PROVISION AGUINALDO | 2,661.10 |
| | | | | | TOTA NOMINA EN EFECTIVO | 8,941.11 |
| **** Totales Subdirección de Finanzas 7504 **** | | | | | | |
| 01 | SUELDO BASE | 144,420.45 | 51 | ISR | 25,926.91 | DVIG DIAS DE VIGENCIA 210.00 |
| 02 | AYUDA PARA DESPE | 8,560.00 | 54 | FONDO PENSIONES | 16,608.38 | IMPL ISR ART 96 25,926.91 |
| 03 | AYUDA PARA PASAJ | 5,576.50 | 79 | APORT ADIC VOL SEDAR | 1,150.00 | PGR1 PERC GRAVADA TIPO 1 158,556.95 |
| | | | | | PERC TOTAL PERCEPCIONES | 158,556.95 |
| | | | | | DEDU TOTAL DEDUCCIONES | 86,493.90 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 4,332.67 |
| | | | | | FOND FONDO PENSIONES EMPRES | 25,273.60 |
| | | | | | SEDARSEDAR | 2,888.41 |
| | | | | | AGUI PROVISION AGUINALDO | 21,720.13 |
| | | | | | TOTA NOMINA EN EFECTIVO | 71,113.77 |
| | | | | | CHEQ PAGO POR CHEQUE | 949.28 |

Total de Empleados : 14.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|--------------------------------|----------|-------------------|---|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Informática e Innovación ***** 7505 | | | | | |
| 03-097-005 | AGUILAR BARRIGA JOSE LUIS | | | | |
| T.EMP: PERMANENTE | 491.10 | | 756.75 | Administrador de Base de Datos | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,160.55 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 866.53 | IMP1 ISR ART 96 1,160.55 |
| 03 AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,421.00 |
| 16 HOMOLOGACION | 168.50 | | | | PERC TOTAL PERCEPCIONES 8,421.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,027.08 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 226.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,318.63 |
| | | | | | SEDARSEDAR 150.70 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,393.92 |
| 03-264-003 | CAMPOS ROMERO DAVID | | | | |
| T.EMP: PERMANENTE | 857.63 | | 1,272.10 | Jefe de Infraestructura Tecnológica | |
| 01 SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 | IMP1 ISR ART 96 2,381.42 |
| 03 AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 3,553.00 | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,413.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,522.16 |
| 200-038 | PINTO ANG LAURA SUSANA | | | | |
| T.EMP: PERMANENTE | 453.73 | | 676.58 | SECRETARIA | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 68.06 | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,839.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,775.83 |
| 22-099-003 | VARELA PEREZ OSCAR RENATO | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,472.01 | Jefe de Mantenimiento Tecnológico | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | 65 | OTRAS DEDUCCIONES | 4,846.28 | PGR1 PERC GRAVADA TIPO 1 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,441.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,599.97 |
| | | | | | SEDARSEDAR 297.14 |
| | | | | | AGUI PROVISION AGUINALDO 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,641.77 |
| 465-2019 | GONZÁLEZ NAVARRO JUAN CARLOS | | | | |
| T.EMP: PERMANENTE | 1,115.66 | | 1,489.75 | Jefe de Informática y Sistemas Organizacionales | |
| 01 SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 3,341.39 |
| 03 AYUDA PARA PASAJ | 508.00 | 65 | OTRAS DEDUCCIONES | 1,500.00 | PGR1 PERC GRAVADA TIPO 1 18,017.50 |
| | | | | | PERC TOTAL PERCEPCIONES 18,017.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,765.92 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 502.05 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,928.63 |
| | | | | | SEDARSEDAR 334.70 |
| | | | | | AGUI PROVISION AGUINALDO 2,468.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 11,251.58 |
| 469-2019 | VILLAVICENCIO MURILLO GILBERTO | | | | |
| T.EMP: PERMANENTE | 491.10 | | 636.81 | Analista de Sistemas (Administrador de Redes) | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,971.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,289.14 |
| | | | | | SEDARSEDAR 147.33 |
| | | | | | AGUI PROVISION AGUINALDO 1,130.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|----------------------------------|------------|---------|-------------------|---|---------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 6,280.79 |
| 720-002 | NAVARRO MEZA GERARDO | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 1,128.43 | Programador Analista | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,339.81 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | | TOTA NOMINA EN EFECTIVO 9,089.19 |
| 720-011 | NICOLAS RENTERIA OSCAR ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 603.53 | | 887.02 | PROGRAMADOR ANALISTA | |
| 01 | SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 1,487.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,466.00 | PGR1 PERC GRAVADA TIPO 1 9,949.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,949.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,994.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 271.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,584.27 |
| | | | | | | SEDARSEDAR 181.06 |
| | | | | | | AGUI PROVISION AGUINALDO 1,362.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,955.33 |
| 720-015 | VÁZQUEZ GÓMEZ EDGAR ANDRÉS | | | | | |
| T.EMP: | PERMANENTE | 1,407.30 | | 2,006.61 | Subdirector de Informática e Innovación | |
| 01 | SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 4,697.32 |
| 03 | AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 3,128.87 | PGR1 PERC GRAVADA TIPO 1 22,714.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 10,253.78 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 3,694.16 |
| | | | | | | SEDARSEDAR 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO 3,111.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO 12,460.72 |
| **** Totales Subdirección de Informática e Innovación 7505 **** | | | | | | |
| 01 | SUELDO BASE | 107,573.90 | 51 | ISR | 20,094.01 | DVIG DIAS DE VIGENCIA 135.00 |
| 02 | AYUDA PARA DESPE | 5,834.50 | 54 | FONDO PENSIONES | 12,390.39 | IMP1 ISR ART 96 20,094.01 |
| 03 | AYUDA PARA PASAJ | 3,841.00 | 65 | OTRAS DEDUCCIONES | 17,562.21 | PGR1 PERC GRAVADA TIPO 1 117,417.90 |
| 16 | HOMOLOGACION | 168.50 | | | | PERC TOTAL PERCEPCIONES 117,417.90 |
| | | | | | | DEDU TOTAL DEDUCCIONES 50,046.61 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 3,232.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 18,854.93 |
| | | | | | | SEDARSEDAR 2,154.85 |
| | | | | | | AGUI PROVISION AGUINALDO 16,061.56 |
| | | | | | | TOTA NOMINA EN EFECTIVO 67,371.29 |

Total de Empleados : 9.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|--------------------------------|----------|----------------------|---|--------------------------------------|
| ***** Subdirección de Servicios Generales ***** 7506 | | | | | |
| 100-010 | OLGUIN OSEGUEDA HUGO FRANCISCO | | | | |
| T.EMP: PERMANENTE | 1,199.37 | | 1,701.75 | Jefe de Recursos Materiales y Servicios | |
| 01 SUELDO BASE | 17,990.50 | 51 | ISR | 3,710.77 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | 2,068.91 | IMP1 ISR ART 96 3,710.77 |
| 03 AYUDA PARA PASAJ | 595.50 | 65 | OTRAS DEDUCCIONES | 3,500.00 | PGR1 PERC GRAVADA TIPO 1 19,426.00 |
| | | | | | PERC TOTAL PERCEPCIONES 19,426.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 9,279.68 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 539.72 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,148.34 |
| | | | | | SEDARSEDAR 359.81 |
| | | | | | AGUI PROVISION AGUINALDO 2,661.10 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,146.32 |
| 200-040 | ALDANA FLORES CARLOS | | | | |
| T.EMP: PERMANENTE | 416.03 | | 628.04 | CHOFER MENSAJERO | |
| 01 SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 860.97 |
| 03 AYUDA PARA PASAJ | 315.00 | 79 | APORT ADIC VOL SEDAR | 150.00 | PGR1 PERC GRAVADA TIPO 1 7,018.45 |
| | | 65 | OTRAS DEDUCCIONES | 2,700.76 | PERC TOTAL PERCEPCIONES 7,018.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,429.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 187.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,092.08 |
| | | | | | SEDARSEDAR 124.81 |
| | | | | | AGUI PROVISION AGUINALDO 961.43 |
| | | | | | TOTA NOMINA EN EFECTIVO 2,589.07 |
| 203-002 | NUÑO VAZQUEZ MANUEL | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | VELADOR INTENDENTE | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 155.09 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 1,461.48 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | SEDARSEDAR 110.19 |
| | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,676.02 |
| 27-259-003 | NAVARRO REYES PATRICIA | | | | |
| T.EMP: PERMANENTE | 416.03 | | 631.41 | RECEPCIONISTA | |
| 01 SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 860.97 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,986.90 | PGR1 PERC GRAVADA TIPO 1 7,018.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,018.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,565.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 187.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,092.08 |
| | | | | | SEDARSEDAR 124.81 |
| | | | | | AGUI PROVISION AGUINALDO 961.43 |
| | | | | | CHEQ PAGO POR CHEQUE 2,452.93 |
| 303-008 | PEREZ TORRES PERCIVAL IVAN | | | | |
| T.EMP: PERMANENTE | 512.47 | | 757.45 | FOTOGRAFIA Y VIDEO | |
| 01 SUELDO BASE | 7,687.05 | 51 | ISR | 1,160.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 884.01 | IMP1 ISR ART 96 1,160.56 |
| 03 AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 2,879.87 | PGR1 PERC GRAVADA TIPO 1 8,421.04 |
| | | | | | PERC TOTAL PERCEPCIONES 8,421.05 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,924.44 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.61 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,345.23 |
| | | | | | SEDARSEDAR 153.74 |
| | | | | | AGUI PROVISION AGUINALDO 1,153.57 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,496.61 |
| 375-008 | HERNANDEZ MONTIEL LUIS | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | VELADOR INTENDENTE | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,299.21 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,605.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | SEDARSEDAR 110.19 |
| | | | | | AGUI PROVISION AGUINALDO 840.75 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---------------------|-------------------------------|----------|-------------------|---|--------------------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | |
| | | | | | | 3,531.90 | |
| 397-047 | GONZALEZ MEDINA JUAN | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | VELADOR INTENDENTE | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,068.34 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,374.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,762.77 |
| 397-076 | HERNANDEZ BRAVO HORACIO | | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 702.88 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | | | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 | 1,040.39 | |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 4,836.79 | PGR1 PERC GRAVADA TIPO 1 | 7,858.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,682.46 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,225.43 |
| | | | | | | SEDARSEDAR | 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,076.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,175.99 |
| 397-093 | GARCIA NUÑEZ CARLOS ALONSO | | | | | | |
| T.EMP: PERMANENTE | 603.53 | | 897.57 | AUXILIAR ADMINISTRATIVO SUTCEA | | | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 | 1,487.03 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,309.45 | PGR1 PERC GRAVADA TIPO 1 | 9,949.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,949.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,837.57 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 271.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,584.27 |
| | | | | | | SEDARSEDAR | 181.06 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,362.94 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,111.88 |
| 397-094 | DIEGO CHAVEZ FRANCISCO JAVIER | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | ASEADOR | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,443.84 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,750.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,387.27 |
| 397-095 | ALEMAN MORENO VICTOR MANUEL | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | ASEADOR | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 55.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,361.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,776.02 |
| 397-112 | SANCHEZ JOAQUIN | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | VELADOR INTENDENTE | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 55.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,361.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---------------------|--------------------------------------|----------|-------------------|-------------------------|--------------------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | |
| | | | | | | 4,776.02 | |
| 397-113 | LUJAN BARAJAS DONACIANO | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | ASEADOR | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 205.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,511.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,626.02 |
| 510-003 | VAZQUEZ ORTIZ RUTH MARIA | | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 653.90 | AUXILIAR DE LABORATORIO | | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 | |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,756.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,954.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,418.76 |
| | | | | | | SEDARSEDAR | 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,961.47 |
| 539-005 | NUÑEZ MIRAMONTES MARIA DE JESUS | | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 682.39 | SECRETARIA | | | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 | |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,985.06 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,614.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,756.12 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,191.04 |
| | | | | | | SEDARSEDAR | 136.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,043.14 |
| | | | | | | CHEQ PAGO POR CHEQUE | 2,858.83 |
| 57-279-009 | GARCIA GARNICA GUILLERMO | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 554.68 | ASEADOR | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 957.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,263.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,874.02 |
| 700-007 | GUTIERREZ HERNANDEZ EDUARDO EMMANUEL | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 539.83 | VELADOR INTENDENTE | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,213.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,519.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,618.02 |
| 720-010 | FLORES VAZQUEZ ARTURO | | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 695.09 | AUXILIAR ADMINISTRATIVO | | | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 | 1,040.39 | |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 70.02 | PGR1 PERC GRAVADA TIPO 1 | 7,858.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,915.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,225.43 |
| | | | | | | SEDARSEDAR | 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,076.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---------------------|----------------------------------|----------|-------------------|---------------------|--------------------------|-----------------------------|----------|
| | | | | | | TOTA NOMINA EN EFECTIVO | |
| | | | | | | 5,942.76 | |
| 720-012 | LOPEZ SALDAÑA LUISA FERNANDA | | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 692.78 | AUXILIAR DE COMPRAS | | | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 | 1,040.39 | |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,072.02 | PGR1 PERC GRAVADA TIPO 1 | 7,858.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,917.69 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,225.43 |
| | | | | | | SEDARSEDAR | 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,076.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,940.76 |
| 730-004 | ESPARZA PLASCENCIA BENJAMIN | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 551.31 | ASEADOR | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,984.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,290.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,847.02 |
| 730-008 | OROZCO PONCE ERNESTO | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 547.95 | VELADOR INTENDENTE | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,075.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,381.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,756.02 |
| 730-010 | JIMENEZ MAGDALENO JOSE FRANCISCO | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 547.39 | VELADOR INTENDENTE | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 829.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,135.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | | SEDARSEDAR | 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,002.02 |
| 730-027 | GONZALEZ ALBA ERIKA VERONICA | | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 587.15 | ASEADOR | | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 775.74 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 689.02 | IMP1 ISR ART 96 | 775.74 | |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 4,088.88 | PGR1 PERC GRAVADA TIPO 1 | 6,619.45 | |
| 16 HOMOLOGACION | 481.95 | | | | PERC TOTAL PERCEPCIONES | 6,619.45 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,553.64 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,048.50 |
| | | | | | | SEDARSEDAR | 119.83 |
| | | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,065.81 |
| 730-031 | VAZQUEZ RIVAS NORMA ARGELIA | | | | | | |
| T.EMP: PERMANENTE | 416.03 | | 617.94 | RECEPCIONISTA | | | |
| 01 SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 | 860.97 | |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,324.57 | PGR1 PERC GRAVADA TIPO 1 | 7,018.45 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,018.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,903.19 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 187.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,092.08 |
| | | | | | | SEDARSEDAR | 124.81 |
| | | | | | | AGUI PROVISION AGUINALDO | 961.43 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|---------------------------------|----------|-------------------|---|-----------------------------|-------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 3,115.26 |
| 730-033 | RAMIREZ ESTRADA JOSE MARTIN | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 748.40 | AUXILIAR ADMINISTRATIVO | | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,185.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 | 1,185.33 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 1,160.18 | PGR1 PERC GRAVADA TIPO 1 | 8,537.00 |
| 16 HOMOLOGACION | 678.55 | | | | PERC TOTAL PERCEPCIONES | 8,537.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,228.83 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,344.17 |
| | | | | | SEDARSEDAR | 153.62 |
| | | | | | AGUI PROVISION AGUINALDO | 1,076.50 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,308.17 |
| 730-035 | GARCIA NUÑEZ JUSTA BEATRIZ | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 541.21 | ASEADOR | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,367.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,673.48 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | SEDARSEDAR | 110.19 |
| | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,464.02 |
| 730-036 | ESTRADA FLORES LUIS ENRIQUE | | | | | |
| T.EMP: PERMANENTE | 399.43 | | 584.00 | ALMACENISTA | | |
| 01 SUELDO BASE | 5,991.45 | 51 | ISR | 805.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 689.02 | IMP1 ISR ART 96 | 805.11 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 59.91 | PGR1 PERC GRAVADA TIPO 1 | 6,756.95 |
| | | | | | PERC TOTAL PERCEPCIONES | 6,756.95 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,554.04 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 179.74 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,048.50 |
| | | | | | SEDARSEDAR | 119.83 |
| | | | | | AGUI PROVISION AGUINALDO | 925.61 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,202.91 |
| 730-037 | DE LA TORRE DELGADILLO HERMILIO | | | | | |
| T.EMP: PERMANENTE | 1,407.30 | | 2,006.61 | Subdirector de Servicios Generales | | |
| 01 SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 | 4,697.32 |
| 03 AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 2,749.35 | PGR1 PERC GRAVADA TIPO 1 | 22,714.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 22,714.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 9,874.26 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 633.28 |
| | | | | | FOND FONDO PENSIONES EMPRES | 3,694.16 |
| | | | | | SEDARSEDAR | 422.19 |
| | | | | | AGUI PROVISION AGUINALDO | 3,111.58 |
| | | | | | TOTA NOMINA EN EFECTIVO | 12,840.24 |
| 730-039 | MARQUEZ TAPIA MARTHA LETICIA | | | | | |
| T.EMP: PERMANENTE | 990.47 | | 1,402.20 | Jefe de Compras Gubernamentales | | |
| 01 SUELDO BASE | 14,857.00 | 51 | ISR | 2,886.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 732.50 | 54 | FONDO PENSIONES | 1,708.56 | IMP1 ISR ART 96 | 2,886.39 |
| 03 AYUDA PARA PASAJ | 493.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 16,083.00 |
| | | | | | PERC TOTAL PERCEPCIONES | 16,083.00 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,594.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 445.71 |
| | | | | | FOND FONDO PENSIONES EMPRES | 2,599.97 |
| | | | | | SEDARSEDAR | 297.14 |
| | | | | | AGUI PROVISION AGUINALDO | 2,203.15 |
| | | | | | TOTA NOMINA EN EFECTIVO | 11,488.05 |
| 730-040 | ANGEL ENDIA LUIS ARMANDO | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 687.59 | Supervisor de Mantenimiento (Edificios) | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,124.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 847.15 | IMP1 ISR ART 96 | 1,124.56 |
| 03 AYUDA PARA PASAJ | 339.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 8,252.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 8,252.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,971.71 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 221.00 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,289.14 |
| | | | | | SEDARSEDAR | 147.33 |
| | | | | | AGUI PROVISION AGUINALDO | 1,130.48 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|------------------------------------|----------|-------------------|--|--------------------------|-------------------------|
| | | | | | | 6,280.79 |
| 750-002 | FREEMAN FIGUEROA ALICIA DEL CARMEN | | | | | |
| T.EMP: PERMANENTE | 512.07 | | 769.83 | COMPRADOR | | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 | 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,231.36 | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | | 8,577.55 |
| | | | | | | 6,308.67 |
| | | | | | | 230.43 |
| | | | | | | 1,344.18 |
| | | | | | | 153.62 |
| | | | | | | 1,175.01 |
| | | | | | | 2,268.88 |
| 81-186-009 | YAÑEZ HERNANDEZ J HORACIO | | | | | |
| T.EMP: PERMANENTE | 491.10 | | 767.89 | Analista de Control Patrimonial | | |
| 01 SUELDO BASE | 7,366.50 | 51 | ISR | 1,193.98 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 884.52 | IMP1 ISR ART 96 | 1,193.98 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,357.04 | PGR1 PERC GRAVADA TIPO 1 | 8,577.50 |
| | | | | | | 8,577.50 |
| | | | | | | 6,435.54 |
| | | | | | | 230.75 |
| | | | | | | 1,346.01 |
| | | | | | | 153.83 |
| | | | | | | 1,130.48 |
| | | | | | | 2,141.96 |
| 840-006 | ISLAS CORONADO CHRISTIAN ELIAS | | | | | |
| T.EMP: PERMANENTE | 416.03 | | 617.63 | CHOFER MENSAJERO | | |
| 01 SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 | 860.97 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,480.79 | PGR1 PERC GRAVADA TIPO 1 | 7,018.45 |
| | | | | | | 7,018.45 |
| | | | | | | 4,059.41 |
| | | | | | | 187.21 |
| | | | | | | 1,092.08 |
| | | | | | | 124.81 |
| | | | | | | 961.43 |
| | | | | | | 2,959.04 |
| 86-028-035 | VASQUEZ MENDOZA RUBEN | | | | | |
| T.EMP: PERMANENTE | 367.30 | | 554.40 | VELADOR INTENDENTE | | |
| 01 SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 | 672.80 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 55.09 | PGR1 PERC GRAVADA TIPO 1 | 6,137.50 |
| | | | | | | 6,137.50 |
| | | | | | | 1,361.48 |
| | | | | | | 165.28 |
| | | | | | | 964.16 |
| | | | | | | 110.19 |
| | | | | | | 840.75 |
| | | | | | | 4,776.02 |
| 86-061-015 | PEREZ MACIEL CARLOS | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 819.43 | Supervisor de Mantenimiento (Parque Vehicular) | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,301.10 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 | IMP1 ISR ART 96 | 1,301.10 |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,500.00 | PGR1 PERC GRAVADA TIPO 1 | 9,079.00 |
| | | | | | | 9,079.00 |
| | | | | | | 5,739.90 |
| | | | | | | 244.91 |
| | | | | | | 1,428.61 |
| | | | | | | 163.27 |
| | | | | | | 1,238.15 |
| | | | | | | 3,339.10 |
| 86-148-004 | GUERRA LUNA MARTHA GABRIELA | | | | | |
| T.EMP: PERMANENTE | 466.83 | | 709.26 | AUXILIAR DE COMPRAS | | |
| 01 SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 | 1,040.39 |
| 03 AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,571.58 | PGR1 PERC GRAVADA TIPO 1 | 7,858.45 |
| | | | | | | 7,858.45 |
| | | | | | | 5,417.25 |
| | | | | | | 210.07 |
| | | | | | | 1,225.43 |
| | | | | | | 140.05 |
| | | | | | | 1,076.50 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|---|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 2,441.20 |
| 86-167-002 IRIARTE MORONES MARIA DEL CARMEN TERESA | | | | | | |
| T.EMP: | PERMANENTE | 466.83 | | 712.98 | AUXILIAR ADMINISTRATIVO | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,537.09 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,382.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | | SEDARSEDAR 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,475.69 |
| 86-185-028 MAGDALENO AGUILERA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 466.83 | | 712.98 | AUXILIAR DE SERVICIOS GENERALES PINTOR-ALBAÑIL-EL | |
| 01 | SUELDO BASE | 7,002.45 | 51 | ISR | 1,040.39 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | 805.28 | IMP1 ISR ART 96 1,040.39 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | 3,571.92 | PGR1 PERC GRAVADA TIPO 1 7,858.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,858.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,417.59 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 210.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,225.43 |
| | | | | | | SEDARSEDAR 140.05 |
| | | | | | | AGUI PROVISION AGUINALDO 1,076.50 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,440.86 |
| 86-185-029 GONZALEZ SEPULVEDA AGRIPINA | | | | | | |
| T.EMP: | PERMANENTE | 416.03 | | 638.14 | AUXILIAR DE SERVICIOS GENERALES FOTOCOPIADO | |
| 01 | SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 | IMP1 ISR ART 96 860.97 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 62.40 | PGR1 PERC GRAVADA TIPO 1 7,018.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 7,018.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,641.02 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 187.21 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,092.08 |
| | | | | | | SEDARSEDAR 124.81 |
| | | | | | | AGUI PROVISION AGUINALDO 961.43 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,377.43 |
| 86-201-036 GALAN DUEÑAS MARCOS | | | | | | |
| T.EMP: | PERMANENTE | 367.30 | | 554.40 | VELADOR INTENDENTE | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,616.85 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,923.24 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | | CHEQ PAGO POR CHEQUE 1,214.26 |
| 86-212-018 BRISEÑO DIAZ RAFAEL | | | | | | |
| T.EMP: | PERMANENTE | 367.30 | | 558.05 | VELADOR INTENDENTE | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,055.09 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,361.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,776.02 |
| 86-212-019 BEIVIDES PEREZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 367.30 | | 558.05 | VELADOR INTENDENTE | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,895.94 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,202.33 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|---------------------------------|----------|---------|--------------------|-----------|--------------------------------------|
| | | | | | | 2,935.17 |
| 86-212-023 | ROMERO MONTALVO MARTIN | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 554.68 | VELADOR INTENDENTE | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,166.56 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,472.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,664.55 |
| 86-212-024 | OROZCO VASQUEZ MIGUEL | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 554.68 | VELADOR INTENDENTE | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 55.09 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,361.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,776.02 |
| 86-212-026 | HERNANDEZ RIVERA JORGE | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 558.05 | JARDINERO | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,292.09 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,598.48 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,539.02 |
| 86-244-011 | PEÑA SANTIAGO JUAN | | | | | |
| T.EMP: | PERMANENTE | 399.43 | 607.48 | ALMACENISTA | | |
| 01 | SUELDO BASE | 5,991.45 | 51 | ISR | 805.11 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 689.02 | IMP1 ISR ART 96 805.11 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 59.91 | PGR1 PERC GRAVADA TIPO 1 6,756.95 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,756.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,554.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 179.74 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,048.50 |
| | | | | | | SEDARSEDAR 119.83 |
| | | | | | | AGUI PROVISION AGUINALDO 925.61 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,202.91 |
| 930-015 | CORONA GONZALEZ GERMAN | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 547.95 | ASEADOR | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,054.45 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,360.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,776.66 |
| 930-016 | RAMOS DE LA TORRE MARTHA ALICIA | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 547.67 | ASEADOR | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMP1 ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,822.93 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | | PERC TOTAL PERCEPCIONES 6,137.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,129.32 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 165.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES 964.16 |
| | | | | | | SEDARSEDAR 110.19 |
| | | | | | | AGUI PROVISION AGUINALDO 840.75 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|-----------------------------|------------|---------|----------------------|-----------------------------|-------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,008.18 |
| 930-017 | VARGAS GRAJEDA ANA ROSA | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 547.95 | VELADOR INTENDENTE | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMPL ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,981.21 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,287.60 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | SEDARSEDAR | 110.19 |
| | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,849.90 |
| 930-018 | MARQUEZ CABEZA ANA CATALINA | | | | | |
| T.EMP: | PERMANENTE | 367.30 | 547.67 | VELADOR INTENDENTE | | |
| 01 | SUELDO BASE | 5,509.50 | 51 | ISR | 672.80 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 633.59 | IMPL ISR ART 96 672.80 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,868.09 | PGR1 PERC GRAVADA TIPO 1 6,137.50 |
| | | | | | PERC TOTAL PERCEPCIONES | 6,137.50 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,174.48 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 165.28 |
| | | | | | FOND FONDO PENSIONES EMPRES | 964.16 |
| | | | | | SEDARSEDAR | 110.19 |
| | | | | | AGUI PROVISION AGUINALDO | 840.75 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,963.02 |
| **** Totales Subdirección de Servicios Generales 7506 **** | | | | | | |
| 01 | SUELDO BASE | 344,735.80 | 51 | ISR | 51,276.09 | DVIG DIAS DE VIGENCIA 750.00 |
| 02 | AYUDA PARA DESPE | 23,408.50 | 54 | FONDO PENSIONES | 39,975.43 | IMPL ISR ART 96 51,276.09 |
| 03 | AYUDA PARA PASAJ | 14,803.50 | 79 | APORT ADIC VOL SEDAR | 150.00 | PGR1 PERC GRAVADA TIPO 1 385,824.98 |
| 07 | PRIMA DE INSALUB | 1,351.20 | 65 | OTRAS DEDUCCIONES | 107,422.60 | PERC TOTAL PERCEPCIONES 385,825.00 |
| 16 | HOMOLOGACION | 1,526.00 | | | | DEDU TOTAL DEDUCCIONES 198,824.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 10,428.24 |
| | | | | | FOND FONDO PENSIONES EMPRES | 60,832.20 |
| | | | | | SEDARSEDAR | 6,952.27 |
| | | | | | AGUI PROVISION AGUINALDO | 52,643.62 |
| | | | | | TOTA NOMINA EN EFECTIVO | 180,474.86 |
| | | | | | CHEQ PAGO POR CHEQUE | 6,526.02 |

Total de Empleados : 50.00 -----

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|--|---------------------------------------|-----------|----------|--|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección Jurídica ***** 7507 | | | | | |
| 07-088-002 | GARCIA GUZMAN JOSE IGNACIO | | | | |
| T.EMP: | PERMANENTE | 541.53 | 837.92 | Analista Jurídico (Consultivo) | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,349.27 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,304.50 |
| 16 | HOMOLOGACION | 266.00 | | | PERC TOTAL PERCEPCIONES 9,304.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,403.01 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 251.67 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,468.07 |
| | | | | | SEDARSEDAR 167.78 |
| | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 5,901.49 |
| 100-011 | DIAZ HERNANDEZ JAVIER ARMANDO | | | | |
| T.EMP: | PERMANENTE | 857.63 | 1,216.08 | Jefe de lo Consultivo | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,860.84 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 10,075.16 |
| 120-001 | GUTIÉRREZ OCEGUEDA GELACIO JUAN RAMÓN | | | | |
| T.EMP: | PERMANENTE | 1,569.80 | 2,112.25 | Subdirector Jurídico | |
| 01 | SUELDO BASE | 23,547.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 960.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 5,441.47 |
| 03 | AYUDA PARA PASAJ | 688.00 | | | PGR1 PERC GRAVADA TIPO 1 25,195.00 |
| | | | | | PERC TOTAL PERCEPCIONES 25,195.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 8,149.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 706.41 |
| | | | | | FOND FONDO PENSIONES EMPRES 4,120.72 |
| | | | | | SEDARSEDAR 470.94 |
| | | | | | AGUI PROVISION AGUINALDO 3,451.37 |
| | | | | | TOTA NOMINA EN EFECTIVO 17,045.62 |
| 466-2019 | CASILLAS MARTINEZ MAGDALENA | | | | |
| T.EMP: | PERMANENTE | 761.07 | 1,012.27 | Jefe de la Unidad de Transparencia | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,339.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |
| | | | | | TOTA NOMINA EN EFECTIVO 9,089.19 |
| 467-2019 | ALONSO LLAMAS LUZ MARIA | | | | |
| T.EMP: | PERMANENTE | 541.53 | 726.73 | Analista de la Unidad de Transparencia | |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 1,292.45 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 9,038.50 |
| | | | | | PERC TOTAL PERCEPCIONES 9,038.50 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,436.10 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 243.69 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,421.52 |
| | | | | | SEDARSEDAR 162.46 |
| | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,602.40 |
| 510-019 | RAMOS CALDERON JAVIER IVÁN | | | | |
| T.EMP: | PERMANENTE | 761.07 | 1,057.49 | Jefe de lo Contencioso | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | PGR1 PERC GRAVADA TIPO 1 12,429.00 |
| | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,339.81 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | SEDARSEDAR 228.32 |
| | | | | | AGUI PROVISION AGUINALDO 1,702.60 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO | |
|--|---------------------------------|----------|-------------------|---------------------------|--------------------------|-----------------------------|------------|
| | | | | | | 9,089.19 | |
| 526-004 | SANCHEZ RANGEL CLAUDIA PATRICIA | | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 682.39 | SECRETARIA | | | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 | |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 1,377.48 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 7,614.95 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,148.54 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.18 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,191.04 |
| | | | | | | SEDARSEDAR | 136.12 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,043.14 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 4,466.41 |
| 640-020 | CARRILLO SANCHEZ JOSE ROBERTO | | | | | | |
| T.EMP: PERMANENTE | 530.54 | | 902.95 | TRABAJADOR SOCIAL | | | |
| 01 SUELDO BASE | 7,958.10 | 51 | ISR | 1,508.14 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,052.46 | IMP1 ISR ART 96 | 1,508.14 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,186.58 | PGR1 PERC GRAVADA TIPO 1 | 10,048.31 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,048.31 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,747.18 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.55 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,601.57 |
| | | | | | | SEDARSEDAR | 183.04 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,376.48 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,301.13 |
| 750-033 | CARDENAS SANCHEZ VICTOR MANUEL | | | | | | |
| T.EMP: PERMANENTE | 588.77 | | 856.88 | ANALISTA JURIDICO LABORAL | | | |
| 01 SUELDO BASE | 8,831.55 | 51 | ISR | 1,464.64 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 487.00 | 54 | FONDO PENSIONES | 1,015.63 | IMP1 ISR ART 96 | 1,464.64 | |
| 03 AYUDA PARA PASAJ | 286.00 | 65 | OTRAS DEDUCCIONES | 1,986.29 | PGR1 PERC GRAVADA TIPO 1 | 9,844.66 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 9,844.66 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,466.56 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 264.95 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,545.52 |
| | | | | | | SEDARSEDAR | 176.63 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,315.69 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,378.10 |
| **** Totales Subdirección Jurídica 7507 **** | | | | | | | |
| 01 SUELDO BASE | 99,085.10 | 51 | ISR | 18,479.71 | DVIG DIAS DE VIGENCIA | 135.00 | |
| 02 AYUDA PARA DESPE | 5,500.50 | 54 | FONDO PENSIONES | 11,562.67 | IMP1 ISR ART 96 | 18,479.71 | |
| 03 AYUDA PARA PASAJ | 3,554.50 | 65 | OTRAS DEDUCCIONES | 10,848.85 | PGR1 PERC GRAVADA TIPO 1 | 109,839.92 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 109,839.92 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 40,891.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 3,016.35 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 17,595.33 |
| | | | | | | SEDARSEDAR | 2,010.90 |
| | | | | | | AGUI PROVISION AGUINALDO | 14,977.22 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 68,948.69 |

Total de Empleados : 9.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|--------------------------------------|-----------|---------|----------------------|--|
| PERCEPCIONES | | | | | |
| ***** Dirección de Saneamiento y Operación de Plantas de Tratamiento ***** 8501 | | | | | |
| 04-190-004 | SANCHEZ GARCIA ENRIQUE | | | | |
| T.EMP: | PERMANENTE | 416.03 | | 631.09 | CHOFER MENSAJERO |
| 01 | SUELDO BASE | 6,240.45 | 51 | ISR | 860.97 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 717.65 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,968.73 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 860.97 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,018.45 |
| | | | | | PERC TOTAL PERCEPCIONES 7,018.45 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,547.35 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 187.21 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,092.08 |
| | | | | | SEDARSEDAR 124.81 |
| | | | | | AGUI PROVISION AGUINALDO 961.43 |
| | | | | | TOTA NOMINA EN EFECTIVO 471.10 |
| 101-010 | VAZQUEZ GRIJALVA ENEYDA CARLINA | | | | |
| T.EMP: | PERMANENTE | 512.07 | | 770.50 | SECRETARIA DE DIRECCION |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 1,535.81 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,193.99 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 3,613.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 4,964.43 |
| 30-094-001 | RODRIGUEZ DE LA TORRE JOSE GUADALUPE | | | | |
| T.EMP: | PERMANENTE | 857.63 | | 1,278.84 | Supervisor de Proyectos |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 79 | APORT ADIC VOL SEDAR | 200.00 |
| | | | 65 | OTRAS DEDUCCIONES | 1,577.96 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 2,381.42 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,638.80 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | TOTA NOMINA EN EFECTIVO 8,297.20 |
| 340-002 | ROBLES DE LEON JULIO | | | | |
| T.EMP: | PERMANENTE | 857.63 | | 1,266.23 | Jefe de Alcantarillado del Interior del Estado |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | 2,381.42 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | 1,479.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | 4,015.03 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 2,381.42 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 13,936.00 |
| | | | | | PERC TOTAL PERCEPCIONES 13,936.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 7,875.87 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 385.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 2,251.29 |
| | | | | | SEDARSEDAR 257.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,909.04 |
| | | | | | CHEQ PAGO POR CHEQUE 6,060.13 |
| 39-265-011 | HERRERA JUAREZ RAFAEL | | | | |
| T.EMP: | PERMANENTE | 541.53 | | 819.43 | Analista Financiero (Estudios Financieros) |
| 01 | SUELDO BASE | 8,123.00 | 51 | ISR | 1,301.10 |
| 02 | AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 938.80 |
| 03 | AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 3,127.96 |
| 16 | HOMOLOGACION | 40.50 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,301.10 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,079.00 |
| | | | | | PERC TOTAL PERCEPCIONES 9,079.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,367.86 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 244.91 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,428.61 |
| | | | | | SEDARSEDAR 163.27 |
| | | | | | AGUI PROVISION AGUINALDO 1,238.15 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,711.14 |
| 397-060 | MALDONADO OROZCO LUIS ENRIQUE | | | | |
| T.EMP: | PERMANENTE | 1,300.77 | | 1,818.33 | Jefe de Alcantarillado y Saneamiento AMG |
| 01 | SUELDO BASE | 19,511.50 | 51 | ISR | 4,202.47 |
| 02 | AYUDA PARA DESPE | 904.00 | 54 | FONDO PENSIONES | 2,243.82 |
| 03 | AYUDA PARA PASAJ | 649.50 | 65 | OTRAS DEDUCCIONES | 4,976.67 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 4,202.47 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 21,065.00 |
| | | | | | PERC TOTAL PERCEPCIONES 21,065.00 |
| | | | | | DEDU TOTAL DEDUCCIONES 11,422.96 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 585.35 |
| | | | | | FOND FONDO PENSIONES EMPRES 3,414.51 |
| | | | | | SEDARSEDAR 390.23 |
| | | | | | AGUI PROVISION AGUINALDO 2,885.62 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|--------------------------------------|------------|---------|----------------------|---|-----------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 9,642.04 |
| 60-039-001 | MENDEZ GOMEZ VICTOR IGNACIO | | | | | |
| T.EMP: | PERMANENTE | 1,199.37 | | 1,674.70 | Jefe de Saneamiento del Interior del Estado | |
| 01 | SUELDO BASE | 17,990.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 840.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 3,710.77 |
| 03 | AYUDA PARA PASAJ | 595.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 19,426.00 |
| | | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | | SEDARSEDAR |
| | | | | | | AGUI PROVISION AGUINALDO |
| | | | | | | TOTA NOMINA EN EFECTIVO |
| 61-026-001 | MARTINEZ SAHAGUN J TRINIDAD | | | | | |
| T.EMP: | PERMANENTE | 2,314.83 | | 2,112.25 | Director de Saneamiento y Operación de Plantas de Tratamiento | |
| 01 | SUELDO BASE | 34,722.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 1,272.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 8,968.95 |
| 03 | AYUDA PARA PASAJ | 897.00 | | | PGR1 PERC GRAVADA TIPO 1 | 36,891.50 |
| | | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | | SEDARSEDAR |
| | | | | | | AGUI PROVISION AGUINALDO |
| | | | | | | TOTA NOMINA EN EFECTIVO |
| 910-035 | DELGADILLO IZQUIERDO ARMANDO ALFONSO | | | | | |
| T.EMP: | PERMANENTE | 857.63 | | 1,190.41 | Supervisor de Colectores y Túneles | |
| 01 | SUELDO BASE | 12,864.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 643.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 2,381.42 |
| 03 | AYUDA PARA PASAJ | 428.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 13,936.00 |
| | | | | | | PERC TOTAL PERCEPCIONES |
| | | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | | SEDARSEDAR |
| | | | | | | AGUI PROVISION AGUINALDO |
| | | | | | | TOTA NOMINA EN EFECTIVO |
| **** Totales Dirección de Saneamiento y Operación de Plantas de Tratamiento 8501 **** | | | | | | |
| 01 | SUELDO BASE | 132,862.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 135.00 |
| 02 | AYUDA PARA DESPE | 6,529.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 27,382.51 |
| 03 | AYUDA PARA PASAJ | 4,433.50 | 79 | APORT ADIC VOL SEDAR | PGR1 PERC GRAVADA TIPO 1 | 143,865.49 |
| 16 | HOMOLOGACION | 40.50 | 65 | OTRAS DEDUCCIONES | PERC TOTAL PERCEPCIONES | 143,865.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA |
| | | | | | | FOND FONDO PENSIONES EMPRES |
| | | | | | | SEDARSEDAR |
| | | | | | | AGUI PROVISION AGUINALDO |
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | CHEQ PAGO POR CHEQUE |

Total de Empleados : 9.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|---|-----------------------------------|----------|---------|-------------------------|--------------------------------------|
| PERCEPCIONES | | | | | |
| ***** Subdirección de Plantas de Tratamiento de Aguas Residuales ***** 8502 | | | | | |
| 06-199-003 | LEYVA CASTILLO ROSA MARIA | | | | |
| T.EMP: | PERMANENTE | 453.73 | 685.07 | SECRETARIA | |
| 01 | SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,202.82 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 988.38 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES 5,973.88 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,191.04 |
| | | | | | SEDARSEDAR 136.12 |
| | | | | | AGUI PROVISION AGUINALDO 1,043.14 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,641.07 |
| 151-008 | MARQUEZ BARAJAS ADRIAN | | | | |
| T.EMP: | PERMANENTE | 412.70 | 738.67 | OPERADOR A | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,114.76 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| | | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,043.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | SEDARSEDAR 148.57 |
| | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,163.26 |
| 200-042 | NAPOLES CAMACHO AIDA MIRIAM | | | | |
| T.EMP: | PERMANENTE | 512.07 | 769.83 | SECRETARIA DE DIRECCION | |
| 01 | SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 76.81 |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,193.99 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,577.54 |
| | | | | | PERC TOTAL PERCEPCIONES 8,577.55 |
| | | | | | DEDU TOTAL DEDUCCIONES 2,154.12 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 230.43 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,344.18 |
| | | | | | SEDARSEDAR 153.62 |
| | | | | | AGUI PROVISION AGUINALDO 1,175.01 |
| | | | | | TOTA NOMINA EN EFECTIVO 6,423.43 |
| 206-001 | HERNANDEZ CORTES SERGIO ALEJANDRO | | | | |
| T.EMP: | PERMANENTE | 509.14 | 898.38 | JEFE DE PLANTA A | |
| 01 | SUELDO BASE | 7,637.10 | 51 | ISR | 1,476.15 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,053.92 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 4,284.03 |
| 07 | PRIMA DE INSALUB | 1,527.42 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,476.15 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 9,898.52 |
| | | | | | PERC TOTAL PERCEPCIONES 9,898.52 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,814.10 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 274.94 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,603.79 |
| | | | | | SEDARSEDAR 183.29 |
| | | | | | AGUI PROVISION AGUINALDO 1,355.96 |
| | | | | | TOTA NOMINA EN EFECTIVO 3,084.42 |
| 206-004 | VILLANUEVA PERALES JUAN GABRIEL | | | | |
| T.EMP: | PERMANENTE | 412.70 | 738.67 | OPERADOR A | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,576.71 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,114.76 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| | | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES 6,545.76 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | SEDARSEDAR 148.57 |
| | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO 1,660.84 |
| 206-005 | HERNANDEZ FLORES PAUL | | | | |
| T.EMP: | PERMANENTE | 412.70 | 738.67 | OPERADOR A | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,168.00 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | |
| | | | | | DVIG DIAS DE VIGENCIA 15.00 |
| | | | | | IMP1 ISR ART 96 1,114.76 |
| | | | | | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| | | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES 4,137.05 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | SEDARSEDAR 148.57 |
| | | | | | AGUI PROVISION AGUINALDO 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|---------------------------------|----------|-------------------|-------------|---|-------------------------|
| | | | | | | 4,069.55 |
| 206-006 | MORENO MARTINEZ SERGIO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 710.10 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,282.18 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 4,150.37 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 3,744.93 |
| 31-158-003 | TERAN ESCOTO ALMA YADIRA | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 685.76 | | SECRETARIA | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,261.23 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 |
| | | | | | | 7,614.95 |
| | | | | | | 5,032.29 |
| | | | | | | 204.18 |
| | | | | | | 1,191.04 |
| | | | | | | 136.12 |
| | | | | | | 1,043.14 |
| | | | | | | 2,582.66 |
| 351-001 | ACEVES MARTINEZ LUIS | | | | | |
| T.EMP: PERMANENTE | 2,098.93 | | 2,112.25 | | Subdirector de Plantas de Tratamiento de Aguas Residuales | |
| 01 SUELDO BASE | 31,484.00 | 51 | ISR | 7,913.92 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 1,144.00 | 54 | FONDO PENSIONES | 3,620.66 | IMP1 ISR ART 96 | 7,913.92 |
| 03 AYUDA PARA PASAJ | 808.50 | 65 | OTRAS DEDUCCIONES | 2,706.00 | PGR1 PERC GRAVADA TIPO 1 | 33,436.50 |
| | | | | | | 33,436.50 |
| | | | | | | 14,240.58 |
| | | | | | | 944.52 |
| | | | | | | 5,509.70 |
| | | | | | | 629.68 |
| | | | | | | 4,580.34 |
| | | | | | | 19,195.92 |
| 372-002 | MARTINEZ PADILLA CARLOS | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 754.36 | | OPERADOR A | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,258.29 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | | 5,227.34 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 2,979.26 |
| 373-002 | CARRILLO MENDOZA CARLOS EDUARDO | | | | | |
| T.EMP: PERMANENTE | 509.14 | | 898.38 | | JEFE DE PLANTA A | |
| 01 SUELDO BASE | 7,637.10 | 51 | ISR | 1,476.15 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,053.92 | IMP1 ISR ART 96 | 1,476.15 |
| 03 AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 3,046.65 | PGR1 PERC GRAVADA TIPO 1 | 9,898.52 |
| 07 PRIMA DE INSALUB | 1,527.42 | | | | PERC TOTAL PERCEPCIONES | 9,898.52 |
| | | | | | | 5,576.72 |
| | | | | | | 274.94 |
| | | | | | | 1,603.79 |
| | | | | | | 183.29 |
| | | | | | | 1,355.96 |
| | | | | | | 4,321.80 |
| 373-003 | MOZQUEDA NOLAZCO CARLO MAGNO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 712.26 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,636.25 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 5,504.44 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|--------------------------------------|----------|-------------------|---------------------|-----------------------------|-------------------------|
| | | | | | | 2,390.86 |
| 373-004 | ZUÑIGA ZARAGOZA HECTOR MANUEL | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 712.26 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,470.33 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,338.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,556.78 |
| 373-006 | BIZARRO GARCIA JONATHAN | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 738.67 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,814.70 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,783.75 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,422.85 |
| 374-003 | CONTRERAS FLORES ABELARDO | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 738.67 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,574.29 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,543.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,663.26 |
| 374-004 | ORTIZ RAYGOZA OSWALDO | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 749.88 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,789.02 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,758.07 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,448.53 |
| 376-002 | ALVAREZ MARIN SERGIO | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 847.44 | JEFE DE PLANTA C | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,380.70 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 993.90 | IMP1 ISR ART 96 | 1,380.70 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,460.69 | PGR1 PERC GRAVADA TIPO 1 | 9,451.65 |
| 16 HOMOLOGACION | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 9,451.65 |
| | 535.45 | | | | DEDU TOTAL DEDUCCIONES | 6,835.29 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 259.28 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,512.46 |
| | | | | | SEDARSEDAR | 172.85 |
| | | | | | AGUI PROVISION AGUINALDO | 1,221.40 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,616.36 |
| 376-003 | TRIGO MARTINEZ EDUARDO MIGUEL ADRIAN | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 718.73 | OPERADOR DE CARCAMO | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,127.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,995.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|---------------------|------------------------------|----------|-------------------|-------------|-----------------------------|-------------------------|----------|
| PERCEPCIONES | | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,899.81 |
| 376-005 | FRANCO CASILLAS DANIEL | | | | | | |
| T.EMP: PERMANENTE | 508.74 | | 907.28 | AUXILIAR DE | NORMATIVIDAD | | |
| 01 SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 | 1,509.32 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 5,541.48 | PGR1 PERC GRAVADA TIPO 1 | 10,053.82 | |
| 07 PRIMA DE INSALUB | 1,526.22 | | | | PERC TOTAL PERCEPCIONES | 10,053.82 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 8,103.89 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.72 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,602.53 | |
| | | | | | SEDARSEDAR | 183.15 | |
| | | | | | AGUI PROVISION AGUINALDO | 1,377.24 | |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,949.93 | |
| 376-006 | DOMINGUEZ JIMENEZ ALFREDO | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 723.05 | OPERADOR DE | CARCAMO | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 | |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 | |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 | |
| | | | | | SEDARSEDAR | 142.60 | |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 | |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 | |
| 377-002 | JACINTO OCHOA ADRIAN | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 716.58 | OPERADOR DE | CARCAMO | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 | |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,348.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 | |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,216.49 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 | |
| | | | | | SEDARSEDAR | 142.60 | |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 | |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,678.81 | |
| 377-003 | URIBE BASILIO EDUARDO | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 723.05 | OPERADOR DE | CARCAMO | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 | |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,636.27 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 | |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,504.46 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 | |
| | | | | | SEDARSEDAR | 142.60 | |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 | |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,390.84 | |
| 377-004 | SALAS POLANCO JOSE AGUSTIN | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 723.05 | OPERADOR DE | CARCAMO | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 | |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,908.80 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 | |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,776.99 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 | |
| | | | | | SEDARSEDAR | 142.60 | |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 | |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,118.31 | |
| 39-165-002 | TOPETE AVELAR GLORIA ANTONIA | | | | | | |
| T.EMP: PERMANENTE | 508.74 | | 910.65 | AUXILIAR DE | NORMATIVIDAD | | |
| 01 SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 | 1,509.32 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 4,873.23 | PGR1 PERC GRAVADA TIPO 1 | 10,053.82 | |
| 07 PRIMA DE INSALUB | 1,526.22 | | | | PERC TOTAL PERCEPCIONES | 10,053.82 | |
| | | | | | DEDU TOTAL DEDUCCIONES | 7,435.64 | |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.72 | |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,602.53 | |
| | | | | | SEDARSEDAR | 183.15 | |
| | | | | | AGUI PROVISION AGUINALDO | 1,377.24 | |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|------------------------------------|----------|----------------------|--|--------------------------|-------------------------|
| | | | | | | 2,618.18 |
| 398-002 | CERVANTES RAMIREZ LUIS ROBERTO | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 803.55 | TECNICO EN MANTENIMIENTO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,735.09 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 6,933.75 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 1,982.45 |
| 41-289-014 | GUZMAN ROSALES NAYELI DEL ROSARIO | | | | | |
| T.EMP: PERMANENTE | 541.53 | | 970.21 | Analista de Gravimetría y Fisicoquímicos | | |
| 01 SUELDO BASE | 8,123.00 | 51 | ISR | 1,648.11 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 564.00 | 54 | FONDO PENSIONES | 1,125.63 | IMP1 ISR ART 96 | 1,648.11 |
| 03 AYUDA PARA PASAJ | 351.50 | 65 | OTRAS DEDUCCIONES | 5,887.32 | PGR1 PERC GRAVADA TIPO 1 | 10,703.60 |
| 07 PRIMA DE INSALUB | 1,624.60 | | | | PERC TOTAL PERCEPCIONES | 10,703.60 |
| 16 HOMOLOGACION | 40.50 | | | | DEDU TOTAL DEDUCCIONES | 8,661.06 |
| | | | | | | 293.64 |
| | | | | | | 1,712.92 |
| | | | | | | 195.76 |
| | | | | | | 1,460.70 |
| | | | | | | 2,042.54 |
| 46-200-002 | ASCENCIO MARTINEZ ROSENDO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 720.20 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,127.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 4,995.49 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 2,899.81 |
| 46-204-008 | ASCENCIO ZARAGOZA JOSE ANTONIO | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 748.76 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,793.14 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | | 4,762.19 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 3,444.41 |
| 510-001 | CERVANTES RAMIREZ ALEJANDRO DIEPER | | | | | |
| T.EMP: PERMANENTE | 508.74 | | 907.28 | TECNICO EN POTABILIZACION | | |
| 01 SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 | 1,509.32 |
| 03 AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 100.00 | PGR1 PERC GRAVADA TIPO 1 | 10,053.82 |
| 07 PRIMA DE INSALUB | 1,526.22 | 65 | OTRAS DEDUCCIONES | 5,020.53 | PERC TOTAL PERCEPCIONES | 10,053.82 |
| | | | | | | 7,682.94 |
| | | | | | | 274.72 |
| | | | | | | 1,602.53 |
| | | | | | | 183.15 |
| | | | | | | 1,377.24 |
| | | | | | | 2,370.88 |
| 510-007 | ORTIZ FLORES MOISES | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 800.18 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,462.57 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 5,661.23 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|---------------------------------|----------|-------------------|-------------------------|--------------------------|-------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 3,254.97 |
| 510-008 | GARCIA OCHOA LIDIA | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 800.18 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 2,049.97 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 4,248.63 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 4,667.57 |
| 510-010 | OLIDE CHAVEZ NORMA ANGELICA | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 799.78 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 81.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 2,279.73 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 6,636.47 |
| 510-012 | OLIVAREZ CORNEJO JOSE ADALBERTO | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 800.18 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 5,055.79 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 7,254.45 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 1,661.75 |
| 510-014 | CAMPOS TRUJILLO SAUL | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 800.18 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,732.73 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 6,931.39 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 1,984.81 |
| 510-016 | REYES ARGONZA ROCIO ESTEFANIA | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 799.78 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 81.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 2,279.73 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 6,636.47 |
| 512-011 | BOJADO PEREZ MARIA GABRIELA | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 803.55 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 81.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 2,279.73 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|---------------------------------|----------|-------------------|---|--------------------------|-------------------------|
| | | | | | | 6,636.47 |
| 518-004 | CELIS RIVERA JUAN ANTONIO | | | | | |
| T.EMP: PERMANENTE | 512.07 | | 769.83 | AUXILIAR DE INFORMACIÓN Y ESTADISTICAS SUTCEA | | |
| 01 SUELDO BASE | 7,681.05 | 51 | ISR | 1,193.99 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 883.32 | IMP1 ISR ART 96 | 1,193.99 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,076.81 | PGR1 PERC GRAVADA TIPO 1 | 8,577.54 |
| | | | | | | 8,577.55 |
| | | | | | | 4,154.12 |
| | | | | | | 230.43 |
| | | | | | | 1,344.18 |
| | | | | | | 153.62 |
| | | | | | | 1,175.01 |
| | | | | | | 4,423.43 |
| 531-002 | HERNANDEZ VELASCO DAMIAN | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 738.67 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,033.69 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| | | | | | | 8,206.60 |
| | | | | | | 5,002.74 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 3,203.86 |
| 531-003 | SANCHEZ FUENTES FELIPE DE JESUS | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 710.10 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,148.14 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| | | | | | | 7,895.30 |
| | | | | | | 5,016.33 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 2,878.97 |
| 531-004 | PEREZ GARCIA FRANCISCO JAVIER | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 716.58 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,348.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| | | | | | | 7,895.30 |
| | | | | | | 4,216.49 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 3,678.81 |
| 57-181-004 | ARTEAGA GARCIA CESAR JOAQUIN | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 810.28 | TECNICO EN MANTENIMIENTO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,556.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| | | | | | | 8,916.20 |
| | | | | | | 5,754.73 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 3,161.47 |
| 60-068-009 | GONZALEZ PADILLA ERNESTO MARTIN | | | | | |
| T.EMP: PERMANENTE | 1,115.67 | | 1,658.86 | Jefe de Potabilización | | |
| 01 SUELDO BASE | 16,735.00 | 51 | ISR | 3,341.39 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 774.50 | 54 | FONDO PENSIONES | 1,924.53 | IMP1 ISR ART 96 | 3,341.39 |
| 03 AYUDA PARA PASAJ | 508.00 | 65 | OTRAS DEDUCCIONES | 934.00 | PGR1 PERC GRAVADA TIPO 1 | 18,017.50 |
| | | | | | | 18,017.50 |
| | | | | | | 6,199.92 |
| | | | | | | 502.05 |
| | | | | | | 2,928.63 |
| | | | | | | 334.70 |
| | | | | | | 2,468.15 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO | |
|---|-----------|----------|----------------------|--|--------------------------|-----------------------------|-----------|
| | | | | | | 11,817.58 | |
| 60-095-005 DE LA TORRE CASTAÑEDA MARIA | | | | | | | |
| T.EMP: PERMANENTE | 1,407.30 | | 1,973.96 | Jefe de Laboratorio | | | |
| 01 SUELDO BASE | 21,109.50 | 51 | ISR | 4,697.32 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 932.50 | 54 | FONDO PENSIONES | 2,427.59 | IMP1 ISR ART 96 | 4,697.32 | |
| 03 AYUDA PARA PASAJ | 672.50 | 65 | OTRAS DEDUCCIONES | 9,047.00 | PGR1 PERC GRAVADA TIPO 1 | 22,714.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 22,714.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 16,171.91 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 633.28 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,694.16 |
| | | | | | | SEDARSEDAR | 422.19 |
| | | | | | | AGUI PROVISION AGUINALDO | 3,111.58 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,542.59 |
| 60-157-010 MARTINEZ CASTAÑEDA MARCO ANTONIO | | | | | | | |
| T.EMP: PERMANENTE | 508.74 | | 935.37 | TECNICO EN POTABILIZACION | | | |
| 01 SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 | 1,509.32 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 6,425.45 | PGR1 PERC GRAVADA TIPO 1 | 10,053.82 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,053.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 8,987.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,602.53 |
| | | | | | | SEDARSEDAR | 183.15 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,377.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,065.96 |
| 60-262-011 SANCHEZ ISAAC FILIBERTO | | | | | | | |
| T.EMP: PERMANENTE | 1,007.54 | | 1,753.33 | TECNICO EN POTABILIZACION SUTCEA | | | |
| 01 SUELDO BASE | 15,113.10 | 51 | ISR | 3,592.64 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 2,085.61 | IMP1 ISR ART 96 | 3,592.64 | |
| 03 AYUDA PARA PASAJ | 339.50 | 79 | APORT ADIC VOL SEDAR | 500.00 | PGR1 PERC GRAVADA TIPO 1 | 19,032.22 | |
| 07 PRIMA DE INSALUB | 3,022.62 | 65 | OTRAS DEDUCCIONES | 11,061.98 | PERC TOTAL PERCEPCIONES | 19,032.22 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 17,240.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 544.07 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 3,173.75 |
| | | | | | | SEDARSEDAR | 362.71 |
| | | | | | | AGUI PROVISION AGUINALDO | 2,607.15 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,791.99 |
| 62-134-004 GONZALEZ REYNOSO JOSE IVAN | | | | | | | |
| T.EMP: PERMANENTE | 675.73 | | 1,012.96 | Supervisor de Monitoreo y Eficiencia Operativa | | | |
| 01 SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 | 1,736.31 | |
| 03 AYUDA PARA PASAJ | 377.50 | 65 | OTRAS DEDUCCIONES | 4,432.39 | PGR1 PERC GRAVADA TIPO 1 | 11,116.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,116.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 7,334.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | | SEDARSEDAR | 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,782.16 |
| 62-161-009 BASULTO RIVERA GILBERTO | | | | | | | |
| T.EMP: PERMANENTE | 508.74 | | 917.38 | TECNICO EN POTABILIZACION | | | |
| 01 SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 | 1,509.32 | |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 91.57 | PGR1 PERC GRAVADA TIPO 1 | 10,053.82 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 10,053.82 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,653.98 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.72 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,602.53 |
| | | | | | | SEDARSEDAR | 183.15 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,377.24 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,399.84 |
| 62-194-007 RODRIGUEZ RODRIGUEZ JOSUE FELIPE | | | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 813.65 | TECNICO EN MANTENIMIENTO | | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 | |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,556.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,754.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,418.76 |
| | | | | | | SEDARSEDAR | 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,221.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|---------------------------------------|-----------|---------|-------------------|--|-------------------------|
| | | | | | | 3,161.47 |
| 62-201-006 | MELENDEZ ALVAREZ VALENTINA | | | | | |
| T.EMP: | PERMANENTE | 463.50 | | 834.43 | AUXILIAR ADMINISTRATIVO LABORATORIO | |
| 01 | SUELDO BASE | 6,952.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 523.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,326.73 |
| 03 | AYUDA PARA PASAJ | 333.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,199.00 |
| 07 | PRIMA DE INSALUB | 1,390.50 | | | PERC TOTAL PERCEPCIONES | 9,199.00 |
| | | | | | | 4,501.12 |
| | | | | | | 250.29 |
| | | | | | | 1,460.02 |
| | | | | | | 166.86 |
| | | | | | | 1,260.14 |
| | | | | | | 4,697.88 |
| 63-090-001 | MADRIGAL GONZALEZ JOSE | | | | | |
| T.EMP: | PERMANENTE | 761.07 | | 1,040.18 | Jefe de Operación de Plantas Zona del Rio Santiago | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | | | PGR1 PERC GRAVADA TIPO 1 | 12,429.00 |
| | | | | | | 12,429.00 |
| | | | | | | 3,339.81 |
| | | | | | | 342.48 |
| | | | | | | 1,997.80 |
| | | | | | | 228.32 |
| | | | | | | 1,702.60 |
| | | | | | | 9,089.19 |
| 63-114-002 | HERNANDEZ FLORES MARIO | | | | | |
| T.EMP: | PERMANENTE | 509.14 | | 908.48 | INGENIERO ELECTROMECHANICO | |
| 01 | SUELDO BASE | 7,637.10 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,476.15 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,898.52 |
| 07 | PRIMA DE INSALUB | 1,527.42 | | | PERC TOTAL PERCEPCIONES | 9,898.52 |
| | | | | | | 2,621.72 |
| | | | | | | 274.94 |
| | | | | | | 1,603.79 |
| | | | | | | 183.29 |
| | | | | | | 1,355.96 |
| | | | | | | 7,276.80 |
| 63-194-004 | COVARRUBIAS COVARRUBIAS J MARGARITO | | | | | |
| T.EMP: | PERMANENTE | 450.40 | | 813.65 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 5,754.73 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 3,161.47 |
| 63-203-003 | ATILANO ORTIZ MARIO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 450.40 | | 806.91 | TECNICO EN MANTENIMIENTO | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 4,585.89 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 4,330.31 |
| 640-029 | CORNEJO MARTINEZ BRANCO EDDER GERARDO | | | | | |
| T.EMP: | PERMANENTE | 396.10 | | 700.00 | OPERADOR B | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 4,943.34 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|------------------------------|-----------|----------|---|--------------------------|-------------------------|
| | | | | | | 2,951.96 |
| 64-089-001 | BASULTO RIVERA RAFAEL | | | | | |
| T.EMP: | PERMANENTE | 761.07 | 1,138.53 | Jefe de Operación de Plantas Zona Lago de Chapala | | |
| 01 | SUELDO BASE | 11,416.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 2,026.97 |
| 03 | AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 12,429.00 |
| | | | | | | 12,429.00 |
| | | | | | | 4,506.81 |
| | | | | | | 342.48 |
| | | | | | | 1,997.80 |
| | | | | | | 228.32 |
| | | | | | | 1,702.60 |
| | | | | | | 7,922.19 |
| 64-195-003 | MAYA CORIA ALEJANDRO | | | | | |
| T.EMP: | PERMANENTE | 509.14 | 908.48 | INGENIERO ELECTROMECANICO | | |
| 01 | SUELDO BASE | 7,637.10 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,476.15 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,898.52 |
| 07 | PRIMA DE INSALUB | 1,527.42 | | | PERC TOTAL PERCEPCIONES | 9,898.52 |
| | | | | | | 7,154.12 |
| | | | | | | 274.94 |
| | | | | | | 1,603.79 |
| | | | | | | 183.29 |
| | | | | | | 1,355.96 |
| | | | | | | 2,744.40 |
| 650-003 | GOMEZ CORREA JOSE EFRAIN | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 803.55 | TECNICO EN MANTENIMIENTO | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 5,500.73 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |
| | | | | | | 3,415.47 |
| 650-005 | GONZALEZ ESPARZA EDGAR ABEL | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 710.10 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 5,505.24 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 2,390.06 |
| 65-182-001 | CORTES RODRIGUEZ MARIA REYNA | | | | | |
| T.EMP: | PERMANENTE | 486.10 | 878.46 | JEFE DE PLANTA B | | |
| 01 | SUELDO BASE | 7,291.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,420.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 9,635.79 |
| 07 | PRIMA DE INSALUB | 1,458.30 | | | PERC TOTAL PERCEPCIONES | 9,635.80 |
| | | | | | | 4,413.76 |
| | | | | | | 262.49 |
| | | | | | | 1,531.21 |
| | | | | | | 175.00 |
| | | | | | | 1,319.97 |
| | | | | | | 5,222.04 |
| 65-194-003 | CORTES RODRIGUEZ FRANCISCO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 | 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | | 4,543.34 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|------------------------------------|----------|---------|-------------------|-----------|--------------------------------------|
| | | | | | | 3,663.26 |
| 65-194-006 | ZUÑIGA HERNANDEZ JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 749.88 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 1,724.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,693.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,513.26 |
| 66-182-001 | NAVARRO LOZA JOSE REFUGIO | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 813.65 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,575.18 | PGR1 PERC GRAVADA TIPO 1 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,773.84 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,142.36 |
| 66-194-002 | ACEVES CERVANTES JORGE | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 720.20 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 271.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,139.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,755.81 |
| 66-194-003 | BRISEÑO SANCHEZ ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 720.20 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 901.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,769.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,125.81 |
| 66-194-004 | CERVANTES HERNANDEZ JACINTO JAVIER | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 810.28 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,077.07 | PGR1 PERC GRAVADA TIPO 1 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,275.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,640.47 |
| 66-194-005 | GONZALEZ MORENO ANARBOL | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,043.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|--|------------------|----------|---------|-------------------|-----------|--------------------------------------|
| PERCEPCIONES | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 6,163.26 |
| 67-182-001 MARTINEZ VAZQUEZ CARLOS | | | | | | |
| T.EMP: | PERMANENTE | 509.14 | 908.48 | JEFE DE PLANTA A | | |
| 01 | SUELDO BASE | 7,637.10 | 51 | ISR | 1,476.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,053.92 | IMP1 ISR ART 96 1,476.15 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 1,791.65 | PGR1 PERC GRAVADA TIPO 1 9,898.52 |
| 07 | PRIMA DE INSALUB | 1,527.42 | | | | PERC TOTAL PERCEPCIONES 9,898.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,321.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,603.79 |
| | | | | | | SEDARSEDAR 183.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,355.96 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,576.80 |
| 67-194-003 MORANDO RUIZ EDMUNDO | | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 224.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,193.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,013.26 |
| 67-194-005 NAVARRO LOZA FRANCISCO JAVIER | | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 713.47 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,560.55 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,428.74 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,466.56 |
| 67-194-006 NAVARRO LOZA JORGE ARMANDO | | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 754.37 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,258.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,227.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 2,979.26 |
| 67-201-004 MORANDO RUIZ FRANCISCO | | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 739.62 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,846.21 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,714.40 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,180.90 |
| 68-194-006 RAMIREZ FERNANDEZ VICTOR | | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 720.20 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,348.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,216.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|------------|----------------------------|----------|---------|-------------------|-----------|--------------------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 3,678.81 |
| 68-194-007 | VALENTIN CUEVAS JESUS | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 745.40 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,500.84 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 6,469.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 1,736.71 |
| 69-182-001 | MORANDO RUIZ LUZ MARIA | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 813.65 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,157.94 | PGR1 PERC GRAVADA TIPO 1 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,356.60 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,559.60 |
| 69-194-002 | GALVAN MEDINA SERVANDO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 742.03 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,052.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,021.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,185.26 |
| 69-194-004 | GALVAN MEJIA FLUMENCIO | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 720.20 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 571.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,439.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,455.81 |
| 69-194-005 | GARCIA VILLALOBOS ARMANDO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 744.28 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 824.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,793.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,413.26 |
| 700-006 | CONTRERAS ESCOBEDO EDUARDO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 728.57 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,258.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,227.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|--|----------|----------|-------------------|------------------|-----------------------------|-------------------------|
| | | | | | | 2,979.26 |
| 70-194-003 GUZMAN ZAMORA JUAN FERNANDO | | | | | | |
| T.EMP: PERMANENTE | | 396.10 | 720.20 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,434.87 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,303.06 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,592.24 |
| 70-194-004 MONDRAGON ASCENCIO ROMAN | | | | | | |
| T.EMP: PERMANENTE | | 450.40 | 810.28 | JEFE DE PLANTA C | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 4,037.32 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,235.98 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.22 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,418.76 |
| | | | | | SEDARSEDAR | 162.14 |
| | | | | | AGUI PROVISION AGUINALDO | 1,221.40 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,680.22 |
| 70-194-006 VAZQUEZ AGUILAR GERMAN | | | | | | |
| T.EMP: PERMANENTE | | 412.70 | 747.64 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,430.29 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,399.34 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,807.26 |
| 71-182-001 ENCISO SANTOS RAFAEL | | | | | | |
| T.EMP: PERMANENTE | | 486.10 | 875.10 | JEFE DE PLANTA B | | |
| 01 SUELDO BASE | 7,291.50 | 51 | ISR | 1,420.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,006.23 | IMP1 ISR ART 96 | 1,420.03 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 337.50 | PGR1 PERC GRAVADA TIPO 1 | 9,635.79 |
| 07 PRIMA DE INSALUB | 1,458.30 | | | | PERC TOTAL PERCEPCIONES | 9,635.80 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,763.76 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 262.49 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,531.21 |
| | | | | | SEDARSEDAR | 175.00 |
| | | | | | AGUI PROVISION AGUINALDO | 1,319.97 |
| | | | | | TOTA NOMINA EN EFECTIVO | 6,872.04 |
| 71-194-004 MAGALLON HECTOR MANUEL | | | | | | |
| T.EMP: PERMANENTE | | 412.70 | 748.77 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 1,782.18 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,751.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 4,455.37 |
| 71-194-007 ROMERO RENTERIA VICTOR | | | | | | |
| T.EMP: PERMANENTE | | 396.10 | 720.20 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,334.94 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,203.13 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|--------------------------------|----------|---------|-------------------------|-----------|--------------------------------------|
| | | | | | | 1,692.17 |
| 71-269-008 | RAMIREZ LOPEZ FABIAN JESUS | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 742.03 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,043.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,163.26 |
| 72-182-001 | RUBIO RODRIGUEZ SERGIO | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 813.65 | JEFE DE PLANTA C | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 281.07 | PGR1 PERC GRAVADA TIPO 1 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,479.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,436.47 |
| 72-269-008 | MADRIGAL GONZALEZ MIGUEL ANGEL | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 742.03 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,043.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,163.26 |
| 73-194-002 | BASULTO RIVERA JUAN PAULO | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 809.88 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,556.07 | PGR1 PERC GRAVADA TIPO 1 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,754.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,161.47 |
| 73-194-004 | FLORES RAMIREZ EVERARDO | | | | | |
| T.EMP: | PERMANENTE | 509.14 | 905.12 | JEFE DE PLANTA A | | |
| 01 | SUELDO BASE | 7,637.10 | 51 | ISR | 1,476.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,053.92 | IMP1 ISR ART 96 1,476.15 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 291.65 | PGR1 PERC GRAVADA TIPO 1 9,898.52 |
| 07 | PRIMA DE INSALUB | 1,527.42 | | | | PERC TOTAL PERCEPCIONES 9,898.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,821.72 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 274.94 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,603.79 |
| | | | | | | SEDARSEDAR 183.29 |
| | | | | | | AGUI PROVISION AGUINALDO 1,355.96 |
| | | | | | | TOTA NOMINA EN EFECTIVO 7,076.80 |
| 73-194-005 | GONZALEZ IBARRA ALBINO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 747.64 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,043.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|------------------------------|----------|---------|-------------------|-----------|--------------------------------------|
| | | | | | | 6,163.26 |
| 74-194-002 | DE ALBA ROBLEDO GABRIEL | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 574.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,543.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,663.26 |
| 74-194-005 | VELAZCO NARES GILBERTO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 742.03 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,451.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,420.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,786.26 |
| 74-194-006 | VILLANUEVA SANCHEZ JUAN LUIS | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 736.25 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,939.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,955.81 |
| 75-182-001 | TOVAR DURAN ANTONIO | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 720.20 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,792.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,660.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,234.81 |
| 75-194-003 | GODINEZ JIMENEZ MAXIMO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,043.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,163.26 |
| 75-194-004 | HERNANDEZ SANTIAGO JUAN | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 759.98 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,227.08 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES 5,196.13 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,300.00 |
| | | | | | | SEDARSEDAR 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---|----------|----------|-------------------|------------------|-----------------------------|-------------------------|
| | | | | | | 3,010.47 |
| 76-182-001 HERNANDEZ SANTIAGO J GUADALUPE | | | | | | |
| T.EMP: PERMANENTE | 509.14 | | 908.48 | JEFE DE PLANTA A | | |
| 01 SUELDO BASE | 7,637.10 | 51 | ISR | 1,476.15 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,053.92 | IMP1 ISR ART 96 | 1,476.15 |
| 03 AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 91.65 | PGR1 PERC GRAVADA TIPO 1 | 9,898.52 |
| 07 PRIMA DE INSALUB | 1,527.42 | | | | PERC TOTAL PERCEPCIONES | 9,898.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 2,621.72 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 274.94 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,603.79 |
| | | | | | SEDARSEDAR | 183.29 |
| | | | | | AGUI PROVISION AGUINALDO | 1,355.96 |
| | | | | | TOTA NOMINA EN EFECTIVO | 7,276.80 |
| 76-194-002 ARANDA ZARAGOZA JUAN MANUEL | | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 748.77 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,230.37 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,199.42 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,007.18 |
| 76-194-003 BUSTOS PEREZ ARNULFO | | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 748.77 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 4,331.95 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,301.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,905.60 |
| 76-194-006 MORA ZUÑIGA ANGEL | | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 748.77 | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,778.33 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,747.38 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | SEDARSEDAR | 148.57 |
| | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,459.22 |
| 76-194-007 PEREZ MENDEZ FRANCISCO | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 716.84 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,681.37 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,549.56 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,345.74 |
| 76-194-008 RODRIGUEZ GONZALEZ MARTIN | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 720.20 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,636.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,504.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | | |
|--|------------------|----------|---------|-------------------|-----------|-----------------------------|----------|
| PERCEPCIONES | | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,390.81 |
| 76-194-009 VAZQUEZ TINOCO ALEJANDRO | | | | | | | |
| T.EMP: PERMANENTE | | 396.10 | 720.20 | OPERADOR B | | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,593.67 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 6,461.86 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | | SEDARSEDAR | 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 1,433.44 |
| 76-269-012 GODINEZ DIAZ DANIEL | | | | | | | |
| T.EMP: PERMANENTE | | 396.10 | 713.47 | OPERADOR B | | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,628.70 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,496.89 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | | SEDARSEDAR | 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,398.41 |
| 77-182-001 TREJO TALAVERA HIRAM AXEL | | | | | | | |
| T.EMP: PERMANENTE | | 486.10 | 875.10 | JEFE DE PLANTA B | | | |
| 01 | SUELDO BASE | 7,291.50 | 51 | ISR | 1,420.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,006.23 | IMP1 ISR ART 96 | 1,420.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 87.50 | PGR1 PERC GRAVADA TIPO 1 | 9,635.79 |
| 07 | PRIMA DE INSALUB | 1,458.30 | | | | PERC TOTAL PERCEPCIONES | 9,635.80 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,513.76 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 262.49 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,531.21 |
| | | | | | | SEDARSEDAR | 175.00 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,319.97 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 7,122.04 |
| 77-194-003 CERDA RUIZ RAMON | | | | | | | |
| T.EMP: PERMANENTE | | 396.10 | 720.20 | OPERADOR B | | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | | SEDARSEDAR | 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 |
| 77-194-006 GUDIÑO ORTEGA MARIO MELCHOR | | | | | | | |
| T.EMP: PERMANENTE | | 412.70 | 759.98 | OPERADOR A | | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,760.99 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,730.04 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | | SEDARSEDAR | 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,476.56 |
| 77-194-008 VENEGAS LUMBRERAS JOSE | | | | | | | |
| T.EMP: PERMANENTE | | 412.70 | 745.40 | OPERADOR A | | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,043.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | | SEDARSEDAR | 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|------------------------------|----------|---------|-------------------|-----------|-----------------------------------|
| | | | | | | 6,163.26 |
| 77-194-009 | VILLANUEVA SANCHEZ MARIO | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 765.76 | OPERADOR B | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 371.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | 2,239.49 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 5,655.81 |
| 78-194-003 | DUARTE DIAZ BENJAMIN | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 574.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | 2,543.34 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 5,663.26 |
| 78-194-004 | SEGURA BUSTOS ANDRES | | | | | |
| T.EMP: | PERMANENTE | 486.10 | 878.46 | JEFE DE PLANTA B | | |
| 01 | SUELDO BASE | 7,291.50 | 51 | ISR | 1,420.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,006.23 | IMP1 ISR ART 96 1,420.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,087.50 | PGR1 PERC GRAVADA TIPO 1 9,635.79 |
| 07 | PRIMA DE INSALUB | 1,458.30 | | | | PERC TOTAL PERCEPCIONES 9,635.80 |
| | | | | | | 4,513.76 |
| | | | | | | 262.49 |
| | | | | | | 1,531.21 |
| | | | | | | 175.00 |
| | | | | | | 1,319.97 |
| | | | | | | 5,122.04 |
| 78-194-005 | MARTINEZ AGUILAR JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 748.77 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 2,297.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | 4,266.34 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 3,940.26 |
| 79-182-001 | BASULTO RIVERA JOSE DE JESUS | | | | | |
| T.EMP: | PERMANENTE | 486.10 | 878.46 | JEFE DE PLANTA B | | |
| 01 | SUELDO BASE | 7,291.50 | 51 | ISR | 1,420.03 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 546.50 | 54 | FONDO PENSIONES | 1,006.23 | IMP1 ISR ART 96 1,420.03 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 3,550.07 | PGR1 PERC GRAVADA TIPO 1 9,635.79 |
| 07 | PRIMA DE INSALUB | 1,458.30 | | | | PERC TOTAL PERCEPCIONES 9,635.80 |
| | | | | | | 5,976.33 |
| | | | | | | 262.49 |
| | | | | | | 1,531.21 |
| | | | | | | 175.00 |
| | | | | | | 1,319.97 |
| | | | | | | 3,659.47 |
| 79-194-004 | MENDOZA MORALES MARTIN | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 745.40 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 1,650.21 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | 3,619.26 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|------------|-------------------------------|----------|---------|--------------------------|-----------|------------------------------------|
| | | | | | | 4,587.34 |
| 80-182-001 | VARGAS MORA JOSE LUIS | | | | | |
| T.EMP: | PERMANENTE | 509.14 | 908.48 | JEFE DE PLANTA A | | |
| 01 | SUELDO BASE | 7,637.10 | 51 | ISR | 1,476.15 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 434.50 | 54 | FONDO PENSIONES | 1,053.92 | IMP1 ISR ART 96 1,476.15 |
| 03 | AYUDA PARA PASAJ | 299.50 | 65 | OTRAS DEDUCCIONES | 91.65 | PGR1 PERC GRAVADA TIPO 1 9,898.52 |
| 07 | PRIMA DE INSALUB | 1,527.42 | | | | PERC TOTAL PERCEPCIONES 9,898.52 |
| | | | | | | 2,621.72 |
| | | | | | | 274.94 |
| | | | | | | 1,603.79 |
| | | | | | | 183.29 |
| | | | | | | 1,355.96 |
| | | | | | | 7,276.80 |
| 80-194-002 | ESTRADA MORENO ROGELIO | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 753.25 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 74.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | 2,043.34 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 6,163.26 |
| 80-194-006 | LEON CUBILLO EFREN | | | | | |
| T.EMP: | PERMANENTE | 412.70 | 745.40 | OPERADOR A | | |
| 01 | SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 1,114.76 |
| 03 | AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 708.29 | PGR1 PERC GRAVADA TIPO 1 8,206.60 |
| 07 | PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES 8,206.60 |
| | | | | | | 2,677.34 |
| | | | | | | 222.86 |
| | | | | | | 1,300.00 |
| | | | | | | 148.57 |
| | | | | | | 1,124.19 |
| | | | | | | 5,529.26 |
| 810-002 | JACINTO ALVAREZ NICOLAS | | | | | |
| T.EMP: | PERMANENTE | 508.74 | 907.28 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 1,509.32 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 2,201.57 | PGR1 PERC GRAVADA TIPO 1 10,053.82 |
| 07 | PRIMA DE INSALUB | 1,526.22 | | | | PERC TOTAL PERCEPCIONES 10,053.82 |
| | | | | | | 4,763.98 |
| | | | | | | 274.72 |
| | | | | | | 1,602.53 |
| | | | | | | 183.15 |
| | | | | | | 1,377.24 |
| | | | | | | 5,289.84 |
| 810-003 | VAZQUEZ NERI OSCAR | | | | | |
| T.EMP: | PERMANENTE | 508.74 | 903.92 | AUXILIAR DE NORMATIVIDAD | | |
| 01 | SUELDO BASE | 7,631.10 | 51 | ISR | 1,509.32 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,053.09 | IMP1 ISR ART 96 1,509.32 |
| 03 | AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 6,316.77 | PGR1 PERC GRAVADA TIPO 1 10,053.82 |
| 07 | PRIMA DE INSALUB | 1,526.22 | | | | PERC TOTAL PERCEPCIONES 10,053.82 |
| | | | | | | 8,879.18 |
| | | | | | | 274.72 |
| | | | | | | 1,602.53 |
| | | | | | | 183.15 |
| | | | | | | 1,377.24 |
| | | | | | | 1,174.64 |
| 810-005 | PEREZ PEREZ ALONDRA ELIZABETH | | | | | |
| T.EMP: | PERMANENTE | 450.40 | 800.18 | AUXILIAR DE LABORATORIO | | |
| 01 | SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 1,266.33 |
| 03 | AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,462.57 | PGR1 PERC GRAVADA TIPO 1 8,916.20 |
| 07 | PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES 8,916.20 |
| | | | | | | 5,661.23 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO | |
|---------------------|----------------------------------|----------|-------------------|-------------|--|-----------------------------|-----------|
| | | | | | | 3,254.97 | |
| 810-008 | JIMENEZ BAUTISTA PABLO ALEJANDRO | | | | | | |
| T.EMP: PERMANENTE | 675.73 | | 946.20 | | Jefe de Planta Potabilizadora El Salto | | |
| 01 SUELDO BASE | 10,136.00 | 51 | ISR | 1,736.31 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 603.00 | 54 | FONDO PENSIONES | 1,165.64 | IMP1 ISR ART 96 | 1,736.31 | |
| 03 AYUDA PARA PASAJ | 377.50 | | | | PGR1 PERC GRAVADA TIPO 1 | 11,116.50 | |
| | | | | | | PERC TOTAL PERCEPCIONES | 11,116.50 |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,901.95 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 304.08 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,773.80 |
| | | | | | | SEDARSEDAR | 202.72 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,522.81 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 8,214.55 |
| 81-182-001 | ESPIRITU ESPINOZA RAUL | | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 813.65 | | JEFE DE PLANTA C | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 | |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 181.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 | |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 2,379.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,418.76 |
| | | | | | | SEDARSEDAR | 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 6,536.47 |
| 81-194-003 | HERNANDEZ SUAREZ JOSE ANTONIO | | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 745.40 | | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 | |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 3,730.60 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 | |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 5,699.65 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | | SEDARSEDAR | 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 2,506.95 |
| 81-194-004 | HERNANDEZ SUAREZ GERARDO | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 716.84 | | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 | |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,803.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 | |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 4,671.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | | SEDARSEDAR | 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 3,223.81 |
| 820-004 | HERNANDEZ GALVEZ JOSE MIGUEL | | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 710.10 | | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 | |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 | |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | | SEDARSEDAR | 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 |
| 820-005 | FIGUEROA VARGAS BENITO ANTONIO | | | | | | |
| T.EMP: PERMANENTE | 412.70 | | 756.60 | | OPERADOR A | | |
| 01 SUELDO BASE | 6,190.50 | 51 | ISR | 1,114.76 | DVIG DIAS DE VIGENCIA | 15.00 | |
| 02 AYUDA PARA DESPE | 463.00 | 54 | FONDO PENSIONES | 854.29 | IMP1 ISR ART 96 | 1,114.76 | |
| 03 AYUDA PARA PASAJ | 315.00 | 65 | OTRAS DEDUCCIONES | 1,479.29 | PGR1 PERC GRAVADA TIPO 1 | 8,206.60 | |
| 07 PRIMA DE INSALUB | 1,238.10 | | | | PERC TOTAL PERCEPCIONES | 8,206.60 | |
| | | | | | | DEDU TOTAL DEDUCCIONES | 3,448.34 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA | 222.86 |
| | | | | | | FOND FONDO PENSIONES EMPRES | 1,300.00 |
| | | | | | | SEDARSEDAR | 148.57 |
| | | | | | | AGUI PROVISION AGUINALDO | 1,124.19 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | TOTA NOMINA EN EFECTIVO |
|---------------------|--------------------------------|----------|-------------------|-------------|-----------------------------|-------------------------|
| | | | | | | 4,758.26 |
| 820-013 | CISNEROS ALVAREZ CESAR ISRAEL | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 706.74 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 |
| | | | | | | |
| 820-017 | OSORIO SOTO MARTIN ERNESTO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 713.21 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,348.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,216.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,678.81 |
| | | | | | | |
| 820-018 | DIAZ RIVAS LUIS FRANCISCO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 641.32 | | AUXILIAR DE OPERADOR | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 64.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,694.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,425.52 |
| | | | | | | |
| 820-019 | SAAVEDRA ARREGUIN LUIS ENRIQUE | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 726.15 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 |
| | | | | | | |
| 820-021 | NUÑEZ RAMIREZ EDUARDO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 708.89 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,721.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,589.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,305.81 |
| | | | | | | |
| 820-023 | GONZALEZ ZARAGOZA ALDO ROMAN | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 719.68 | | OPERADOR B | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,958.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,826.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,305.81 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|---------------------------------|----------|-------------------|--|-----------------------------|----------|
| PERCEPCIONES | | | | | | |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,068.81 |
| 820-028 | SUAREZ CUIRIEL DIEGO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 643.27 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,160.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,790.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,329.52 |
| 820-029 | ZEPEDA RUIZ JORGE ALBERTO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 639.38 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 64.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,694.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,425.52 |
| 820-030 | ORTEGA SANTIAGO ALONSO EMMANUEL | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 799.78 | AUXILIAR DE INFORMACION Y ESTADISTICAS | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,556.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,754.73 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 243.22 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,418.76 |
| | | | | | SEDARSEDAR | 162.14 |
| | | | | | AGUI PROVISION AGUINALDO | 1,221.40 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,161.47 |
| 820-031 | BUSTOS MONCAYO JOSE ARTURO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 706.74 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 |
| 820-032 | MARTINEZ ALVAREZ ALEJANDRO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 639.38 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,128.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,758.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,361.52 |
| 820-037 | ORNELAS HERRERA RICARDO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 706.74 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 1,629.33 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,497.52 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|---------------------------------|----------|-------------------|-------------------------|--------------------------|----------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,397.78 |
| 820-040 | MEDINA OLGUIN ALFONSO | | | | | |
| T.EMP: PERMANENTE | 363.97 | | 644.96 | ASEADOR PLANTAS | | |
| 01 SUELDO BASE | 5,459.55 | 51 | ISR | 895.36 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 753.42 | IMP1 ISR ART 96 | 895.36 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 3,886.64 | PGR1 PERC GRAVADA TIPO 1 | 7,179.46 |
| 07 PRIMA DE INSALUB | 1,091.91 | | | | PERC TOTAL PERCEPCIONES | 7,179.46 |
| | | | | | | 5,535.42 |
| | | | | | | 196.54 |
| | | | | | | 1,146.51 |
| | | | | | | 131.03 |
| | | | | | | 983.49 |
| | | | | | | 1,644.04 |
| 820-044 | MARTINEZ PADILLA JOSE LUIS | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 721.84 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,925.25 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 4,793.44 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 3,101.86 |
| 820-045 | BASULTO FLORES DIEGO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 724.00 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,723.94 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 4,592.13 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 3,303.17 |
| 820-046 | RODRIGUEZ AZPEITIA JOSE MARIO | | | | | |
| T.EMP: PERMANENTE | 372.94 | | 660.76 | OPERADOR DE PIPA | | |
| 01 SUELDO BASE | 5,594.10 | 51 | ISR | 932.84 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 401.00 | 54 | FONDO PENSIONES | 771.99 | IMP1 ISR ART 96 | 932.84 |
| 03 AYUDA PARA PASAJ | 241.00 | 65 | OTRAS DEDUCCIONES | 2,629.13 | PGR1 PERC GRAVADA TIPO 1 | 7,354.92 |
| 07 PRIMA DE INSALUB | 1,118.82 | | | | PERC TOTAL PERCEPCIONES | 7,354.92 |
| | | | | | | 4,333.96 |
| | | | | | | 201.39 |
| | | | | | | 1,174.76 |
| | | | | | | 134.26 |
| | | | | | | 1,007.52 |
| | | | | | | 3,020.96 |
| 820-048 | ANGUIANO FIGUEROA DAMIAN ALONSO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 717.26 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,758.10 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | | 5,626.29 |
| | | | | | | 213.89 |
| | | | | | | 1,247.71 |
| | | | | | | 142.60 |
| | | | | | | 1,081.55 |
| | | | | | | 2,269.01 |
| 820-049 | SANCHEZ MUÑOZ DANIEL JOSUE | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 793.05 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 6,364.19 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | 8,562.85 |
| | | | | | | 243.22 |
| | | | | | | 1,418.76 |
| | | | | | | 162.14 |
| | | | | | | 1,221.40 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|-----------------------------------|----------|-------------------|----------------------|-----------------------------|--------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO 353.35 |
| 820-050 | DEL RIO ANGEL | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 650.15 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,724.80 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,353.88 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | CHEQ PAGO POR CHEQUE | 2,765.64 |
| 820-052 | FRANCO SALCEDO MIGUEL ANGEL | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 632.65 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,561.49 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,190.57 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,928.95 |
| 820-053 | PLASCENCIA GONZALEZ DANIEL | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 700.00 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 4,478.11 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 6,346.30 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 1,549.00 |
| 820-054 | GUTIERREZ RODRIGUEZ NORMA SOCORRO | | | | | |
| T.EMP: PERMANENTE | 453.73 | | 672.29 | SECRETARIA | | |
| 01 SUELDO BASE | 6,805.95 | 51 | ISR | 988.38 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 782.68 | IMP1 ISR ART 96 | 988.38 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 3,144.89 | PGR1 PERC GRAVADA TIPO 1 | 7,614.95 |
| | | | | | PERC TOTAL PERCEPCIONES | 7,614.95 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,915.95 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 204.18 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,191.04 |
| | | | | | SEDARSEDAR | 136.12 |
| | | | | | AGUI PROVISION AGUINALDO | 1,043.14 |
| | | | | | TOTA NOMINA EN EFECTIVO | 2,699.00 |
| 820-055 | ESCAMILLA VALADEZ JONATHAN ADRIAN | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 636.54 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,683.12 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,312.20 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,807.32 |
| 820-056 | RODRIGUEZ BRIONES EDUARDO | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 700.00 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 3,138.04 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 5,006.23 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|----------------------------------|----------|-------------------|----------------------|-----------------------------|-------------------------|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 2,889.07 |
| 820-057 | ESPINOZA ESPARZA LUIS DAVID | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 646.26 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,610.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 3,240.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,879.52 |
| 820-058 | ALVAREZ MARTINEZ JOSE ANTONIO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 646.26 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 64.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,694.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,425.52 |
| 820-059 | MORENO BASULTO EDGAR RAMIRO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 650.15 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 64.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,694.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,425.52 |
| 820-060 | FIGUEROA JIMENEZ JHONATAN JOVANI | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 719.42 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 2,552.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 4,420.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 3,474.81 |
| 820-061 | MORA LOPEZ EDGAR MARTIN | | | | | |
| T.EMP: PERMANENTE | 396.10 | | 700.00 | OPERADOR B | | |
| 01 SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 | 1,048.26 |
| 03 AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 71.30 | PGR1 PERC GRAVADA TIPO 1 | 7,895.30 |
| 07 PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES | 7,895.30 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,939.49 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 213.89 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,247.71 |
| | | | | | SEDARSEDAR | 142.60 |
| | | | | | AGUI PROVISION AGUINALDO | 1,081.55 |
| | | | | | TOTA NOMINA EN EFECTIVO | 5,955.81 |
| 820-062 | ACEVES REGALADO JOSE ROBERTO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 632.65 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 64.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | DEDU TOTAL DEDUCCIONES | 1,694.00 |
| | | | | | 3%FV 3% FONDO DE VIVIENDA | 194.75 |
| | | | | | FOND FONDO PENSIONES EMPRES | 1,136.02 |
| | | | | | SEDARSEDAR | 129.83 |
| | | | | | AGUI PROVISION AGUINALDO | 975.28 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---------------------|------------------------------------|----------|-------------------|--|--------------------------|--------------------------------------|
| PERCEPCIONES | | | | | | |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,425.52 |
| 820-063 | SALGADO DE LA TORRE CARLOS ALBERTO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 632.65 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 64.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 1,694.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.75 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,136.02 |
| | | | | | | SEDARSEDAR 129.83 |
| | | | | | | AGUI PROVISION AGUINALDO 975.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,425.52 |
| 830-006 | SANCHEZ RAMIREZ DIANA STEPHANIA | | | | | |
| T.EMP: PERMANENTE | 603.53 | | 894.20 | ENCARGADO DE CONTROL DE PRODUCCION DE AGUA RESIDUA | | |
| 01 SUELDO BASE | 9,052.95 | 51 | ISR | 1,487.03 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 557.00 | 54 | FONDO PENSIONES | 1,041.09 | IMP1 ISR ART 96 | 1,487.03 |
| 03 AYUDA PARA PASAJ | 339.50 | 65 | OTRAS DEDUCCIONES | 6,425.11 | PGR1 PERC GRAVADA TIPO 1 | 9,949.45 |
| | | | | | | PERC TOTAL PERCEPCIONES 9,949.45 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,953.23 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 271.59 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,584.27 |
| | | | | | | SEDARSEDAR 181.06 |
| | | | | | | AGUI PROVISION AGUINALDO 1,362.94 |
| | | | | | | CHEQ PAGO POR CHEQUE 996.22 |
| 840-003 | TRUJILLO PICAZO JOSE ALEJANDRO | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 793.45 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 81.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,279.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,636.47 |
| 840-008 | URIBE ZARATE JOSE ROBERTO | | | | | |
| T.EMP: PERMANENTE | 360.64 | | 632.65 | AUXILIAR DE OPERADOR | | |
| 01 SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 | 882.56 |
| 03 AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 1,301.92 | PGR1 PERC GRAVADA TIPO 1 | 7,119.52 |
| 07 PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES | 7,119.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,931.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.75 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,136.02 |
| | | | | | | SEDARSEDAR 129.83 |
| | | | | | | AGUI PROVISION AGUINALDO 975.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO 4,188.52 |
| 840-009 | BARAJAS PANTOJA DAVID | | | | | |
| T.EMP: PERMANENTE | 450.40 | | 791.84 | AUXILIAR DE LABORATORIO | | |
| 01 SUELDO BASE | 6,756.00 | 51 | ISR | 1,266.33 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 478.50 | 54 | FONDO PENSIONES | 932.33 | IMP1 ISR ART 96 | 1,266.33 |
| 03 AYUDA PARA PASAJ | 330.50 | 65 | OTRAS DEDUCCIONES | 81.07 | PGR1 PERC GRAVADA TIPO 1 | 8,916.20 |
| 07 PRIMA DE INSALUB | 1,351.20 | | | | PERC TOTAL PERCEPCIONES | 8,916.20 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,279.73 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 243.22 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,418.76 |
| | | | | | | SEDARSEDAR 162.14 |
| | | | | | | AGUI PROVISION AGUINALDO 1,221.40 |
| | | | | | | TOTA NOMINA EN EFECTIVO 6,636.47 |
| 89-206-010 | DEMI CASTELLANOS EDUARDO | | | | | |
| T.EMP: PERMANENTE | 761.07 | | 1,131.80 | Jefe de Normatividad | | |
| 01 SUELDO BASE | 11,416.00 | 51 | ISR | 2,026.97 | DVIG DIAS DE VIGENCIA | 15.00 |
| 02 AYUDA PARA DESPE | 623.50 | 54 | FONDO PENSIONES | 1,312.84 | IMP1 ISR ART 96 | 2,026.97 |
| 03 AYUDA PARA PASAJ | 389.50 | 65 | OTRAS DEDUCCIONES | 5,067.61 | PGR1 PERC GRAVADA TIPO 1 | 12,429.00 |
| | | | | | | PERC TOTAL PERCEPCIONES 12,429.00 |
| | | | | | | DEDU TOTAL DEDUCCIONES 8,407.42 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 342.48 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,997.80 |
| | | | | | | SEDARSEDAR 228.32 |
| | | | | | | AGUI PROVISION AGUINALDO 1,702.60 |

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS | |
|---|----------------------------------|--------------|---------|----------------------|------------|--|
| | | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | | 4,021.58 |
| 910-002 | CHAVEZ GORDIANO ALFONSO | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 718.73 | OPERADOR DE CARCAMO | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 79 | APORT ADIC VOL SEDAR | 200.00 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | 65 | OTRAS DEDUCCIONES | 2,348.30 | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 4,416.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,478.81 |
| 910-031 | AYARD FLORES CLAUDIA MONICA | | | | | |
| T.EMP: | PERMANENTE | 396.10 | 721.84 | OPERADOR DE CARCAMO | | |
| 01 | SUELDO BASE | 5,941.50 | 51 | ISR | 1,048.26 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 457.50 | 54 | FONDO PENSIONES | 819.93 | IMP1 ISR ART 96 1,048.26 |
| 03 | AYUDA PARA PASAJ | 308.00 | 65 | OTRAS DEDUCCIONES | 371.30 | PGR1 PERC GRAVADA TIPO 1 7,895.30 |
| 07 | PRIMA DE INSALUB | 1,188.30 | | | | PERC TOTAL PERCEPCIONES 7,895.30 |
| | | | | | | DEDU TOTAL DEDUCCIONES 2,239.49 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 213.89 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,247.71 |
| | | | | | | SEDARSEDAR 142.60 |
| | | | | | | AGUI PROVISION AGUINALDO 1,081.55 |
| | | | | | | TOTA NOMINA EN EFECTIVO 5,655.81 |
| 930-006 | CEDEÑO MARTINEZ FRANCISCO OFELIO | | | | | |
| T.EMP: | PERMANENTE | 360.64 | 643.27 | AUXILIAR DE OPERADOR | | |
| 01 | SUELDO BASE | 5,409.60 | 51 | ISR | 882.56 | DVIG DIAS DE VIGENCIA 15.00 |
| 02 | AYUDA PARA DESPE | 394.00 | 54 | FONDO PENSIONES | 746.52 | IMP1 ISR ART 96 882.56 |
| 03 | AYUDA PARA PASAJ | 234.00 | 65 | OTRAS DEDUCCIONES | 2,128.92 | PGR1 PERC GRAVADA TIPO 1 7,119.52 |
| 07 | PRIMA DE INSALUB | 1,081.92 | | | | PERC TOTAL PERCEPCIONES 7,119.52 |
| | | | | | | DEDU TOTAL DEDUCCIONES 3,758.00 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 194.75 |
| | | | | | | FOND FONDO PENSIONES EMPRES 1,136.02 |
| | | | | | | SEDARSEDAR 129.83 |
| | | | | | | AGUI PROVISION AGUINALDO 975.28 |
| | | | | | | TOTA NOMINA EN EFECTIVO 3,361.52 |
| **** Totales Subdirección de Plantas de Tratamiento de Aguas Residuales 8502 **** | | | | | | |
| 01 | SUELDO BASE | 1,132,966.05 | 51 | ISR | 208,355.23 | DVIG DIAS DE VIGENCIA 2,475.00 |
| 02 | AYUDA PARA DESPE | 79,097.00 | 54 | FONDO PENSIONES | 152,536.04 | IMP1 ISR ART 96 208,355.23 |
| 03 | AYUDA PARA PASAJ | 52,521.50 | 79 | APORT ADIC VOL SEDAR | 800.00 | PGR1 PERC GRAVADA TIPO 1 1,458,017. |
| 07 | PRIMA DE INSALUB | 192,856.93 | 65 | OTRAS DEDUCCIONES | 404,323.93 | PERC TOTAL PERCEPCIONES 1,458,017. |
| 16 | HOMOLOGACION | 575.95 | | | | DEDU TOTAL DEDUCCIONES 766,015.20 |
| | | | | | | 3%FV 3% FONDO DE VIVIENDA 39,792.03 |
| | | | | | | FOND FONDO PENSIONES EMPRES 232,119.39 |
| | | | | | | SEDARSEDAR 26,528.02 |
| | | | | | | AGUI PROVISION AGUINALDO 199,649.66 |
| | | | | | | TOTA NOMINA EN EFECTIVO 688,240.37 |
| | | | | | | CHEQ PAGO POR CHEQUE 3,761.86 |

Total de Empleados : 165.00

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------------------------------|------------------|--------------|---------|----------------------|-----------------------------|
| ***** TOTALES GENERALES ***** | | | | | |
| 01 | SUELDO BASE | 4,173,320.25 | 51 | ISR | DVIG DIAS DE VIGENCIA |
| 02 | AYUDA PARA DESPE | 253,962.00 | 54 | FONDO PENSIONES | IMP1 ISR ART 96 |
| 03 | AYUDA PARA PASAJ | 165,953.50 | 79 | APORT ADIC VOL SEDAR | PGR1 PERC GRAVADA TIPO 1 |
| 06 | PRIMA POR RIESGO | 55,580.89 | 89 | APORT ADIC COMP SEDA | PERC TOTAL PERCEPCIONES |
| 07 | PRIMA DE INSALUB | 202,910.89 | 65 | OTRAS DEDUCCIONES | DEDU TOTAL DEDUCCIONES |
| 08 | VAJUSTES VARIOS | 885.76 | | | 3%FV 3% FONDO DE VIVIENDA |
| 16 | HOMOLOGACION | 5,144.45 | | | FOND FONDO PENSIONES EMPRES |
| | | | | | SEDARSEDAR |
| | | | | | AGUI PROVISION AGUINALDO |
| | | | | | TOTA NOMINA EN EFECTIVO |
| | | | | | CHEQ PAGO POR CHEQUE |

Total de Empleados : 462

| Clave | Nombre | S.Diario | S.Integ | DEDUCCIONES | CONCEPTOS |
|-------|--------|----------|---------|-------------|-----------|
|-------|--------|----------|---------|-------------|-----------|

RECIBI: DE LA SECRETARIA DE FINANZAS DEL ESTADO LA CANTIDAD DE N\$: 4,857,757.74
 CUATRO MILLONES OCHOCIENTOS CINCUENTA Y SIETE MIL SETECIENTOS CINCUENTA Y SIETE PESOS 0/100 M.N.
 IMPORTE DE PERCEPCIONES QUE AMPARA LA PRESENTE NOMINA.

| | NETO | NO. TRAB. |
|-----------------|--------------|-----------|
| TOTAL EFECTIVO: | 2,280,559.73 | 436 |
| TOTAL CHEQUES: | 106,597.77 | 26 |
| TOTAL GENERAL: | 2,387,157.50 | 462 |

Vo. Bo.
 LAE LUIS GUILLERMO GUZMÁN RAMÍREZ DR. ALBERTO JOSÉ VÁZQUEZ QUIÑONES
 SUBDIRECTOR DE RECURSOS HUMANOS DIRECTOR ADMINISTRATIVO, JURÍDICO E INNOVACIÓN

AUTORIZO
 ING. CARLOS VICENTE AGUIRRE PACZKA
 DIRECTOR GENERAL

CERTIFICO QUE EL PERSONAL QUE ANTECEDE PRESTO SERVICIOS
 DURANTE EL TIEMPO Y CARACTER QUE ESPECIFICA LA PRESENTE NOMINA
 Y LAS FIRMAS SON AUTENTICAS.
 GUADALAJARA, JAL. 15-nov.-2019

----- FIN DE REPORTE -----